



PC-1

Punjab Wildlife Census (Phase-II) – From Baseline to Action

ORIGINAL APPROVED COST	PKR Million. 637.550/-
ORIGINAL APPROVED GESTATION	24 Months Till June 2028
APPROVAL FORUM	DDSC (DDSC)

1. NAME OF THE PROJECT

Punjab Wildlife Census (Phase-II) From Baseline to Action

2. LOCATION OF THE PROJECT

Punjab

3. AUTHORITIES RESPONSIBLE FOR

3.1. SPONSORING AGENCY

- FORESTRY & WILDLIFE DEPARTMENT

3.2. EXECUTION AGENCY

- WILDLIFE

3.3. OPERATIONS AND MAINTENANCE AGENCY

- WILDLIFE

3.4. CONCERNED FEDERAL MINISTRY

4. PLAN PROVISION

Sr #	Description
1	Source of Funding: Scheme Listed in ADP CFY
2	GS No: 2860
3	Total Allocation: 50.000

Comments:

5. PROJECT OBJECTIVES

The project envisions strengthening and advancing wildlife and biopersity assessment across Punjab through systematic multi-season surveys/census activities, habitat evaluation, conservation assessments, and action-oriented biopersity management planning. Building upon the baseline information generated during development project “Punjab Wildlife Census”, Phase-II will focus on “**From Baseline to Action**” by validating, refining, and translating scientific findings into practical conservation interventions, management recommendations, and biopersity assessment outputs for long-term wildlife conservation and ecosystem management in Punjab. The major objectives of Phase-II are as follows:

- Collection and validation of biopersity data for fauna and flora across Punjab, with emphasis on threatened, endemic, keystone, and species of special concern.
- Assessment of population trends, seasonal movements, demographic patterns, and spatial distribution of key biopersity species through multi-season surveys leading to census.
- Assessment of emerging threats to wildlife and habitats, and development of mitigation strategies, Nature-based Solutions, and policy measures aligned with the Kunming-Montreal Global Biopersity Framework.
- Conduct GIS-based habitat assessment and spatial mapping of species of concern habitats, biopersity hotspots, ecological corridors, and priority conservation areas.
- Undertake prioritization of critical habitats and conservation landscapes to support evidence-based wildlife management and conservation planning.
- Strengthening of the provincial protected and conserved area network through management effectiveness assessment, science-based management plans, IUCN Green List readiness, and OECM designation.

- Develop species-specific conservation strategies, recovery plans, and management interventions for threatened, keystone, and species of special concern.
- Recommend habitat restoration, reintroduction, and supplementation measures for long-term species
- Ensuring continuity, comparability, and technical standardization of biopersity datasets generated under “Punjab Wildlife Census” and “Punjab Wildlife Census (Phase-II) From Baseline to Action”.
- Engagement of communities, researchers, educational institutions, and stakeholders through awareness, outreach, and participatory conservation activities
- Translation of scientific findings into actionable conservation planning, policy support, and wildlife management interventions.
- Strengthening technical capacity of the Department.
- Development and completion of the Punjab Wildlife Red Data Book in digital and hard formats through standardized conservation evaluations using validated field data, with integration/linkage to the official Punjab Wildlife & Parks Department website.
- The surveys and assessment activities under the project shall be carried out across Punjab through the following zonal deployment structure:
 1. Zone 1: Central Zone (Lahore, Sahiwal, Gujranwala),
 2. Zone 2: Sargodha, and Faisalabad Region (Sargodha, Khushab, Bhakkar, Toba Tek Singh, Faisalabad, Chiniot, Jhang)
 3. Zone 3: Northern Zone (Rawalpindi, Attock, and Murree Regions)
 4. Zone 4: Salt Range Landscape
 5. Zone 5: Southern Zone (Bahawalpur, Dera Ghazi Khan, and Multan Regions)

6. DESCRIPTION AND JUSTIFICATION OF PROJECT

6.1 JUSTIFICATION OF PROJECT:

The project envisions to expand and enhance wildlife and biopersity assessment across the Punjab province through advanced surveys / census, habitat evaluation, and conservation planning. The initial development project of the “Punjab Wildlife Census” established baseline information on species distribution, population status, habitat conditions, and biopersity mapping across different ecological zones of Punjab, significant gaps remain in validation of multi-season data, long-term species assessment, conservation prioritization, standardized species evaluation, and translation of baseline findings into practical conservation planning and management interventions. Phase-II will focus on **“From Baseline to Action”**, building on the data collected in “Punjab Wildlife Census” and translating it into actionable conservation strategies. The major objectives of Phase-II are as follows:

1. **Bridging Data Gaps:** “Punjab Wildlife Census” Project initially provided baseline data, but the current understanding of population trends, seasonal movements, and species-specific threats remains incomplete. Phase-II will validate, update, expand and strengthen existing datasets through repeated assessments, providing dynamic, actionable information for conservation interventions.
2. **Conservation Prioritization and Action:** Without translating baseline data into action, the protection of threatened, endemic, and keystone species remains limited. Phase-II will enable evidence-based prioritization and implementation of species-specific conservation strategies, including habitat restoration, reintroduction, or supplementation programs.
3. **Alignment with IUCN Red List Guidelines:** According to IUCN Red List standards, 3–5 years of systematically collected, multi-season data are required to support credible conservation assessments. A single-year census may misinterpret short-term fluctuations as long-term trends, potentially leading to inaccurate conservation status classification. Phase-II, through extended duration and repeated surveys, ensures robust, reliable data for species assessment. Furthermore, continuity of the same technical partner is essential to maintain methodological consistency, comparability of datasets, and

continuity of field protocols, while also ensuring operational efficiency and avoiding disruptions in project implementation.

4. **Modern Tools and Methods:** The project will enhance more standardized GIS-based habitat modelling, digital databases, ground-truthing, and photographic/videographic evidence, alongside advanced survey techniques such as camera traps, thermal drones, and acoustic surveys. These tools will ensure high-quality, verifiable data for decision-making.
5. **Enhanced Habitat and Ecosystem Management:** Phase-II will conduct advanced habitat assessments and corridor mapping to guide ecological management and ensure connectivity between key wildlife areas.
6. **Community Engagement and Participation:** Long-term biopersity conservation requires active engagement of local communities and stakeholders. Phase-II will support awareness, outreach, and participatory engagement activities to strengthen conservation awareness, and community participation in biopersity conservation efforts.
7. **Policy Support and Institutional Strengthening:** The project will update the Punjab Wildlife Red Data Book in accordance with international standards and provide actionable recommendations for policy and management decisions. It will also strengthen the capacity of the Wildlife & Parks Department to implement sustainable wildlife and habitat management practices.
8. **Sustainable Biopersity Impact:** By strengthening biopersity assessments and translating scientific findings into practical conservation planning and management interventions, Phase-II will contribute towards long-term ecological sustainability, improved conservation prioritization, and more effective wildlife and habitat management across Punjab.

Punjab Wildlife Census (Phase-II) – From Baseline to Action is therefore critically required to validate multi-seasonal trends, refine conservation priorities, and translate scientific evidence into targeted and implementable management interventions. Otherwise, the baseline data generated under “Punjab Wildlife Census” project would remain underutilized, limiting its effectiveness for informed decision-making and long-term biopersity conservation planning.

6.2 SECTORAL SPECIFIC INFORMATION:

The Phase-II Punjab Wildlife Census is of critical sectoral importance, as it strengthens biopersity conservation, protected area management, and ecosystem resilience in Punjab. By providing multi-season, multi-year data in line with IUCN Red List guidelines, the project enables evidence-based conservation of threatened, endemic, and keystone species, informs habitat restoration and corridor management, and supports the updating of the Punjab Wildlife Red Data Book. The project thus contributes directly to policy formulation, forest and wetland management, climate-resilient ecosystems, and sustainable community engagement, translating baseline data into actionable conservation strategies with measurable ecological and socio-economic impacts.

7. CAPITAL COST ESTIMATES:

CGA Department: P13-Forestry & Wildlife Department

Financial Components: Revenue

Sub Function Code: 042401-PRESERVATION OF WILDLIFE & HUNTING CONTR

Cost Center: N/A

Function Code: P133042401

Business Area: P133-Directorate General (Wildlife & Parks)

Grant Number: PC22113 - Forestry & Wildlife Department

Fund Center (Controlling): LE001018-Forestry & Wildlife Department (Wildlife)

LO NO: N/A

Funding Cost Type: Local Cost

PKR Million

Sr #	Object Code	2026-2027		2027-2028	
		Local	Foreign	Local	Foreign
1	A01106-Pay of Contract Staff	14.188	0.000	14.612	0.000
2	A02203-Consultant based Research and Surveys	250.000	0.000	250.000	0.000
3	A03204-Electronic Communication	0.500	0.000	0.500	0.000
4	A03807-P.O.L Charges A.Planes H.Coptors S.Car	1.000	0.000	1.000	0.000
5	A03902-Printing and Publication	6.000	0.000	7.000	0.000
6	A03903-Conference / Seminars / Workshops / Sy	12.000	0.000	14.000	0.000
7	A03907-Advertising and Publicity	5.000	0.000	6.000	0.000
8	A03919-Payments To Others For Service Rendere	6.000	0.000	6.000	0.000
9	A03970-Others	4.000	0.000	5.000	0.000
10	A09601-Purchase of Plant and Machinery	17.750	0.000	0.000	0.000
11	A13001-Transport	8.000	0.000	9.000	0.000
Total		324.438	0.000	313.112	0.000

8. ANNUAL OPERATING COST (POST COMPLETION)

CGA Department: N/A
Financial Components: Revenue
Sub Function Code: N/A
Cost Center: OTHERS- (OTHERS)
Function Code: N/A

Business Area: N/A
Grant Number: N/A
Fund Center (Controlling): N/A
LO NO: N/A
A/C To be Credited: Account-I

		PKR Million
Sr #	Object Code	
Total		

9. Demand and Supply Analysis:

Not applicable

10. FINANCIAL PLAN AND MODE OF FINANCING

10.1 FINANCIAL PLAN EQUITY INFORMATION:

The project will be financed through ADP of Government of Punjab.

10.2 FINANCIAL PLAN DEBT INFORMATION:

Not applicable

10.3 FINANCIAL PLAN GRANT INFORMATION:

Not applicable

10.4 WEIGHT COST OF CAPITAL INFORMATION:

Not applicable

11. PROJECT BENEFITS AND ANALYSIS

11.1 PROJECT BENEFIT ANALYSIS INFORMATION:

The Punjab Wildlife Census (Phase-II) from Baseline to Action will provide comprehensive, actionable, and policy-relevant outcomes that strengthen wildlife and bioprosity management across Punjab.

1. Environmental and Bioprosity Benefits:

- Updated population data and species-specific information will enable targeted conservation of threatened, endemic, and keystone species.
- Identification of critical habitats, ecological corridors, and bioprosity hotspots will support habitat protection, restoration, and sustainable land-use planning.
- Multi-season, multi-year surveys ensure robust, reliable data in line with IUCN Red List guidelines, preventing misinterpretation of short-term fluctuations as long-term trends.

2. Technological and Institutional Benefits:

- Usage of modern tools—GIS-based habitat modelling, camera traps, thermal drones, acoustic surveys, AI-assisted analysis, and digital databases—enhances the accuracy, efficiency, and transparency of wildlife assessments.
- Strengthening institutional capacity through training and workshops ensures that departmental staff can implement long-term wildlife conservation and management programs independently.

3. Policy and Governance Benefits:

- Findings will support the Punjab Wildlife Red Data Book, enabling evidence-based policy formulation, strategic planning, and prioritization of conservation resources.
- Data-driven recommendations will inform protected area management, ecological zoning, and bioprosity governance, aligning provincial practices with international standards.

4. Socio-Economic and Community Benefits:

- Engagement of local communities in wildlife assessment, reporting, and awareness campaigns fosters sustainable natural resource stewardship.
- Reduction of human-wildlife conflict through data-informed interventions contributes to livelihood security and community participation in conservation initiatives.

5. Long-Term Impact:

- By moving from baseline assessment to actionable conservation strategies, the project ensures

sustainable ecological outcomes, enhanced ecosystem stability, and long-term survival of Punjab's wildlife, supporting provincial and national biopiversity priorities.

11.2 ENVIROMENTAL IMPACT ANALYSIS:

The Punjab Wildlife Census (Phase-II) from Baseline to Action will have a positive environmental impact by providing updated, multi-season data on wildlife populations, habitats, and biopiversity hotspots, enabling evidence-based conservation, habitat restoration, and sustainable management of forests, wetlands, and grasslands. Potential minor impacts, such as temporary disturbances during field surveys, will be mitigated through strict survey protocols, restricted access to sensitive areas, and seasonal scheduling to avoid breeding periods. The project also promotes community engagement and capacity building, fostering local stewardship and reducing indirect pressures on ecosystems, ultimately contributing to the long-term stability and resilience of Punjab's natural habitats.

11.3 ECONOMIC ANALYSIS:

The Punjab Wildlife Census (Phase-II) from Baseline to Action will generate significant economic benefits by supporting sustainable wildlife and habitat management, which underpins ecosystem services critical to agriculture, forestry, tourism, and water resources. Accurate species and habitat data will enable cost-effective conservation interventions, reducing losses from human-wildlife conflicts and habitat degradation. Investment in modern survey technologies, GIS-based planning, and capacity building will enhance the efficiency of conservation expenditures and provide long-term savings through informed management decisions, ensuring that biopiversity protection contributes to sustainable economic development in Punjab.

11.4 FINANCIAL ANALYSIS:

The financial analysis of Punjab Wildlife Census (Phase-II) from Baseline to Action demonstrates that the investment in multi- year, technology-driven surveys, GIS-based habitat mapping, and capacity building is cost-effective and sustainable. By providing accurate, evidence-based data on wildlife populations, habitats, and biopiversity hotspots, the project enables efficient allocation of conservation resources, reducing unnecessary expenditures on ineffective interventions. The integration of modern tools, centralized data management, and staff training ensures long-term operational efficiency, while community engagement minimizes indirect costs associated with human-wildlife conflicts. Overall, the project's financial structure supports maximum ecological and socio-economic returns per unit of investment, ensuring sustainability of wildlife management initiatives and generating long-term value for the provincial economy and environment.

12. IMPLEMENTATION SCHEDULE

12.1 IMPLEMENTATION SCHEDULE/GANTT CHART:

The project will be implemented w.e.f date of original project approval to 30.06.2028.

12.2 RESULT BASED MONITORING (RBM) INDICATORS:

As enclosed in the relevant Annexure

12.3 IMPLEMENTATION PLAN:

As enclosed in the relevant Annexure

12.4 M&E PLAN:

The regular monitoring of the project during the implementation phase will be conducted by the PM&E wing of the wildlife department and DG M&E, while the evaluation of the project will be done by the Directorate General Monitoring & Evaluation, Planning & Development Department.

12.5 RISK MITIGATION PLAN:

As enclosed in relevant Annexure

12.6 PROCUREMENT PLAN:

As enclosed in relevant Annexure

13. MANAGEMENT STRUCTURE AND MANPOWER REQUIREMENTS

The Director General Wildlife & Parks, Punjab being Head of Department, will be the overall In-charge of the project during its implementation. The Additional Chief Wildlife Ranger shall be the Project In-charge, perform the function as DDO and all financial matters of the project. However, the Directorate General Wildlife & Parks Punjab / Chief Wildlife Ranger may depute any other suitable officer amongst the Additional Chief Wildlife Ranger / Deputy Chief Wildlife Ranger as project In-charge in the interest of project implementation.

Moreover, the Project Technical / Steering Committee will supervise the project implementation as per defined TORs. The technical staff proposed will further strengthen project capacity and technical rigor to provide enhanced expertise and oversight. The PM&E Unit of the department will facilitate the project during its execution. The Planning & Development Board will undertake the final evaluation after its completion.

14. ADDITIONAL PROJECTS / DECISIONS REQUIRED

Not Applicable

15. CERTIFICATE

Focal Person Name:Mudasser Hasan

Email:

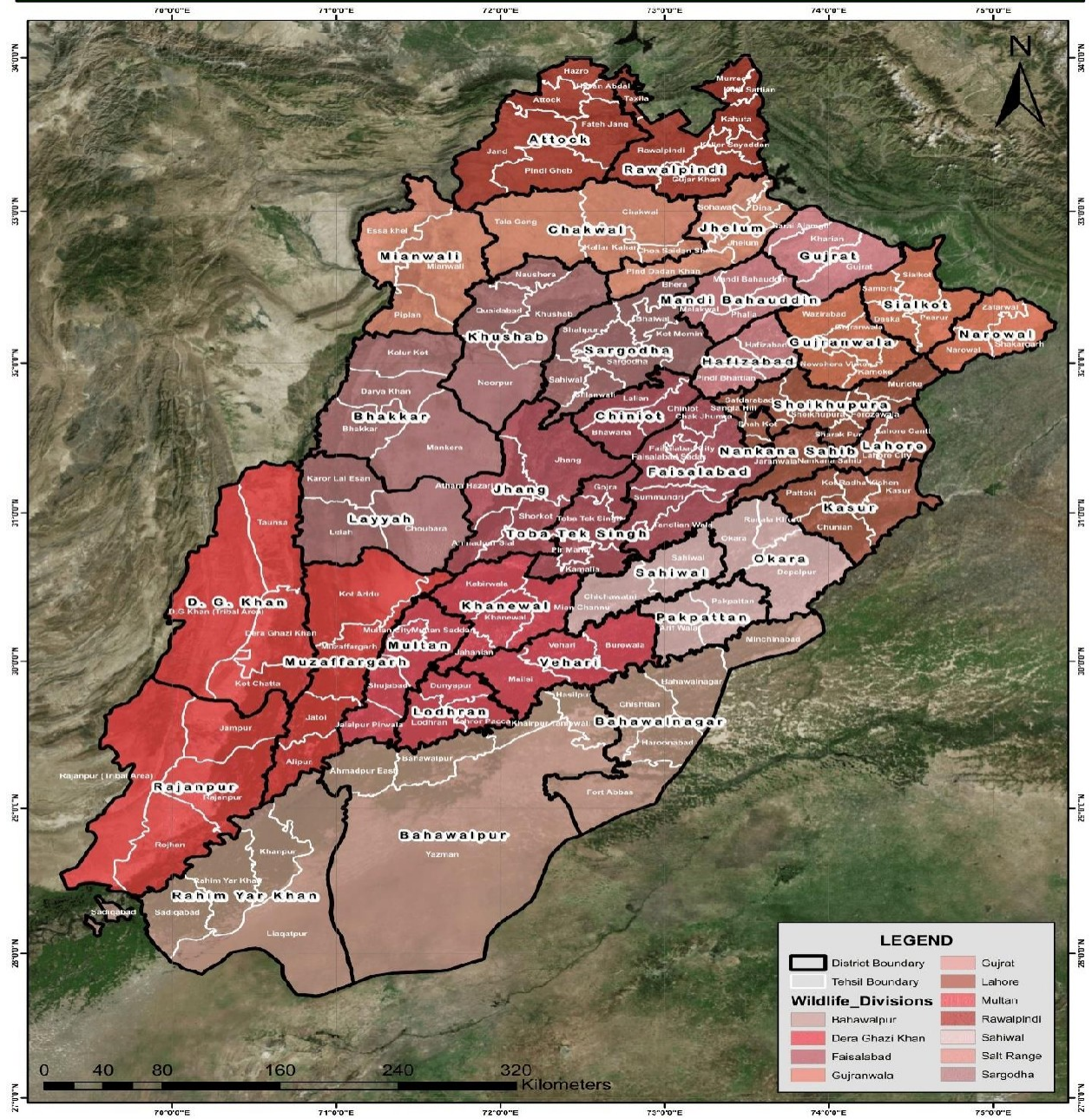
Fax No:

Address:Directorate General Wildlife & Parks, Punjab, 2 - Sanda Road Lahore.

Designation:Additional Chief Wildlife Ranger

Tel. No.:03004559937

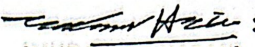
WILDLIFE DIVISIONS OF PUNJAB WILDLIFE & PARKS DEPARTMENT



CERTIFICATE

Certified that the project has been prepared as per instructions issued by the Planning Commission for the preparation of PC-I projects.

PREPARED BY:


(MUDASSER HASAN)
PROJECT INCHARGE /
ADDITIONAL CHIEF WILDLIFE RANGER
(CENTRAL), WILDLIFE & PARKS, PUNJAB

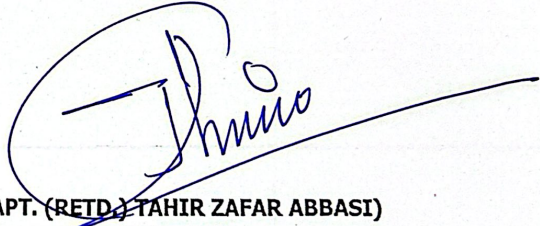
CHECKED BY:


(JUNAID NADEEM)
DEPUTY CHIEF WILDLIFE RANGER
HEADQUARTERS
WILDLIFE & PARKS, PUNJAB

COUNTERSIGNED BY:


(CAPT. (RETD.) MUHAMMAD WASEEM)
DIRECTOR GENERAL
WILDLIFE & PARKS, PUNJAB
(042-99212367)

APPROVED BY:


(CAPT. (RETD.) TAHIR ZAFAR ABBASI)
SECRETARY
GOVERNMENT OF THE PUNJAB
FORESTRY & WILDLIFE DEPARTMENT, LAHORE
(042-99211695, 99212361)

18. RELATION WITH OTHER PROJECTS

20. FOCUS ON MARGINALISATION

SR.NO.	CRITERIA	YES/NO	ACTION	COMMENTS
Description & Objectives				
1	Do the description / Objectives of the PC-I specify link / alignment with provincial strategies and sectoral policies?	NO		
Use of Gender Disaggregated Data				
1	Was gender disaggregated data used to determine rationale / need of the project for select beneficiaries?	NO		
Social Impact				
1	Do project objectives/justification include focus on marginalised groups (women, PWDs, minorities, transgender, poor etc.)?	NO		
1a	Have marginalised groups (Women, PWDs, Minorities, Transgender Persons, Poor etc.) been included in project objectives / justification and / or as beneficiaries of the project?	NO		
2	Does the PC-1 include specific provisions for capacity building / training of marginalised group (if applicable)?	NO		
Results Based Monitoring				
1a	Does the PC-I include a Results Based Monitoring Framework (RBMF)/Logical Framework?	NO		
2	Were SDG indicators used for determining targets included in the PC-I?	NO		
Inclusion/Participation				

1	Did the Stakeholder consultation(s) held during ADP Formulation and / or PC-I development include experts and representatives of marginalised groups and CSOs?	NO		
Monitoring & Evaluation				
1	Does the project provide a role to communities in project monitoring and/or implementation (if relevant)?	NO		
2a	Does the project include formation of a Steering Committee and/or Project Implementation Committees?	NO		
2b	Is there a provision to ensure representation of women in these committees?	NO		

APPENDIX-I

PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

AREA STATEMENT

The Project will be implemented across Punjab Province

APPENDIX-II

PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

CONSERVANCY & WORKS

- NIL -

APPENDIX-III

PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

UNIT COST

Unit cost is given in all relevant appendices

APPENDIX-IV**PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION****MACHINERY, STORE, TOOLS, AND EQUIPMENTS**

Sr. No.	Items of work	Qty	Rate / Unit	2026-27	2027-28	Total
1.	Laptop 15 th Gen, RAM 32 GB, Storage 1TB or equivalent or latest Generation (1 for Project In charge and 4 for staff)	5	0.800	4.000	-	4.000
2.	DSLR Camera latest Generation	5	0.700	3.500	-	3.500
3.	Camera Traps (Day / Night Vision) latest Generation	5	0.400	2.000	-	2.000
4.	GPS receiver	10	0.200	2.000	-	2.000
5.	Binoculars (High Quality) for field survey	10	0.100	1.000	-	1.000
6.	Spotting Scope with Tripod Stand	10	0.500	5.000	-	5.000
7.	Solar Rechargeable Torches	10	0.025	0.250	-	0.250
Total				17.750	-	17.750

APPENDIX-V**PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION****COST OF ESTABLISHMENT**

Sr. No.	Name of Post	PPS	No of Posts	2026-27	2027-28	Total
1.	Senior Ecologist	08	01	3.544	3.651	7.195
2.	Senior Biodiversity Specialist	08	01	3.544	3.651	7.195
3.	Senior Conservation Biologist	08	02	7.100	7.310	14.410
Total			04	14.188	14.612	28.800

- The Recruitment Eligibility Criteria and TOR's of PPS Posts are attached as Annexure.10

APPENDIX-VI**PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION**
COMMODITIES & SERVICES

Sr. No.	Item of Work	Qty	Unit Rate	2026-27	2027-28	Total
1.	*Hiring of Wildlife Survey / Census Firm / Organization to conduct Zone based (North Zone, Central Zone, South Zone, Salt Range and Faisalabad and Sargodha Regions), baseline zoological survey of the fauna of Punjab including documentations/ research publications/ books etc.	1 No	LS	250.000	250.000	500.000
2.	Participatory Rural Appraisal (PRAs) in communities around Protected Areas (5 for each year in 5 Zones)	10 Nos	2.000	10.000	10.000	20.000
3.	Workshops	3 Nos	2.000	2.000	4.000	6.000
4.	Wildlife Education & Awareness Programs (Service Rendered)	LS	-	1.000	1.000	2.000
5.	Internet Connection DSL 4mbps	LS	LS	0.500	0.500	1.000
6.	Advertising and Publicity for Mass awareness	LS	-	5.000	6.000	11.000
7.	Printing & Publication for advertisement	LS	-	6.000	7.000	13.000
8.	P.O.L	LS	-	1.000	1.000	2.000
9.	Repair of Transport	LS	-	8.000	9.000	17.000
10.	Contingency (Others)	LS	-	4.000	5.000	9.000
11.	Services Rendered for outsourced Staff	LS	LS	5.000	5.000	10.000
Total				292.500	298.500	591.000

Note: Six Double Cabin Vehicles already procured under Phase-I of the project shall be used in this Project.

- Detail TORs for the Survey / census firm/organization are attached as Annexure-11
- Detail of PRAs and Workshops & Wildlife Education and Awareness are attached as Annexure-12.

APPENDIX-VII

PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

SUMMARY OF COST

Sr. No.	Particulars	2026-27	2027-28	Total
1.	Conservancy & Works	-	-	-
2.	Machinery, Stores, Tools & Equipment's	17.750	-	17.750
3.	Cost of Establishment	14.188	14.612	28.800
4.	Commodities & Services	292.500	298.500	591.000
Grand Total		324.438	313.112	637.550

APPENDIX-VIII

PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

ANNUAL RECURRING COST AFTER COMPLETION OF THE SCHEME

Sr #	Item of Work / Particular	2028-29	2029-30	2030-31
1.	Pay & Allowances of Staff	16.803	19.323	22.221
2.	Others / Contingencies	3.000	4.000	5.000
Total:		19.803	23.323	27.221

APPENDIX-IX

PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

BENEFITS / COST RATIO

Being a survey and action-oriented wildlife project, Phase-II does not generate direct financial returns. However, the project delivers substantial intangible and long-term ecological, social, and institutional benefits, ensuring the Punjab Wildlife Census transitions "From Baseline to Action". The anticipated benefits include:

- Multi-season and multi-year assessment of wild fauna across Punjab, providing robust population and habitat trends.
- Identification and geospatial mapping of key biodiversity areas and wildlife corridors to inform conservation interventions.
- Evidence-based recommendations for threatened, endemic, and keystone species, including habitat restoration and reintroduction programs.
- Strengthening departmental staff, technical partners, and private sector capabilities in wildlife monitoring, GIS, and conservation management.
- Enhanced public awareness, participatory conservation, and reduction in poaching or unsustainable wildlife practices.
- Improved planning for protected areas, ecosystem services, and ecological stability.
- Production of Punjab Wildlife Red Data Book, publications, and outreach materials for research, policy, and education purposes.
- Poverty reduction through employment and improved livelihoods linked to biodiversity conservation.

RECRUITMENT ELIGIBILITY CRITERIA & TERMS OF REFERENCE

Sr. No.	Pay Scale & Package	Job Description & Responsibilities
1.	PPS – 08 (295,320/-)	1.Position Title: Senior Biodiversity Specialist 2.Duration: Till completion of the Project 3.Location: Punjab 4.Key Responsibilities: • Technical support • Assistance in review of biodiversity survey design, methodologies, and sampling protocols proposed by the outsource organization. • Provide technical guidance and support to the outsource organization in conducting biodiversity assessments, species inventory, and habitat surveys. • Monitor field activities, including specimen collection, data recording, and habitat characterization, to ensure compliance with project objectives and standards. • Conduct quality control checks on biodiversity data, including taxonomic identification, data completeness, and accuracy. • Analyze biodiversity data to assess species richness, abundance, and distribution patterns, and identify key biodiversity areas. • Collaborate with GIS analysts and other specialists to integrate biodiversity data with spatial datasets for conservation planning and decision-making. • Prepare interim and final biodiversity reports documenting survey findings, methodology, data analysis, and recommendations for conservation management. 5. Qualifications and Experience: • M.Phil / MS degree (18 years education) in Zoology, Wildlife Management, biodiversity conservation, ecology, or a related field with a minimum experience of 7-10 years in biodiversity research or conservation projects OR Advanced degree (Ph.D.) in Zoology, Wildlife Management, biodiversity conservation, ecology, or a related field. 6.Age: • Maximum 45 years 7.Reporting: • The Senior Biodiversity Specialist will report to Project Incharge. 8.Pay Package: • As per PPS-08 package Rs. 295,320/- per month. 9 .Evaluation: Performance will be evaluated based on the quality and timeliness of deliverables, adherence to project objectives, and effective collaboration with the outsource organization and project stakeholders.

2 Annexure 10 - Recruitment Criteria	PPS - 08 (295,320/-)	1. Position Title: Senior Ecologist 2. Duration: Till Completion of the Project 3. Location: Punjab 4. Key Responsibilities: • Assistance in review of habitat study design, methodologies, and sampling protocols proposed by the outsource organization. • Provide technical guidance and support to the outsource organization in conducting habitat census/surveys, vegetation assessments, and habitat mapping. • Monitor field activities, including vegetation sampling, habitat characterization, and landscape analysis, to ensure compliance with project objectives and standards. • Conduct quality control checks on habitat data, including vegetation data collection, habitat classification, and accuracy assessment. • Develop ecological baselines and long-term habitat monitoring protocols for protected areas to support future assessments and planning. • Analyze habitat data to assess habitat quality, diversity, and landscape connectivity, and identify key biodiversity areas requiring conservation attention. • Design and implement interdisciplinary assessments linking habitat conditions with species behaviour, ecosystem services, and human pressures to support integrated conservation strategies. • Collaborate with GIS analysts and biodiversity specialists to integrate habitat data with biodiversity datasets for conservation planning and decision-making. • Provide evidence-based ecological inputs for species recovery plans, protected area zoning, and landscape-level management proposals using spatial and analytical tools. • Develop technical guidance documents, SOPs, and field manuals to standardize ecological methodologies and enhance institutional capacity. • Conduct technical reviews of ecological datasets to ensure alignment with global biodiversity standards, including IUCN Red List, GBF, Ramsar, and national assessment frameworks. • Prepare interim and final habitat reports documenting census/survey findings, methodology, data analysis, and recommendations for habitat conservation and management. • Facilitate technical workshops, consultations, and briefings to communicate ecological insights to policymakers, partners, donors, and scientific audiences. 5. Qualifications and Experience: • M.Phil. / MS degree (18 years education) in ecology, environmental science, or a related field with a minimum experience of 7-10 years in habitat assessment or ecological census / surveys OR Advanced degree (Ph.D.) in ecology, Zoology, environmental science, Wildlife Management or a related field. 6. Age: Maximum 45 years 7. Reporting: The Senior Ecologist will report to Project Incharge. 8. Pay Package: As per PPS-08 package Rs.295,320/- per month. 9. Evaluation: • Performance will be evaluated based on the quality and timeliness of deliverables, adherence to project objectives, and effective collaboration with the outsource organization and project stakeholders.
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3. Annexure 10	PPS-08 (295,320/- -)	Recruitment Criteria 1. Position Title: Senior Conservation Biologist 2. Duration: Till completion of the Project 3. Location: Punjab 4. Key Responsibilities & Deliverables: • Lead species-level ecological assessments across Punjab's ecological zones to establish scientifically robust baselines on distribution, abundance, population trends, and conservation status. • Conduct advanced analysis of species-specific datasets using GIS-assisted spatial modelling, threat mapping, and ecological indicators to guide conservation decision-making at the provincial level. • Identify priority species threatened, endemic, vulnerable, and economically important and recommend targeted conservation interventions consistent with international standards. • Develop species conservation and recovery strategies by synthesizing field data, ecological insights, and inputs from habitat and biodiversity experts, ensuring integration into provincial conservation planning. • Prepare species profiles, contribute to IUCN-compliant Red List assessment processes, and provide authoritative technical content for the Punjab Red Data Book and Key Biodiversity Area (KBA) documentation. • Coordinate with universities, research organizations, and conservation partners to design and support species-focused research initiatives and foster scientific collaboration. • Lead awareness and outreach engagements on species conservation, human-wildlife coexistence, and ecological stewardship in priority landscapes. • Deliver capacity building session for field staff and project teams on species monitoring techniques, threat assessment methodologies, and conservation planning tools. • Contribute to interdisciplinary coordination by ensuring species-level findings are fully integrated with habitat assessments and broader biodiversity analyses for holistic conservation outcomes. 4. Qualifications and Experience: MSc Zoology (1st Division) or BS (Hons) Zoology with CGPA 3.5 or above, with two years' experience in field of wildlife or biodiversity or conservation or monitoring under Government projects of international importance in Grade BPS-17 or PPS-7. 5. Age: Maximum 35 Years 6. Reporting: The Conservation Biologist will report to Project In charge. 7. Pay Package: As per PPS-08 package Rs.295,320/- per month. 8. Evaluation: Performance will be evaluated based on quality performance.
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PND/InfraD/C/O/260714/0155

4(4) PO (CONS) P&D/2025
GOVERNMENT OF THE PUNJAB
P&D BOARD
Dated: 14th July, 2026

To,

Secretary
Forestry and Wildlife Department

Subject: APPROVAL OF TERMS OF REFERENCES (TORS) FOR HIRING OF CONSULTANCY SERVICES FOR THE PROJECT "PUNJAB WILDLIFE CENSUS, PHASE II FROM BASELINE TO ACTION"

I am directed to refer to your office letter No. SOP(WL)1-2/2026 dated 09.07.2026 on the subject noted above and to convey the approval of enclosed Terms of References (TORs) for hiring the services of Consultancy under the scheme titled "**Punjab Wildlife Census, Phase-II from Baseline to Action**" duly approved by the Authority.

2. Further necessary action may be taken by the Procuring Agency as per Punjab Procurement Rules, 2014.

(PLANNING OFFICER (CONSULTANCY-II))
PLANNING OFFICER
CONSULTANCY

CC:

A copy is forwarded for information and necessary action to the:-

1. Senior Chief (Consultancy)
P&D Board
2. Director General
Directorate General of Wildlife & Parks Punjab
3. Section Officer (Wildlife)
Forestry and Wildlife Department
4. Personal Assistant
P&D Board

Terms of References (TORs) for hiring of Consultancy Services for the Project "Punjab Wildlife Census, Phase II From Baseline to Action"

1. Introduction

The project titled "Punjab Wildlife Census" established baseline information on species distribution, population status, habitat conditions, and biodiversity mapping across different ecological zones of Punjab. However, gaps remain in validation of multi-season data, long-term species assessment and translation of baseline findings into practical conservation planning and management interventions. The Phase-II will focus on "From Baseline to Action", building on the data collected in development project "Punjab Wildlife Census" and translating it into actionable conservation strategies.

Accordingly, the Punjab Wildlife & Parks Department seeks to engage qualified consultancy firm(s)/organization(s) to translation of baseline findings into practical conservation planning and management interventions from the data generated under development project "Punjab Wildlife Census" across the province's designated wildlife zones, including the North Zone, Central Zone, South Zone, Salt Range, and the Faisalabad and Sargodha Regions.

The primary objective of this consultancy is to strengthen wildlife conservation through evidence-based conservation planning and management interventions by finalizing and strengthening the Punjab Wildlife Red Data Book (prepared under the project titled "Punjab Wildlife Census") using scientifically verified multi season census data.

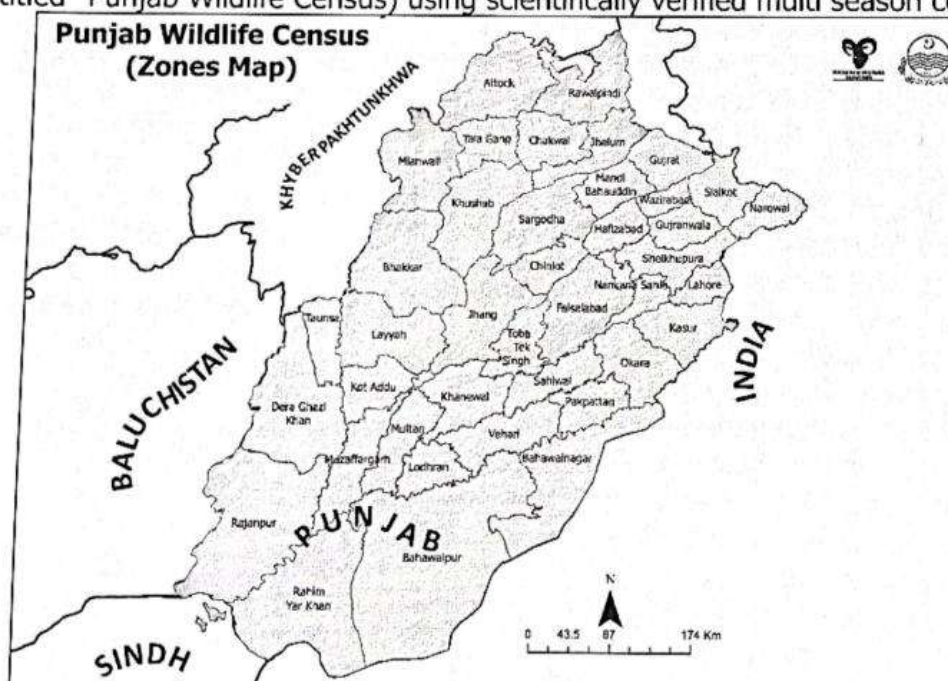


Fig 1. Geographic area of Wildlife Surveys & Census

2. Objectives of Consultancy

The objectives of this consultancy (s) are:

- Finalize and strengthen the Punjab Wildlife Red Data Book (prepared under the project titled "Punjab Wildlife Census") using validated multi season census data and internationally recognized conservation evaluation frameworks.

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- Strengthening the technical capacity of the Punjab Wildlife & Parks Department in biodiversity assessment, conservation evaluation methodologies, Red Data Book preparation and long-term biodiversity monitoring.
- To improve the effectiveness of biodiversity conservation and sustainable wildlife management by strengthening protected area management, promoting habitat restoration and Nature-based Solutions, addressing human-wildlife conflict, invasive alien species, wildlife crime, and implementing priority species recovery programmes.
- Support conservation planning, policy formulation and management interventions through spatial analysis, ecological assessment, Other Effective Area-Based Conservation Measures (OECMs) and scientific interpretation of validated biodiversity information.

3. Scope of Work

The Phase-II consultancy agreement will be 23 months duration, focusing to strengthen wildlife conservation through evidence-based conservation planning and management interventions.

The scope encompasses the following tasks:

- Multi season census activities for mammals, birds, amphibians, reptiles, and vegetation throughout the year to assess seasonal variations through regular monthly assessments and monitoring activities.
- Wildlife monitoring and assessment using modern techniques, including AI-assisted drone surveys/census, thermal drone applications, and other appropriate biodiversity assessment tools.
- Finalize and strengthen the Punjab Wildlife Red Data Book (prepared under the project titled "Punjab Wildlife Census") through validated field data, comparative assessments, and standardized conservation evaluation approaches aligned with internationally recognized conservation frameworks.
- Validate and update the structured digital biodiversity database containing validated survey findings, species assessments, spatial datasets, and related biodiversity information generated under the project.
- Strengthening capacity-building of the department through technical exposure activities at national or international level related to biodiversity assessment methodologies, conservation evaluation approaches, and Punjab Wildlife Red Data Book development processes.
- Upgrade and operationalize the GIS-based Digital Wildlife Database into a provincial Biodiversity Information System by strengthening data, quality assurance, metadata management, spatial analyses, ecological modelling, decision-support tools, and long-term biodiversity information management.
- Management effectiveness of selected Protected Areas using internationally recognized assessment methodologies, prepare science-based management plans for selected National Parks, and provide technical support and trainings on Green List readiness in accordance with the IUCN Green List Standard.
- Designation of Other Effective Area-Based Conservation Measures (OECMs) to strengthen the provincial protected and conserved area network.

- Species recovery programmes including reintroduction, translocation and rehabilitation plans for flagship, threatened, endemic, keystone and other priority species following relevant IUCN conservation planning guidelines.
- Habitat restoration strategies and Nature-based Solutions (NbS) for degraded forests, wetlands, riverine ecosystems, deserts, rangelands and other priority landscapes to enhance biodiversity conservation, ecosystem resilience and climate adaptation.
- Mitigation measures including Human-Wildlife conflict management strategies, community response mechanisms, SMART patrolling approaches, anti-poaching planning, and wildlife crime monitoring systems.
- Distribution, ecological impacts and management priorities of invasive /alien species and provincial management recommendations and control strategies to reduce biodiversity loss.
- Strengthen community participation through community-based conservation initiatives, conservation education, Information, Education and Communication (IEC) materials, awareness campaigns, digital media, technical publications, school outreach programmes and stakeholder engagement activities.
- Identify and assess the gaps in existing wildlife policies, legislation, and institutional frameworks for aligning them with national priorities, the Kunming–Montreal Global Biodiversity Framework (KMGBF), and other relevant international commitments.
- Comparative analyses of development project “Punjab Wildlife Census” and Phase-II findings to ensure continuity, comparability, and technical standardization for long-term biodiversity monitoring and conservation assessment processes.
- Prepare monthly, quarterly, biannual, annual, and final technical reports summarizing survey findings, conservation assessments, comparative analyses, and management recommendations.
- Document all project activities through photographic and videographic evidence.
- Publish research articles about species of special concern.

4. Exact duration of Consultancy (award of contract)

The duration of the Consultancy shall be 23 months.



5. Reporting/Deliverables with Tentative timelines

Sr. No.	Deliverable	Tentative Timeline
1	Inception Report comprising detailed methodology, work plan, implementation strategy, survey protocols, sampling design, quality assurance framework and activity schedule.	Within 01 Month
2	Monthly Progress Reports documenting survey progress, field activities, achievements, issues and corrective measures.	Monthly
3	Quarterly Progress Reports summarizing implementation progress, biodiversity assessments and key findings.	Every 03 Months
4	Biannual Progress Reports highlighting project performance, comparative analyses and recommendations.	Every 06 Months
5	Annual Progress Reports containing consolidated technical progress, conservation assessments and implementation status.	End of 12th & 23th Month
6	Validated multi-season wildlife survey and census datasets for mammals, birds, reptiles, amphibians and vegetation, including diversity, distribution, population status, habitat conditions and seasonal variations.	By 21 st Month
7	Wildlife monitoring outputs using AI-assisted drones, thermal drones and other biodiversity assessment technologies, including analytical reports and validated datasets.	By 21 st Month



Sr. No.	Deliverable	Tentative Timeline
8	Updated and validated Provincial Digital Biodiversity Database integrated with GIS-based spatial datasets, metadata and biodiversity records.	By 22nd Month
9	GIS-based Biodiversity Information System comprising species distribution maps, habitat maps, biodiversity hotspots, ecological corridors, critical habitats and priority conservation areas.	By 22nd Month
10	Finalized Punjab Wildlife Red Data Book.	Draft by 22nd Month; Final by 23th Month
11	Protected Area Management Effectiveness Assessment Reports, science-based Management Plans for selected National Parks, and technical recommendations for IUCN Green List readiness.	By 22nd Month
12	Reports on Other Effective Area-Based Conservation Measures (OECMs), including identification, assessment and recommendations for designation.	By 22nd Month
13	Selected Species Recovery Plans, Habitat Restoration Strategies, Nature-based Solutions (NbS), Human-Wildlife Conflict Mitigation Plans, Invasive Alien Species Management Plans and Wildlife Crime Prevention Recommendations.	By 22rd Month



Sr. No.	Deliverable	Tentative Timeline
14	Policy Review and Institutional Assessment Report containing recommendations for strengthening wildlife legislation, institutional arrangements and alignment with national priorities and relevant international biodiversity commitments.	By 22rd Month
15	Capacity Building Report documenting technical trainings, workshops, technical exposure visits and knowledge transfer activities conducted for the Department.	By 23rd Month
16	Community Engagement Report documenting awareness campaigns, stakeholder consultations, school outreach programmes and community-based conservation initiatives.	By 22rd Month
17	Comparative Assessment Report comparing the outputs of the development project "Punjab Wildlife Census" with Phase-II findings, including validation, standardization and recommendations for long-term biodiversity monitoring.	By 22rd Month
18	Research papers published in peer-reviewed scientific journals on species and ecosystems of conservation significance.	By 23th Month
19	Comprehensive photographic and videographic documentation of field surveys, project implementation, stakeholder consultations, trainings and other consultancy activities.	Throughout Consultancy
20	Draft Final Report incorporating all technical outputs, findings and recommendations for review by the Department.	By 23rd Month



Sr. No.	Deliverable	Tentative Timeline
21	Final Consolidated Report incorporating the Department's comments, together with all reports, validated datasets, GIS layers, Biodiversity Information System, source files, maps, photographs, videos and other project outputs in both hard and soft formats.	By 23th Month



6. Core Team of experts

Core Team of experts required, indicating academic qualification, experience requirements (specific experience where required) with detailed Job description of Key staff and man-months requirements

Sr No.	Position	No s.	Unit	Key Responsibil ities	Minimum Qualificat ion	No of Mon th	Minimu m Experien ce
1	Chief Technical Advisor / Team Lead	01	Technical Support Unit (TSU)	Lead and supervise overall technical implementati on; oversee biodiversity assessments, validation of outputs, integration of subject-wise assessments, and coordination between technical and field teams.	PhD in Zoology / Wildlife Manageme nt / Ecology / Animal Sciences or equivalent	23	15 years in wildlife surveys, biodiversi ty assessme nts, conservati on planning, or related projects
2	Technical Advisor (Mammals)	01	TSU	Supervise mammalian assessments, validate datasets, and compile mammal- related conservation outputs and reports.	PhD in Zoology / Wildlife Manageme nt / Animal Sciences or equivalent	23	10 years in mammal surveys and wildlife conservati on projects



3	Technical Advisor (Birds)	01	TSU	Supervise avifaunal assessments, validate datasets, and compile bird-related biodiversity reports.	PhD in Zoology / Wildlife Management / Animal Sciences or equivalent	23	10 years in avifaunal surveys and conservation projects
4	Technical Advisor (Herpetofauna)	01	TSU	Supervise reptile and amphibian assessments, validate datasets, and compile herpetofauna-related reports.	PhD in Zoology / Wildlife Management / Animal Sciences or equivalent	23	10 years in herpetofauna surveys and conservation projects
5	Technical Advisor (Forestry / Flora)	01	TSU	Supervise flora and habitat assessments, validate datasets, and compile habitat-related biodiversity outputs.	PhD in Forestry / Botany / Ecology / Environmental Sciences or equivalent	23	10 years in flora surveys, habitat assessments, or conservation projects
6	GIS Expert	01	Technical Staff (PWC)	GIS-based spatial analysis, habitat mapping, biodiversity hotspot identification, corridor	PhD or MPhil in GIS / Remote Sensing / Geospatial Sciences or related field	23	5 years in GIS analysis and ecological mapping

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				mapping, and integration of field data into spatial outputs.			
7	IT / Data Management Expert	01	Technical Staff (PWC)	Development and management of biodiversity databases; data integration, standardization, and support for technical reporting systems.	PhD or MPhil in Computer Science / IT / Software Engineering or related field	23	5 years in database and data management systems
8	Statistician / Data Analyst	01	Technical Staff (PWC)	Statistical analysis, trend analysis, interpretation of biodiversity datasets, and preparation of analytical outputs.	PhD or MPhil in Statistics / Biostatistics / Data Science or related field	23	5 years in ecological or biodiversity data analysis
10	Mammalogist	05	Field Teams (Zonal Deployment)	Conduct mammal surveys, species observations, habitat assessments, and field	MPhil / Master's in Zoology / Wildlife Management or equivalent	23	5 years relevant experience



				biodiversity data collection.			
11	Ornithologist	05	Field Teams	Conduct bird surveys, migratory studies, and avifaunal data collection in assigned zones.	MPhil / Master's in Zoology / Wildlife Management or equivalent	23	5 years relevant experience
12	Forester	05	Field Teams	Conduct vegetation and habitat assessments, floral documentation, and ecological surveys.	MPhil / Master's in Forestry / Botany / Ecology / Environmental Sciences or equivalent	23	5 years relevant experience
13	Herpetologist	05	Field Teams	Conduct reptile and amphibian surveys and ecological field assessments.	MPhil / Master's in Zoology / Wildlife Management or equivalent	23	5 years relevant experience
14	Biodiversity Assessment Analyst / Research Analyst	05	Field Teams	Assist in biodiversity surveys, species documentation, field data collection, and coordination	MPhil / Master's in Zoology / Wildlife Management or equivalent	23	5 years relevant experience



				of field activities.			
15	Professional Photographer / Videographer	05	Field Teams	Photographic and videographic documentation	Bachelor's Degree	23	5 years relevant experience
16	Coordinator (Event Specialist)	02	Technical	Coordination and management of events and operational activities.	Bachelor's Degree	23	5 years relevant experience

7. Role of Client

The Punjab Wildlife & Parks Department shall facilitate and support the Consultant in the execution of the assignment through the following:

- Provide available data, previous survey reports, relevant information generated under development project "Punjab Wildlife Census" or available with the Department.
- Facilitate access to survey sites within the assigned wildlife zones for field surveys and assessments.
- Review and provide feedback on inception reports, progress reports, draft technical reports, GIS outputs, species assessments, conservation plans, and other deliverables within a reasonable timeframe.
- Monitor the performance of the Consultant and evaluate progress against the agreed work plan, deliverables, and timelines.
- Provide technical guidance and oversight through designated officers to ensure alignment of project outputs with departmental priorities and conservation objectives.
- Facilitate capacity-building activities, training, and technical exposure events for departmental staff under the project.

8. Professional Liability of Consultant

The professional liability of the consultant shall be as defined in Rule 54 of the Punjab Procurement Rules, 2014 (amended to date).



PARTICIPATORY RURAL APPRAISAL

Introduction:

The proposed PRA themes are designed to facilitate community-supported identification of conservation priorities, habitat restoration needs, and species-specific interventions, ensuring that field-level actions are grounded in local realities. This approach will strengthen implementation by integrating community knowledge with departmental planning and conservation efforts. PRA sessions will be conducted across all ecological zones of Punjab to ensure region-specific inputs and balanced representation.

Location: One PRA per zone annually (5 total across Punjab per year)

Duration: One Day

Sr. No.	Theme / Module	Objective	Key Areas of Focus / Activities
1	Community-Based Conservation Action Planning and Localized Management Inputs (FY 2026–27)	Translate community knowledge and field observations into practical, actionable conservation interventions	- Identification of priority conservation issues- Mapping of local conservation priority areas- Participatory identification of practical conservation actions- Human-wildlife conflict mitigation inputs- Integration of community knowledge into field operations- Prioritization and validation of proposed actions
2	Community-Supported Habitat Restoration and Species Conservation Implementation (FY 2027–28)	Facilitate implementation-oriented planning and community-supported conservation actions	- Identification of restoration priority sites- Participatory planning of restoration interventions- Species-specific conservation support measures- Feasibility assessment of proposed actions- Development of community-based monitoring mechanisms- Identification and empowerment of local conservation stewards

DETAIL OF WORKSHOPS

Workshop Introduction:

Under the Punjab Wildlife Census (Phase-II) From Baseline to Action proposed workshops are designed as interactive, capacity-building sessions in collaboration with leading universities, NGOs, Field Staff and technical experts. These workshops will emphasize hands-on learning, practical exercises, and real-world application of conservation approaches, enabling participants to develop skills that can be directly applied in field conditions and institutional settings.

Location: Anywhere in Punjab

Duration: One Day

Sr. No.	Workshop Title	Objective	Content / Key Activities
1	Practical Conservation Planning Approaches	Build capacity to translate ecological understanding into implementable conservation plans	- Introduction to Conservation Planning Frameworks: principles, priority setting, linking ecology with management- Defining Conservation Priorities: key species, habitats, threats, prioritization methods- Designing Conservation Interventions: realistic, field-applicable actions- Group Exercise: development and peer review of sample conservation plans
2	Species Conservation and Handling Techniques	Enhance skills in species-specific conservation, handling, and field management	- Principles of Species Conservation: species needs, threat analysis- Wildlife Handling Techniques: safe capture, restraint, ethical practices- Demonstration & Practical Exercises: expert-led guided practice- Field Application: linking techniques with operational interventions
3	Integrating Science into Wildlife Management Practices	Enable translation of scientific knowledge into field-based management actions	- Linking Science with Management: ecological knowledge in decision-making- Decision-Making Approaches: structured use of scientific data- Practical Exercises: scenario-based problem solving- Developing Management-Oriented Thinking: aligning science with operational realities

Wildlife Education & Awareness Programs

This component will support a range of education and awareness activities aimed at enhancing public understanding of wildlife conservation, ecological values, and responsible environmental behavior across Punjab. Activities may include engagement with schools, universities, and local communities through sessions, outreach events, and interactive initiatives designed to promote conservation awareness. The program will also incorporate observance of relevant national and international environment and wildlife days to strengthen public engagement and visibility of conservation efforts. Additional approaches such as awareness campaigns, educational materials, digital outreach, and participatory initiatives may be undertaken as required.

Location: Anywhere in Punjab

Result-Based Monitoring (RBM) Indicators

Sr. No.	Input	Output	Outcome		Targeted Impact
			Baseline Indicator	Targets after Completion of Project	
1.	Hiring of Wildlife Survey / census firm / organization to conduct Zone based (North Zone, Central Zone, South Zone, Salt Range and Faisalabad and Sargodha Regions), baseline zoological survey of the fauna of Punjab including documentations/ books etc.	Updated and validated multi-season biodiversity datasets for fauna and flora across all five ecological zones of Punjab; assessment of species distribution, abundance, population trends, seasonal movements and habitat conditions; GIS-based habitat and biodiversity mapping; consolidated technical reports and conservation recommendations.	Baseline information on wildlife distribution, population status and habitats has been generated under "Punjab Wildlife Census"; however, multi-season validation, assessment of population trends and seasonal variation, standardized conservation assessment and translation of baseline findings into actionable conservation interventions remain limited.	Completion of multi-season surveys/census across Punjab; validation and strengthening of initial "Punjab Wildlife Census" datasets; assessment of population and habitat trends; identification and geo-spatial mapping of biodiversity hotspots, ecological corridors, critical habitats and priority conservation areas; development of evidence-based conservation and management recommendations.	Reliable and scientifically validated biodiversity information for evidence-based decision-making; improved conservation prioritization; strengthened wildlife and habitat management; and translation of baseline information into implementable conservation action across Punjab.

IMPLEMENTATION PLAN
MACHINERY, STORES, TOOLS & EQUIPMENTS

Sr. No.	Items of work	Qty	Rate / Unit	2026-27	2027-28
1.	Laptop 15 th Gen, RAM 32 GB, Storage 1TB or equivalent or latest Generation (1 for Project In charge and 4 for staff)	5	0.800		
2.	DSLR Camera latest Generation	5	0.700		
3.	Camera Traps (Day / Night Vision) latest Generation	5	0.400		
4.	GPS receiver	10	0.200		
5.	Binoculars (High Quality) for field survey	10	0.100		
6.	Spotting Scope with Tripod Stand	10	0.500		
7.	Solar Rechargeable Torches	10	0.025		

COMMODITIES & SERVICES

Sr. No.	Item of Work	Qty	Unit Rate	2026-27	2027-28	Total
1.	*Hiring of Wildlife Survey / Census Firm / Organization to conduct Zone based (North Zone, Central Zone, South Zone, Salt Range and Faisalabad and Sargodha Regions), baseline zoological survey of the fauna of Punjab including documentations/ research publications/ books etc.	1 No	LS			
2.	Participatory Rural Appraisal (PRAs) in communities around Protected Areas (5 for each year in 5 Zones)	10 Nos	2.000			
3.	Workshops	3 Nos	2.000			
4.	Wildlife Education & Awareness Programs (Service Rendered)	LS	-			
5.	Internet Connection DSL 4mbps	LS	LS			
6.	Advertising and Publicity for Mass awareness	LS	-			
7.	Printing & Publication for advertisement	LS	-			
8.	P.O.L	LS	-			
9.	Repair of Transport	LS	-			
10.	Contingency (Others)	LS	-			
11.	Services Rendered for outsourced Staff	LS	LS			

RECRUITMENT PLAN OF HUMAN RESOURCE

Particulars	2026-27		
	Aug	Aug	Sep
Advertisement			
Receipt of Applications			
Scrutiny of Documents / Shortlisting of Candidates			
Test / Interview			
Selection of Candidates			
Issuance of offer letters / orders			
Medical fitness / Joining			

ANNUAL PROCUREMENT PLAN IN LINE WITH PPRA

ANNUAL PROCUREMENT PLAN FOR 2023-2026

(Under Rule 8 and 9 of the Public Procurement Rule 2004)

(Rs. In millions)

Sr No.	Name of Procurement (Description)	Cost	Quantity	Procurement Method	Tentative Date of Quotation / advertisement	Tentative date of Award of contract	Tentative date of completion	Remarks (if any)
1.	Laptop 15 th Gen, RAM 32 GB, Storage 1TB or equivalent latest Generation	4.000	5	Tender	01.09.2026	25.09.2026	31.10.2026	
2.	DSLR Camera latest Generation	3.500	5	Tender	01.09.2026	25.09.2026	31.10.2026	
3.	Camera Traps (Day / Night Vision) latest Generation	2.000	5	Tender	01.09.2026	25.09.2026	31.10.2026	
4.	GPS receiver	2.000	10	Tender	01.09.2026	25.09.2026	31.10.2026	
5.	Binoculars (High Quality) for field survey	1.000	10	Tender	01.09.2026	25.09.2026	31.10.2026	
6.	Solar Rechargeable Torches	0.250	10	Tender	01.09.2026	25.09.2026	31.10.2026	
7.	Spotting Scope with tripod stand	5.000	10	Tender	01.09.2026	25.09.2026	31.10.2026	

RISK MITIGATION STRATEGY

Sr. No	Major Wildlife components / interventions	Quantity	Risks
1.	Hiring of Wildlife Survey & Census firm / organization	1 No.	No risk is involved in the implementation of this project. Timely approval of project, procurements, recruitment of staff and release of funds by competent authority may be ensured.
2	Hiring of Specialist / Technical Staff	4 Nos.	
3	Participatory Rural Appraisals (PRAs)	10 Nos.	
4	Workshops	3 Nos.	

TECHNICAL / STEERING COMMITTEE:

1.	Director General Wildlife & Parks Punjab.	Chairman
2.	Project Incharge / Additional Chief Wildlife Ranger or any other suitable officer.	Member / Secretary
3.	Deputy Chief Wildlife Ranger Sciences (Wildlife Sciences), Gatwala, Faisalabad.	Member
4.	A representative of Ministry of Climate Change & Environmental Coordination.	Member
5.	A representative of Zoological Survey of Pakistan (ZSP).	Member
6.	At least 02 representatives from Academia.	Member
7.	Syed Rizwan Mehboob, Environmentalist and Member, Climate Change Council of Pakistan.	Member
8.	Any other co-opted member.	Member

TOR'S of the Committee:

- i. To review the document for Expression of Interest (EOI) for engagement of consultant / firms for the survey.
- ii. To oversee the implementation of the Project towards achieving desired objectives.
- iii. Provide technical input, support and guidance for the execution of surveys.
- iv. Review and approve the inception report to finalize the survey scope and methodology.
- v. Review and approve periodic reports, data and final reports.
- vi. Approve financial and physical readjustments during implementation process.
- vii. Any other ancillary matter.

**SECRETARY
F&W DEPARTMENT**

RECRUITMENT COMMITTEE

The Recruitment Committee to recruit the Project Pay Staff (PPS) is given as under:

1.	Director General, Wildlife & Parks, Punjab.	Chairman / Competent Authority
2.	Representative of the Administrative Department to be nominated by Secretary, F&W.	Member
3.	Representative of Finance Department.	Member
4.	Additional Chief Wildlife Ranger / Project In-charge	Member / Secretary
5.	Any other co-opted member(s) nominated by Director General, Wildlife & Parks, Punjab.	Member

**SECRETARY
F&W DEPARTMENT**

SELECTION CRITERIA FOR PPS POSTS

As per para 8 of the Recruitment Policy 2022, the following selection criteria for specialized PPS- 08 posts under the project is as under:

A. Where Prescribed minimum qualification is 16 years education (Maximum 35 Marks)

			1st Div	2nd Div	3rd Div
1.	BS (4 years) (3.5 CGPA or Above)	60%	21	15	10
2.	Masters (2 Years)	30%	10.5	7.5	5
3.	BSc (2 Years)	30%	10.5	7.5	5
4.	Intermediate	25%	9	6	3
5.	Matric	15%	5	4	2

B. Experience in the relevant field (Maximum 15 marks)

(15 marks for prescribed experience).

C. Interview (Maximum 50 Marks)

A. Where Prescribed minimum qualification is Mphil/MS equivalent (Maximum 40 Marks)

			1st Div	2nd Div	3rd Div
1.	Mphil / MS	45%	18	15	11
2.	Masters (16 Years)	20%	8	6	3.5
3.	BS (4 years)	40%	16	12	7
4.	BSc (2 Years)	20%	8	6	3.5
5.	Intermediate	10%	4	2	1.5
6.	Matric	5%	2	1	0.5

B. Experience as per the requirement for Mphil/MS equivalent (Maximum 10 marks)

(7 marks for minimum prescribed experience i.e for 7 years & 1 mark additional for each year up to the maximum prescribed experience i.e 10 Years)

C. Interview (Maximum 50 Marks)

A. Where Prescribed minimum qualification is PhD equivalent (Maximum 50 Marks):

			1st Div	2nd Div	3rd Div
1.	PhD	30%	15	12	10
2.	Mphil / MS	25%	12.5	10	8
3.	Masters (16 Years)	15%	7.5	6	4
4.	BS (4 years)	30%	15	12	8
5.	BSc (2 Years)	15%	7.5	6	4
6.	Intermediate	10%	5	4	3
7.	Matric	5%	2.5	2	1

B. Interview (Maximum 50 Marks)

TO BE SUBSTITUTED WITH EVEN NO. DATED 04.05.2026

**No. SOP(WL)1-2/2026
GOVERNMENT OF THE PUNJAB
FORESTRY & WILDLIFE DEPARTMENT**

Dated: 12.05.2026

Subject: - **MINUTES OF 7th DEPARTMENTAL DEVELOPMENT SUB- COMMITTEE (DDSC) MEETING**
(List of Participants attached)

The 7th DDSC meeting of F&W Department for the FY 2025-26 was held on 01.05.2026 at 11:00 AM (Friday) under the Chairmanship of Secretary, Forestry & Wildlife Department through zoom link. The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. Following schemes of Wildlife Sector were considered:

1. PUNJAB WILDLIFE CENSUS (PHASE-II) FROM BASELINE TO ACTION

PROJECT PROFILE:

1.	Project Title	Punjab Wildlife Census (Phase-II) From Baseline to Action (Proposed in ADP 2026-27)
2.	Location	Punjab
3.	Sponsoring Agency	Forestry & Wildlife Department
4.	Executing Agency	Directorate General, Wildlife & Parks Punjab
5.	Operation & Maintenance	Directorate General, Wildlife & Parks Punjab
6.	Cost of the Project	Original Proposed: 671.550 million
7.	ADP 2026-27	Scheme is proposed to be included in the ADP 2026-27
8.	Gestation Period	Original proposed: 24 Months (2026-27 to 2027-28)

FINANCIAL PHASING:

(Rs. in million)

Sr. #	Components	2026-27	2027-28	Total Cost
1	Machinery, Stores & Equipment	17.750	-	17.750
2	Cost of Establishment	14.188	14.612	28.800
3	Commodities & Services	308.500	316.500	625.000
Total		340.438	331.112	671.550

DELIBERATION:

The Additional Chief Wildlife Ranger, Central Zone apprised the forum that till date no census of biodiversity (fauna and flora) has been conducted in Punjab to determine the exact number of species existing along with their population status. Consequently, the directorate has been unable to develop a Red Data Book. The proposed project intends to validate the biodiversity data of phase-I project for fauna and flora while also continuing the census for the next two years. The objectives and justification of the project include:

- i. Continue the census of fauna and flora in Punjab to generate a first of its kind database.
- ii. Development and completion of the Punjab Wildlife Red Data Book with integration/linkage to the official Punjab Wildlife website.
- iii. Assessment of population trends, and seasonal movements, through multi-season surveys and census.
- iv. Ensuring continuity, comparability, and technical standardization of Phase-I and Phase-II datasets.
- v. Engagement of communities, educational institutions, and stakeholders.
- vi. Strengthening the technical capacity of the Department.

2. In response to the observations of Planning & Development Board, the Additional Chief informed that the initial reports of the census conducted during Phase-I has been received and it is under review. The data will be accordingly disseminated after review / approval of relevant forum. Regarding the role of communities, he highlighted that it is essential to engage the local communities and impart awareness to ensure their active participation in wildlife conservation. On a query that why the inventory procured under Phase-I could not be used, Additional Chief clarified that the Phase-I included only procurement of vehicles, while no field equipment was available hence only essential equipment have been incorporated. The P&D Board and Finance Department raised observation that the allocation of operational heads should be rationalized. In response the Chair directed that the allocations under the heads POL, TA/DA and Stationery may be deleted.

DECISION

After detailed deliberation, the scheme was approved subject to adherence to the following decisions:

- i. Operational head of POL shall only be of Rs.2.000 million, while Operational Heads of Stationery and TA/DA shall be deleted.
- ii. Quotation of each item to be procured be made part of PC-I.
- iii. HR shall be cleared from PDWP.
- iv. Observations of P&D Board and their annotated reply shall be made part of PC-I.
- v. ToRs of Consultancy i.e. Hiring of Wildlife Survey Firm shall be cleared by the Consultancy Section of Planning & Development Board.

"The proponent shall submit 07 copies of the PC-I Scheme at the earliest but not later than 03-days for further necessary action".

2. ESTABLISHMENT OF WILDLIFE COMMUNICATION HUB AND EXPERIENCE FACILITIES IN PUNJAB

PROJECT PROFILE:

1.	Project Title	Establishment of Wildlife Communication Hub and Experience Facilities in Punjab
2.	Location	Safari Zoo, Lahore, Punjab
3.	Sponsoring Agency	Forestry & Wildlife Department
4.	Executing Agency	Wildlife & Parks, Punjab
5.	Operation & Maintenance	Wildlife & Parks, Punjab
6.	Cost of the Project	Original proposed: 540.793 million
7.	ADP 2026-27	The scheme is proposed for inclusion in ADP 2026-27
8.	Gestation Period	Original Proposed: 36 months (2026-27 to 2028-29)

FINANCIAL PHASING:

(Rs. in million)

Sr. No.	Component	2026-27	2027-28	2028-29	Total
1.	Conservancy & Works	100.795	-	-	100.795
2.	Machinery, Store, Tools & Equipment	10.000	-	-	10.000
3.	Cost of Establishment	16.800	18.144	19.595	54.539
4.	Commodities & Services	157.759	104.600	113.100	375.459
Total		285.354	122.744	132.695	540.793

DELIBERATION:

The Senior Manager Projects, PMU apprised the forum that the Wildlife & Parks Department, Punjab has made significant progress in conservation and eco-tourism; however, a gap persists in structured communication, outreach, and visibility of departmental initiatives. A previously established Wildlife Communication Hub proved effective but could not be sustained due to its project-based nature.

2. To address this, the project titled "*Establishment of Wildlife Communication Hub and Experience Facilities in Punjab*" has been proposed to institutionalize a centralized and sustainable communication mechanism, along with development of experience-based visitor facilities. Major components include establishment of a Wildlife Communication Hub, development of Wildlife Promotion Cafeteria and Elevated Camp Office at Safari Zoo Lahore through EPC mode, continuation of Wildlife Float Shows, strengthening of digital media outreach, and procurement of modern tools including thermal sensor drones. Key Justifications include:

- Establishment of a structured and sustainable communication system
- Enhancement of public awareness and conservation outreach
- Promotion of eco-tourism through improved visitor engagement
- Strengthening of digital media presence and departmental branding
- Integration of modern technology for documentation and monitoring
- Ensuring continuity and effectiveness of communication functions

3. In response to P&D Board observations, it was clarified that thematic civil works are proposed through EPC mode due to their specialized nature, while thermal sensor drones are essential for wildlife documentation. Wildlife Float Shows are aimed at public awareness, whereas cafeteria facilities will be outsourced for service improvement and revenue generation.

4. It was further clarified that operational expenditures (POL, TA/DA, vehicle hiring, media campaigns) are essential for field outreach across Punjab, with no vehicle procurement proposed. The existing communication setup is nearing completion, and the present project aims to institutionalize and sustain these functions. Cost estimates are based on prevailing market rates and detailed in the PC-I annexures.

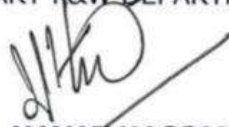
DECISION

After detailed deliberation, the scheme was approved subject to adherence to the following decisions:

- i. Amount of T.A./D.A., POL and Hiring of Vehicles will be rationalized.
- ii. Civil work components proposed of EPC mode will be executed upon detailed cost estimate basis and EPC mode will be removed.
- iii. Estimates for Civil Works be got vetted from C&W Department.
- iv. Contingency should be within 2% of the total cost of the scheme.
- v. Executing agency shall ensure quality & quantity of proposed works.
- vi. Quotation of each item to be procured shall be made part of PC-I.
- vii. HR shall be cleared from PDWP.
- viii. ToRs of Consultancy i.e. Design and Resident Supervision shall be cleared by the Consultancy Section of Planning & Development Board.
- ix. Final responsibility of rates, quality & quantity shall rest with the authority competent to accord technical sanction, and the executing agency should make payment to the firm / concerned agency.

"The proponent shall submit 07 copies of the PC-I Scheme at the earliest but not later than 03-days for further necessary action".


(CAPT. (RETD.) TAHIR ZAFAR ABBASI)
SECRETARY F&W DEPARTMENT


(CH. HAYAT HASSAN)
ADDITIONAL SECRETARY (TECHNICAL)
F&W DEPARTMENT


(RABBIA ALI)
ASSISTANT CHIEF (FW&F)
P&D BOARD


(MUHAMMAD IMRAN NIAZI)
SECTION OFFICER (RE)
FINANCE DEPARTMENT

No. & Date Even.

Copy is forwarded for information and further necessary action to the following: -

1. The Secretary Govt. of Punjab, P&D Board Lahore.
2. The Secretary Govt. of Punjab, Finance Department Lahore.
3. The Director General (Wildlife & Parks), Punjab, Lahore.
4. The Addl. Secretary (PM&E), F&W Department
5. Project Director, Project Management Unit in Punjab.
6. The Director, B&A (Forests), Lahore.


SECTION OFFICER WILDLIFE

CC:

PS to the Secretary, F&W Department.

ANNOTATED REPLY OF THE DDSC MEETING HELD ON 01.05.2026

Sr. No	Decisions of the DDSC	Compliance
1.	Operational Heads of POL shall only be of Rs. 2.000 million, while operational heads of Stationery and TA/DA shall be deleted.	The operational head of POL has been restricted to Rs. 2.000 million, while the operational heads of Stationery and TA/DA have been deleted from the commodities and services and attached in PC-I as Annexure 6.
2.	Quotation of each item to be procured be made part of PC-I.	Quotations for the items proposed to be procured have been incorporated in the PC-I as Annexure 25.
3.	HR shall be cleared from PDWP.	The HR component was duly cleared by the 3 rd PDWP in its meeting held on 22.07.2026. The relevant minutes of the meeting have been incorporated in the PC-I as Annexure 22.
4.	Observation of P&D Board and their annotated replies shall be made part of PC-I.	The observations of the P&D Board, along with the corresponding annotated replies, have been incorporated in the PC-I as Annexure 24.
5.	Tor's of Consultancy i.e. Hiring of Wildlife Survey Firm shall be cleared by the Consultancy section of Planning & Development Board.	The TORs for the Consultancy were duly cleared by the Consultancy Section, Planning & Development Board, vide P&D Letter No. PND/InfraD/C/O260714/0155 dated 14.07.2026. The approved TORs have accordingly been incorporated in the PC-I as Annexure 11.



PND/PnD/Coord/O/260813/0325

NO.12(9) PO(COORD)P&D/2026
GOVERNMENT OF THE PUNJAB
P&D BOARD
 Dated: 13th August, 2026

04299059302

To,

1. Secretary
Forestry and Wildlife Department
2. All Members, PDWP

Subject: MINUTES / DECISIONS OF THE MEETING OF 03RD PROVINCIAL DEVELOPMENT WORKING PARTY (PDWP). DATED: 22.07.2026 (SECTOR: FORESTRY & WILDLIFE) (AGENDA NO. 05, 06 & 07).

I am directed to enclose herewith minutes of the **03rd PDWP meeting held on 22nd July, 2026** under the chairmanship of Chairman P&D Board, for information and further necessary action of the following item(s):-

Agenda Item No.	ADP No. (2026-27)	Name of the Item (s)	Status
5	2850 (on-going)	Punjab Wildlife Conservation and Habitat Restoration Program through Community Based Conservancies and Implementation Partners	Position Paper for revision of site locations under Conservancy & Works, Recruitment Committee & Selection Criteria approved with conditions
6	2860 (New)	Punjab Wildlife Census (Phase-II) from Baseline to Action	Position Paper for creation of posts approved with conditions
7	2861 (New)	Establishment of Wildlife Communication Hub and Experience Facilities in Punjab	Position Paper for creation of posts approved with conditions

(MUSA RAZA)
 ASSISTANT CHIEF
 COORD

CC:

A copy is forwarded for information and necessary action to the:-

1. Chief , (Environment and Climate Change)
P&D Board
2. Chief (Technical Appraisal) , (Technical)
P&D Board
3. Staff Officer to Secretary , (Planning and Development Board)
P&D Board
4. Staff Officer to Chairman
P&D Board

	GOVERNMENT OF THE PUNJAB PLANNING & DEVELOPMENT BOARD FW&F SECTION
MINUTES OF 3RD PDWP MEETING HELD ON 22.07.2026	
Agenda Item No. 6	Approval of Pay Package for Project Staff under the scheme titled "Punjab Wildlife Census (Phase-II) from Baseline to Action" (GS No.2860 of ADP 2026-27)
Date & Time:	22.07.2026 (Wednesday) at 12:35 P.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Introduction:

The Chief (Environment & Climate Change), P&D Board apprised the forum that the project titled "Punjab Wildlife Census (Phase-II) from Baseline to Action" (GS No. 2860) has been included in ADP 2026-27 as a new scheme with an allocation of Rs. 50.00 million. The scheme was approved by DDSC on 01.05.2026 at a cost of Rs. 671.550 million with a gestation period of 24 months up to June 2028.

2. She apprised the forum that 04 project posts were recommended by the DDSC under the scheme. Accordingly, the Forestry & Wildlife Department has approached the P&D Board for approval of the following project staff under the subject scheme:

Sr. #	Name of Post	PPS	No. of Posts	Monthly Pay (Rs.)	Total Cost (Rs. In Million)
1	Senior Biodiversity Specialist	08	01	295,320	7.195
2	Senior Ecologist	08	01	295,320	7.195
3	Senior Conservation Biologist	08	02	295,320	14.410
	Total		04		28.810

Discussion:

3. The Secretary, Forestry & Wildlife Department informed the forum that Phase-I of the Punjab Wildlife Census had established baseline data on species distribution, population status, habitat conditions, and biodiversity across Punjab. Building on these outcomes, the proposed "Punjab Wildlife Census (Phase-II) – From Baseline to Action" aims to conduct a comprehensive biodiversity survey to validate and expand the existing data through advanced surveys and habitat assessments, to support evidence-based conservation planning and wildlife management, strengthen the technical capacity of the Wildlife & Parks Department, promote public awareness, publish the Punjab Wildlife Red Data Book, and facilitate these activities through the hiring of a survey firm, specialist staff, and procurement of the required survey equipment.

4. The forum inquired about the rationale for proposed human resources, observing that conducting the wildlife census falls within the mandate of the Wildlife Department. The Secretary, Forestry & Wildlife Department, explained that the Department lacks the required technical and operational capacity to undertake the exercise independently. He informed that, under Phase-I, the International Union for Conservation of Nature (IUCN) had been engaged as a consultant to conduct the baseline survey and undertake the data analysis. The proposed project staff would primarily be responsible for validating the data generated by the IUCN and supporting the implementation of Phase-II activities.

Minutes of 3RD meeting of PDWP held on 22.07.2026



1

5. The Director General, Wildlife & Parks Punjab further apprised the forum that the proposed project staff comprises specialized professionals, who would monitor the wildlife census and validate the data generated by the IUCN. The census would employ modern technologies, including thermal drones, satellite imagery, and other advanced survey techniques, to ensure accurate and scientifically validated data collection.

6. The forum observed that representation of the P&D Board on the Recruitment Committee is not required. Accordingly, the F&WD was directed to revise the composition of the Recruitment Committee by excluding the representation of the P&D Board.

Decision:

7. After detailed deliberations, the proposed project staff and proposed PPS were approved by the PDWP and the following decisions were made:

- i. The AD shall revise the composition of the Recruitment Committee by deleting the representation of the P&D Board.
- ii. The AD shall submit the revised PC-I after incorporating the decisions of the PDWP and upload it on the SMDP Portal.



LIST OF PARTICIPANTS**3RD PDWP MEETING, FY 2026-27****Dated: 22.07.2026**

NAME OF THE OFFICER		DESIGNATION / DEPARTMENT
PLANNING & DEVELOPMENT BOARD		
1.	Mr. Rafaqat Ali	Secretary (In Chair)
2.	Dr. Farrukh Naveed	Chief Economist / Member (Education)
3.	Mr. M. Ali Ammer	Member (Social Development)
4.	Mr. Shafaat Ali	Member (Health)
5.	Mr. Aslam Javed	Member (Agriculture)
6.	Ms. Shafaq Saleem	Member (Governance)
7.	Mr. Sohail Rauf	Sr. Chief (Coordination & Monitoring)
8.	Dr. Sataish Sheryar	Chief (Env.&CC.)
9.	Mr. Shahid Imran	Chief (Technical)
10.	Ms. Rabbia Ali	Assistant Chief (FWF)
11.	Mr. Musa Raza	Assistant Chief (Coord-II)
12.	Mr. Irfan Hassan	Planning Officer (Forestry & Wildlife)
PLANNING & DEVELOPMENT BOARD (SOUTH PUNJAB)		
13.	Mr. Ghulam Fareed	Chief
14.	Mr. Jam Awais Mustafa	Assistant Chief
15.	Mr. Muhammad Rizwan	Planning Officer
URBAN UNIT		
16.	Mr. Abid Hussainy	GM Environment
DGM&E		
17.	Mr. Ghazanfer Mubin	Director
PERI		
18.	Dr. Muhammad Awais	Chief of Research
FINANCE DEPARTMENT		
19.	Mr. Naveed Ahmed	AS Development
ENVIRONMENT DEPARTMENT		
20.	Mr. Ammar Khalid Sial	GRO
FORESTRY & WILDLIFE DEPARTMENT		
21.	Capt. (Retd.) Tahir Zafar Abbasi	Secretary
22.	Capt. (R) Muhammad Waseem	DG Wildlife
23.	Ms. Saba Adil	PD, PMU
24.	Dr. Rida Ahmed	Senior Manager Eco Tourism & Wildlife, PMU
25.	M. Arif Khan	Quantity Surveyor, PMU
26.	Mr. Zuraiz Haider	Senior Manager (Projects), PMU

**ANNOTATED REPLIES TO THE DECISIONS OF THE 3rd PDWP MEETING HELD ON 22.07.2026
REGARDING APPROVAL OF PAY PACKAGE AND STAFF**

Sr. No	Decision of the PDWP	Compliance
1.	The AD shall revise the composition of the Recruitment committee by deleting the representative of the P&D Board.	The composition of the Recruitment Committee has been revised accordingly, and the representative of the Planning & Development Board has been deleted. The Recruitment Committee is attached as Annexure 18.
2.	The AD Shall submit the revised PC-I after incorporating the decisions of the PDWP and upload it into SMDP Portal.	The revised PC-I has been updated in accordance with the decisions of the PDWP and uploaded on the SMDP Portal of the Planning & Development Board.

ANNOTATED REPLY OF OBSERVATIONS OF PLANNING & DEVELOPMENT BOARD ON PC-I SCHEME
"PUNJAB WILDLIFE CENSUS (PHASE-II) – FROM BASELINE TO ACTION"

Sr. No.	Observations of P&D	Replies / Compliance
1.	AD to furnish the targets achieved under Phase-I of the scheme, along with a comparison against originally approved objectives and outputs	<

5.	Following needs to be justified & rationalized: a. Advertising & Publicity at Rs. 11M b. Printing & Publications at Rs. 13M c. Repair of Transport at Rs. 17 M. d. Stationery at Rs. 7M e. POL at Rs. 20 M f. TA/DA at Rs. 9 M	a. The provision is required for awareness, outreach and publicity activities relating to wildlife census, biodiversity conservation, community participation and dissemination of project findings across Punjab. b. Under Phase-I, a Coffee Table Book was developed on the wildlife resources of Punjab and received recognition at international forums. The provision under Phase-II is therefore required for publication and dissemination of project outputs, including technical reports, awareness material and materials required for Wildlife education & awareness, workshops and PRA activities. c. The provision is required for repair and maintenance of six project vehicles being utilized for year-round field surveys, monitoring and census activities across Punjab. d. As per the decision of DDSC meeting held on 01.05.2026, the provision for stationery has been deleted from the PC-I. e. As per the decision of DDSC meeting held on 01.05.2026, the provision for POL provision has been rationalized to Rs. 2.000 million. f. As per the decision of DDSC meeting held on 01.05.2026, the provision for TA/DA has been deleted from the PC-I.
6.	AD to clarify the role of communities in the project and justify the allocation of Rs. 20 million for this component.	• Community participation is integral to the project for participatory wildlife conservation, awareness, habitat protection, community-based monitoring and reduction of human-wildlife conflicts. The proposed allocation will support community engagement, awareness activities, participatory consultations and conservation interventions in selected project areas, thereby strengthening local ownership and sustainability of conservation measures.
7.	HR needs to be cleared from PDWP	• The HR component was duly cleared by the 3rd PDWP in its meeting held on 22.07.2026. The relevant minutes of the meeting have been incorporated in the PC-I as Annexure 22.
8.	ToRs of consultancy i.e. Hiring of Wildlife Survey Firm at Rs. 500M needs to be cleared from Consultancy section of P&DB.	• The TORs for the Consultancy were duly cleared by the Consultancy Section, Planning & Development Board, vide P&D Letter No. PND/InfraD/C/O260714/0155 dated 14.07.2026. The approved TORs have accordingly been incorporated in the PC-I as Annexure 11.
9.	The name of department in PC-I has been mentioned as Forestry, Wildlife & Fisheries. This needs to be corrected.	• The name of the Department has been corrected as "Forestry & Wildlife Department" in the PC-I.

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Objective lens focal length	750mm
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Magnification	30x, 62x, 187x with eyepiece and 90x, 186x, 561x with Barlow
Triangle	Metallic Triangular Tray
Mirror body material	All-metal body
Net weight/gross weight	11.3kg
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Box size	71x46x33cm
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Quotation No. QT/WL/03/26Date: 10/8/26**QUOTATION****To:**

Punjab Wildlife & Parks department

Subject: QUOTATION FOR SUPPLY OF CAMERA TRAPS, SOLAR RECHARGEABLE TORCHES & BINOCULAR

Dear Sir/Madam,

We are pleased to submit our quotation for the supply of the following items:

Sr. No.	Description of Item	Quantity	Unit Rate (Rs.)	Amount (Rs.)
1.	Camera Traps (Day / Night Vision) Latest Generation	05 No.	400,000	2,000,000/-
2.	Solar Rechargeable Torches	10 No.	25,000	250,000/-
3.	Binocular High Quality	10 No.	100,000	1,000,000/-
Grand Total				3,250,000/-

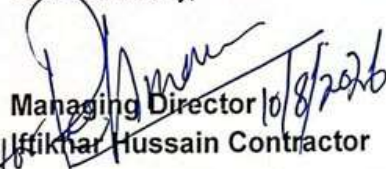
Total Quoted Amount: Rs. 3,250,000/-**In Words: Rupees Three Million Two Hundred Fifty Thousand Only.**

The above rates are inclusive of all applicable taxes, transportation, and other incidental charges, unless otherwise specified.

We assure you of the quality of the supplied items and timely delivery as per the requirements of the department.

Validity of Quotation: 30 Days**Delivery Period: As mutually agreed****Payment Terms: As per departmental rules and applicable terms and conditions.**

Yours faithfully,



Managing Director
Iftikhar Hussain Contractor



0302-4097009

iftikharhussain123@gmail.com

Nawab Plaza, Shop #8, Moon Market,
Allama Iqbal Town, Lahore