



PC-1

Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab

ORIGINAL APPROVED COST	PKR Million. 412.632/-
1 ST REVISED APPROVED COST	PKR Million. 423.240/-
2 ND REVISED APPROVED COST	PKR Million. 458.258/-
3 RD REVISED APPROVED COST	PKR Million. 597.333/-
ORIGINAL APPROVED GESTATION	36 Months Till June 2027
1 ST REVISED APPROVED GESTATION	36 Months Till June 2027
2 ND REVISED APPROVED GESTATION	36 Months Till June 2027
3 RD REVISED APPROVED GESTATION	36 Months Till June 2027
APPROVAL FORUM	PDWP (PDWP)

1. NAME OF THE PROJECT

Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab

2. LOCATION OF THE PROJECT

2.1. DISTRICT(S)

I. LAHORE

2.2. TEHSIL(S)

I. LAHORE CITY

3. AUTHORITIES RESPONSIBLE FOR

3.1. SPONSORING AGENCY

- FORESTRY, WILDLIFE, FISHERIES

3.2. EXECUTION AGENCY

- WILDLIFE

3.3. OPERATIONS AND MAINTENANCE AGENCY

- WILDLIFE

3.4. CONCERNED FEDERAL MINISTRY

4. PLAN PROVISION

Sr #	Description
1	Source of Funding: Scheme Listed in ADP CFY
2	GS No: 3275
3	Total Allocation: 150.000

Comments:

5. PROJECT OBJECTIVES

The project PC-I titled "Strengthening & Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" represents a significant initiative aimed at transforming wildlife conservation efforts across the province. At its core, this project seeks to establish robust infrastructure and operational frameworks to combat illegal wildlife activities, enhance conservation measures, and promote biodiversity preservation.

The initiative also includes the creation of Wildlife Force Lines and wildlife Control & Command Centers at strategic locations. These facilities will integrate modern technologies and communication systems to enable real-time monitoring and swift response capabilities. Such infrastructure not only bolsters enforcement capabilities but also serves as a deterrent against poaching, trafficking, and other illegal activities detrimental to wildlife.

Moreover, the project addresses existing gaps in wildlife protection by renovating current wildlife check-posts and establishing new ones where needed. This systematic reinforcement of surveillance points aims to tighten control over wildlife trafficking routes and unauthorized activities, thereby safeguarding endangered species and habitats.

In alignment with sustainable practices, the project integrates solar power systems at departmental premises. This initiative not only reduces reliance on conventional energy sources but also underscores a commitment to environmental stewardship in operational practices.

Furthermore, the establishment of a Project Management Unit in Lahore signifies a pivotal step towards

centralized oversight and management of developmental projects within the Wildlife Department. This unit will streamline project execution, enhance accountability, and foster synergy among various initiatives aimed at strengthening the department's institutional capacity.

In addition to infrastructure and operational enhancements, the project places a strong emphasis on capacity building through comprehensive training programs. These programs encompass domestic and international levels, equipping personnel with updated knowledge and skills in wildlife conservation techniques and law enforcement practices. Foreign tours are also planned to expose staff to global best practices, facilitating the adoption of innovative approaches in wildlife protection.

Ultimately, the objectives of this project extend beyond immediate enforcement measures to encompass broader benefits such as biodiversity conservation, habitat restoration, and sustainable wildlife management practices. By fortifying the Punjab Wildlife & Parks Department through infrastructure development and strategic capacity building, the project aims to secure a sustainable future for wildlife in Punjab while combatting illegal activities that threaten its biodiversity.

6. DESCRIPTION AND JUSTIFICATION OF PROJECT

6.1 JUSTIFICATION OF PROJECT:

The project PC-I titled "Strengthening & Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" represents a crucial initiative aimed at significantly enhancing wildlife conservation efforts across the province. This comprehensive endeavor addresses multiple facets of wildlife protection, infrastructure development and technological integration to combat illegal activities and promote biodiversity conservation.

Description of the Project:

The project envisions establishment of Wildlife Force Lines and wildlife Control & Command Centers across targeted areas. These facilities will integrate state-of-the-art technology and communication systems to enable real-time monitoring, rapid response capabilities, and strategic deployment of resources in response to wildlife emergencies and illegal activities. Such infrastructure is critical for enhancing enforcement efficiency and minimizing response times, thereby safeguarding vulnerable wildlife populations and habitats.

To support the operational readiness and efficiency of field personnel, the project encompasses the construction of Staff Barracks and Officer Residences. These accommodations are essential for ensuring that staff members are adequately housed near their operational bases, enhancing their availability and response capabilities in remote wildlife areas.

Furthermore, the project addresses existing deficiencies in infrastructure through the renovation of current wildlife check-posts and the establishment of new ones where needed. These checkpoints play a pivotal role in monitoring and controlling wildlife trafficking, poaching, and other illicit activities that threaten biodiversity. By reinforcing these checkpoints and expanding their coverage, the project aims to strengthen the overall surveillance network across Punjab, thereby reducing wildlife crime and preserving natural ecosystems.

In terms of technological upgrades, an updated networking system and wireless communication devices will be installed to facilitate seamless coordination and communication among wildlife enforcement units, ensuring prompt actions against illegal activities.

In line with sustainable practices, the project integrates solar power systems at departmental premises. By harnessing renewable energy sources, the project not only reduces operational costs but also demonstrates a commitment to environmental conservation and sustainable development. This initiative aligns with global efforts to mitigate climate change impacts and promote eco-friendly practices within government operations. Central to the project's implementation and oversight is the establishment of a dedicated Project Management Unit (PMU) based in Lahore. The PMU will serve as the nucleus for managing and supervising all developmental projects within the Wildlife Department. This centralized approach will streamline project execution, enhance accountability, and optimize resource allocation, resulting in improved outcomes and strengthened institutional capacity within the department.

Justification of the Project:

The justification for this ambitious project stems from the urgent need to address escalating threats to wildlife populations and habitats in Punjab. Illegal wildlife activities, including poaching and trafficking, pose significant risks to biodiversity and ecological balance. The establishment of force lines, control centers, and upgraded infrastructure is imperative to bolster enforcement capabilities and mitigate these threats effectively.

Furthermore, the project responds to the lack of comprehensive wildlife protection units across Punjab. This proactive approach not only enhances the department's operational capacity but also strengthens its ability to enforce wildlife laws, protect endangered species, and preserve natural habitats.

The integration of advanced technologies such as modern communication systems and surveillance equipment underscores the project's commitment to leveraging innovation for wildlife protection. These technological investments are essential for enhancing monitoring capabilities, improving response times, and ensuring efficient coordination among enforcement teams across vast geographical areas.

Moreover, the project's focus on infrastructure development, including staff accommodations and energy-efficient solutions like solar power, reflects a holistic approach to sustainability and operational efficiency. These initiatives not only reduce operational costs but also promote environmental stewardship within the department's operations.

The establishment of the PMU in Lahore represents a critical step towards enhancing project management and oversight. By centralizing administrative functions and project coordination, the PMU will facilitate effective planning, monitoring, and evaluation of all initiatives under the project. This centralized approach ensures transparency, accountability, and optimized resource utilization, thereby maximizing the project's impact and sustainability.

In conclusion, the "Strengthening & Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" project represents a comprehensive and strategic initiative aimed at safeguarding Punjab's rich biodiversity. Through infrastructure development, technological integration, and sustainable practices, the project seeks to curb illegal wildlife activities, promote wildlife conservation, and ensure long-term ecological sustainability for future generations.

6.2 SECTORAL SPECIFIC INFORMATION:

The Punjab Wildlife and Parks Department is dedicated to safeguarding the province's diverse wildlife and natural habitats through strategic initiatives and conservation efforts. It oversees the enforcement of wildlife protection laws and management of conservation areas. The department focuses on enhancing operational capabilities through the deployment of Wildlife Force Lines, control & command centers, and modern surveillance technologies. Renovation and establishment of wildlife check-posts and integration of solar power systems are integral to supporting sustainable practices and minimizing environmental impact. The department's Project Management Unit in Lahore coordinates and supervises developmental projects aimed at strengthening infrastructure and operational efficiencies. Comprehensive domestic and international training programs play a pivotal role in equipping staff with advanced conservation techniques and promoting global best practices. By curbing illegal wildlife activities and promoting conservation efforts, the department aims to uphold biodiversity, mitigate human-wildlife conflict, and foster environmental sustainability across Punjab.

7. CAPITAL COST ESTIMATES:

Financial Components: Revenue
Cost Center:OTHERS- (OTHERS)
Fund Center (Controlling):LE4217

Grant Number:Development Revenue - (PC22036)
LO NO:LO24000022
A/C To be Credited:Account-I

PKR Million

Sr #	Object Code	2024-2025		2025-2026		2026-2027	
		Local	Foreign	Local	Foreign	Local	Foreign
1	A01101-Basic Pay	1.256	0.000	2.799	0.000	2.908	0.000
2	A01106-Pay of Contract Staff	45.405	0.000	66.327	0.000	70.437	0.000
3	A03407-Rates and Taxes	2.500	0.000	0.000	0.000	0.000	0.000
4	A03801-Training - Domestic	5.000	0.000	5.000	0.000	0.000	0.000
5	A03805-Travelling Allowance	10.000	0.000	2.000	0.000	2.200	0.000
6	A03807-P.O.L Charges A.Planes H.Coptors S.Car	10.440	0.000	11.484	0.000	12.632	0.000
7	A03901-Stationery	1.000	0.000	1.100	0.000	1.210	0.000
8	A03902-Printing and Publication	0.300	0.000	0.330	0.000	0.363	0.000
9	A03904-Hire of Vehicles	4.800	0.000	7.200	0.000	8.640	0.000
10	A03906-Uniforms and Protective Clothing	0.100	0.000	0.110	0.000	0.121	0.000
11	A03907-Advertising and Publicity	0.500	0.000	0.550	0.000	0.605	0.000
12	A03919-Payments To Others For Service Rendere	2.880	0.000	3.168	0.000	3.485	0.000
13	A03940-Unforeseen Expenditure	1.000	0.000	1.100	0.000	1.090	0.000

14	A09201-Purchase of Hardware	3.250	0.000	0.000	0.000	0.000	0.000
15	A09501-Purchase of Transport	40.500	0.000	0.000	0.000	0.000	0.000
16	A09601-Purchase of Plant and Machinery	7.900	0.000	0.000	0.000	0.000	0.000
17	A13001-Transport	0.500	0.000	0.700	0.000	1.000	0.000
18	A0124R-A0124R - Adhoc Relief Allowance 2022	0.120	0.000	0.287	0.000	0.287	0.000
19	A0124X-AdHoc Relief Allowance 2023	0.344	0.000	0.742	0.000	0.742	0.000
20	A02203-Consultant based Research and Surveys	15.000	0.000	85.000	0.000	60.000	0.000
21	A03102-Legal Fees	0.350	0.000	0.385	0.000	0.424	0.000
22	A03202-Telephone And Trunk Call	0.600	0.000	0.660	0.000	0.726	0.000
23	A03205-Courier and Pilot Service	0.070	0.000	0.077	0.000	0.085	0.000
24	A03402-Rent for Office Building	8.000	0.000	12.000	0.000	13.200	0.000
25	A03802-Training - International	30.000	0.000	0.000	0.000	0.000	0.000
26	A03905-Newspapers Periodicals and Books	0.100	0.000	0.110	0.000	0.121	0.000
27	A13701-Repair & Maintenance of Hardware	0.100	0.000	0.150	0.000	0.200	0.000
28	A09204-License Fee for Software	0.100	0.000	0.110	0.000	0.121	0.000
29	A01202-House Rent Allowance	0.132	0.000	0.264	0.000	0.264	0.000
30	A01203-Conveyance Allowance	0.015	0.000	0.060	0.000	0.060	0.000
31	A01216-Qualification Allowance	0.015	0.000	0.060	0.000	0.060	0.000

32	A01217-Medical Allowance	0.037	0.000	0.073	0.000	0.073	0.000
33	A0124H-Special Allowance 2021	0.118	0.000	0.178	0.000	0.178	0.000
34	A0124T-Special Allowance - 2022	0.077	0.000	0.116	0.000	0.116	0.000
35	A0125E-Adhoc Relief Allowance 2024	0.248	0.000	0.537	0.000	0.537	0.000
36	A01224-Entertainment Allowance	0.004	0.000	0.006	0.000	0.006	0.000
37	A01250-Incentive Allowance	3.025	0.000	6.600	0.000	6.600	0.000
38	A01264-Technical Allowance	0.173	0.000	0.690	0.000	0.690	0.000
39	A01270-Other	0.000	0.000	0.680	0.000	1.502	0.000
40	A01105-Qualification Pay	0.010	0.000	0.014	0.000	0.014	0.000
Total		195.969	0.000	210.667	0.000	190.697	0.000

Year-wise and Object Code-wise Requirement of Funds

Sr. No.	Object Code	Description	Amount / Years			Total
			2024-25	2025-26	2026-27	
1.	A01101	Basic Pay of Officer	1.256	2.799	2.908	6.963
2.	A01105	Qualification Pay	0.010	0.014	0.014	0.038
3.	A01106	Pay of Contract Staff	45.405	66.327	70.437	182.169
4.	A01202	House Rent Allowance	0.132	0.264	0.264	0.660
5.	A01203	Conveyance Allowance	0.015	0.060	0.060	0.135
6.	A01216	Qualification Allowance	0.015	0.060	0.060	0.135
7.	A01217	Medical Allowance	0.037	0.073	0.073	0.183
8.	A01224	Entertainment Allowance	0.004	0.006	0.006	0.016
9.	A01250	Incentive Allowance	3.025	6.600	6.600	16.225
10.	A01264	Technical Allowance	0.173	0.690	0.690	1.553
11.	A01270	Others	-	0.680	1.502	2.182
12.	A0124H	Special Allowance 2021	0.118	0.178	0.178	0.474
13.	A0124R	Adhoc relief Allowance 2022	0.120	0.287	0.287	0.694
14.	A0124T	Special Allowance 2022	0.077	0.116	0.116	0.309
15.	A0124X	Adhoc relief Allowance 2023	0.344	0.742	0.742	1.828
16.	A0125E	Adhoc relief Allowance 2024	0.248	0.537	0.537	1.322
Sub Total			50.979	79.433	84.474	214.886
17.	A02203	Consultant Based Research & Survey	15.000	85.000	60.000	120.000
18.	A03102	Legal Fees	0.350	0.385	0.424	1.159
19.	A03202	Telephone & Truck Call	0.600	0.660	0.726	1.986
20.	A03205	Courier and Pilot Service	0.070	0.077	0.085	0.232

21.	A03402	Rent of Office Building	8.000	12.000	13.200	33.200
22.	A03407	Rate and Taxes	2.500	-	-	2.500
23.	A03801	Training Domestic	5.000	5.000	-	10.000
24.	A03802	Training International	30.000	-	-	30.000
25.	A03805	Travelling Allowance	10.000	2.000	2.200	14.200
26.	A03807	POL Charges	10.440	11.484	12.632	34.556
27.	A03901	Stationery	1.000	1.100	1.210	3.310
28.	A03902	Printing and Publication	0.300	0.330	0.363	0.993
29.	A03904	Hire of Vehicles	4.800	7.200	8.640	20.640
30.	A03905	Newspapers, Periodicals and Books	0.100	0.110	0.121	0.331
31.	A03906	Uniforms & Protective Clothing	0.100	0.110	0.121	0.331
32.	A03907	Advertisement & Publicity	0.500	0.550	0.605	1.655
33.	A03919	Payment to others for services rendered	2.880	3.168	3.485	9.533
34.	A03940	Unforeseen Expenditure	1.000	1.100	1.090	3.190
35.	A09201	Purchase of Hardware	3.250	-	-	3.250
36.	A09204	License Fee of Software	0.100	0.110	0.121	0.331
37.	A09501	Purchase of Transport	40.500	-	-	40.500
38.	A09601	Purchase of Plant & Machinery	7.900	-	-	7.900
39.	A13001	Transport	0.500	0.700	1.000	2.200
40.	A013701	Repair & Maintenance of Hardware	0.100	0.150	0.200	0.450
Sub Total			144.99	131.234	106.223	382.447
Total			195.969	210.667	190.697	597.333

8. ANNUAL OPERATING COST (POST COMPLETION)

Financial Components: Revenue
Cost Center:OTHERS- (OTHERS)
Fund Center (Controlling):LE4217

Grant Number:Development Revenue - (PC22036)
LO NO:LO24000022
A/C To be Credited:Account-I

PKR Million

Sr #	Object Code
Total	

9. Demand and Supply Analysis:

The project PC-I "Strengthening & Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" faces a significant demand for enhanced wildlife protection and conservation efforts across the province. The establishment of regional headquarters along with Wildlife Force Lines, Command & Control Centers, and necessary infrastructure like staff barracks and officer residences, reflects the need to address current gaps in wildlife management. Renovation and establishment of wildlife check-posts, installation of an updated networking system and adoption of solar energy solutions further illustrate the supply side's readiness to support enhanced operational capabilities. The establishment of a Project Management Unit in Lahore underscores organizational capacity to oversee and manage project execution effectively. By addressing these demands and utilizing available resources, the project aims to curb illegal wildlife activities, promote wildlife conservation, and strengthen the overall operational effectiveness of the Punjab Wildlife & Parks Department.

10. FINANCIAL PLAN AND MODE OF FINANCING

10.1 FINANCIAL PLAN EQUITY INFORMATION:

The Project will be financed through ADP of Government of Punjab

10.2 FINANCIAL PLAN DEBT INFORMATION:

Not Applicable

10.3 FINANCIAL PLAN GRANT INFORMATION:

Not Applicable

10.4 WEIGHT COST OF CAPITAL INFORMATION:

Not Applicable

11. PROJECT BENEFITS AND ANALYSIS

11.1 PROJECT BENEFIT ANALYSIS INFORMATION:

The project PC-I "Strengthening & Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" offers a range of significant benefits that contribute to wildlife conservation, operational efficiency, and overall environmental sustainability in the region.

- 1. Enhanced Wildlife Protection:** By establishing regional headquarters at wildlife potential areas, Wildlife Force Lines, and control & command centers, the project significantly strengthens the capacity to monitor and protect wildlife across Punjab. This includes proactive management of habitats and species, leading to a reduction in illegal activities such as poaching and trafficking.
- 2. Improved Infrastructure:** The construction of staff barracks and officer residences ensures better accommodation for personnel deployed in remote wildlife areas. Renovation and establishment of wildlife check-posts, along with the procurement of wildlife protection vehicles, enhance the department's operational reach and responsiveness.
- 3. Technological Advancements:** The installation of an updated networking system, wireless communication devices, and solar power systems supports efficient communication, surveillance, and energy sustainability. This technological upgrade aids in swift response to wildlife emergencies and facilitates better coordination among enforcement units.
- 4. Capacity Building and Training:** Major domestic and international training programs equip staff with advanced wildlife conservation techniques and enforcement skills. Foreign tours provide exposure to global best practices, enhancing knowledge and capability in managing wildlife and

ecosystems effectively.

5. **Institutional Strengthening:** The establishment of a Project Management Unit in Lahore centralizes project oversight and management, ensuring streamlined implementation and improved project outcomes. This contributes to enhanced institutional capacity within the Punjab Wildlife & Parks Department.
6. **Environmental and Social Benefits:** By curbing illegal wildlife activities, the project safeguards biodiversity and promotes ecological balance. Preserving wildlife habitats also supports tourism, scientific research, and education, thereby benefiting local communities economically and culturally.
7. **Sustainable Development:** The integration of solar power systems reduces reliance on conventional energy sources, contributing to environmental sustainability and demonstrating a commitment to eco-friendly practices in government operations.
8. **Compliance and International Reputation:** Meeting international conservation standards and legal obligations enhances Punjab's reputation in global wildlife conservation efforts. This fosters partnerships and collaboration with international agencies, benefiting from shared knowledge and resources for sustained conservation efforts.

In conclusion, the benefits of the PC-I project are multifaceted, ranging from enhanced wildlife protection and operational efficiency to institutional strengthening and sustainable development practices. These outcomes collectively contribute to the long-term conservation of Punjab's wildlife and natural ecosystems while fostering broader environmental stewardship and community well-being.

11.2 ENVIRONMENTAL IMPACT ANALYSIS:

The project PC-I "Strengthening & Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" is expected to have significant environmental impacts, primarily focused on biodiversity conservation and sustainable resource management. The integration of solar power systems at project sites contributes to reducing carbon footprint and energy consumption, aligning with sustainable practices. Major staff trainings, both domestic and international, will equip personnel with advanced conservation techniques and enhance their capacity to manage and safeguard natural ecosystems. Overall, the project's comprehensive approach to wildlife conservation and infrastructure development is expected to yield positive environmental outcomes, promoting ecological resilience and biodiversity while mitigating threats posed by illegal activities and habitat fragmentation in Punjab's diverse landscapes.

11.3 ECONOMIC ANALYSIS:

The project represents a significant economic investment with wide-ranging benefits. The proposed infrastructure developments aim to bolster wildlife protection and conservation efforts while generating employment and economic activity. Upgrading wildlife protection measures, adopting renewable energy solutions, and enhancing operational efficiency through a centralized Project Management Unit in Lahore contribute to sustainable development practices. Furthermore, the project's focus on staff training improves workforce capabilities in wildlife conservation, positioning Punjab's Wildlife Department to meet international standards and participate effectively in global conservation initiatives. Overall, the project aligns economic growth with environmental stewardship, aiming to enhance wildlife management, institutional capacity, and environmental sustainability province-wide.

11.4 FINANCIAL ANALYSIS:

The project involves comprehensive budgeting and cost considerations across various components. Installation of an updated networking system and integration of solar power systems represent additional expenditures aimed at enhancing operational efficiency and sustainability. The establishment of a centralized Project Management Unit in Lahore incurs administrative costs but is expected to optimize project coordination and resource allocation, potentially improving overall project outcomes. The project's financial viability also considers potential long-term benefits, such as reduced operational costs through energy efficiency measures and increased revenue from improved wildlife conservation outcomes and eco-

tourism opportunities. Strategic financial planning and monitoring are crucial to ensuring the project's fiscal sustainability and maximizing its impact on wildlife conservation efforts across Punjab.

12. IMPLEMENTATION SCHEDULE

12.1 IMPLEMENTATION SCHEDULE/GANTT CHART:

The project will be implemented W.E.F date of project approval to 30.06.2027.

12.2 RESULT BASED MONITORING (RBM) INDICATORS:

As enclosed in relevant Annexure

12.3 IMPLEMENTATION PLAN:

As enclosed in relevant Annexure

12.4 M&E PLAN:

The regular monitoring of the project during the implementation phase will be conducted by the PM&E wing of the wildlife department and DG M&E, while the evaluation of the project will be done by the Directorate General Monitoring & Evaluation, Planning & Development Department.

12.5 RISK MITIGATION PLAN:

As enclosed in relevant Annexure

12.6 PROCUREMENT PLAN:

As enclosed in relevant Annexure

13. MANAGEMENT STRUCTURE AND MANPOWER REQUIREMENTS

Director General, Wildlife & Parks, Punjab being Head of Department will be the overall incharge of the project during its implementation. The Project Director PMU, Wildlife & Parks Department shall be the Project incharge and responsible for its implementation. The Planning & Development Board will undertake the final evaluation after its completion.

14. ADDITIONAL PROJECTS / DECISIONS REQUIRED

Not Applicable

15. CERTIFICATE

Focal Person Name: Saba Adil

Email:

Fax No:

Address: House No. 28 Aibak Block, New Garden Town, Lahore

Designation: Project Director, PMU

Tel. No.: 0303-4019706

Certificate

Certified that the project has been prepared as per instructions issued by the Planning Commission for the preparation of PC-I projects.

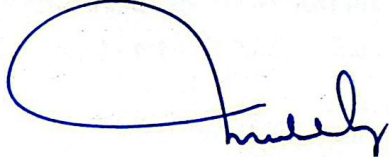
PREPARED BY:


(JUNAID NADEEM)
DEPUTY CHIEF WILDLIFE RANGER
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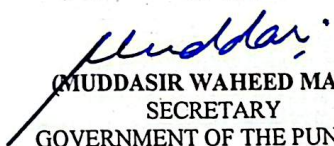
CHECKED BY:


(SABA ADIL)
PROJECT DIRECTOR
PROJECT MANAGEMENT UNIT
PUNJAB WILDLIFE & PARKS DEPARTMENT

COUNTERSIGNED BY:


(MUDDASSIR RIAZ MALIK)
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APPROVED BY:


(MUDDASIR WAHEED MALIK)
SECRETARY
GOVERNMENT OF THE PUNJAB
FOREST, WILDLIFE & FISHERIES
DEPARTMENT, LAHORE
(042-99211695, 99212361)

16. REVISION HISTORY

16.1 ORIGINAL

The original PC-I scheme was approved by PDWP during its meeting held on 06.09.2024 at a total cost of Rs.412.632m with its gestation period starting from 01.07.2024 to 30.06.2027.

16.2 REVISION 1

Later it was noted that certain adjustments were needed i.e., the hiring criteria for the positions of Senior Manager Procurement & Contracts and Senior Graphic Designer were amended and it was proposed to elevate the Project Pay Scales for the posts of AutoCAD Designer and Architectural Assistant from PPS 06 to PPS 07. This adjustment allowing to increase their salaries from PKR 140,000 to PKR 200,000, thereby attracting more qualified candidates for the project.

Furthermore, the post of Quantity Surveyor was proposed for inclusion in the 1st revised scheme. To address these changes, a position paper was placed before PDWP on September 27, 2024, seeking approval for the amendments. The 1st revised PC-I was subsequently approved by the forum at a total cost of Rs.423.240m with the same gestation period.

16.3 REVISION 2

The PC-I scheme was revised for the 2nd time due to the following three major reasons;

1. In the approved PC-I Scheme, salary of Project Director (PPS-11) was proposed at lump sum of Rs.800,000/- per month and accordingly, the budget was allocated under the Head A01106-Pay of Contract Staff. However, the Project Director was posted by the Government vide Notification No.SI.2-2/2024, dated 23.10.2024 (copy enclosed).

Due to posting of regular officer from S&GAD, it was essential to incorporate all relevant heads of Basic Pay Scale in the revised PC-I Scheme along-with addition of incentive allowance.

Therefore, incentive allowance against BPS-19 at Rs.275,000/- per month was approved by PDWP in its 43rd meeting held on 06.11.2024.

2. Furthermore, the case for increase in per month salary of one post of Senior Manager Architecture was also proposed in order to attract the most suitable / qualified & experienced professional. Mr. Najam us Saqib, who ranked first with a merit score of 90 out of 100, is an exceptional candidate and has been offered letter of appointment. His extensive experience and expertise in architecture are rare within Pakistan, complemented by international certifications i.e. Active Score AP, PMP, WELL AP, LEED AP, SCE, EDGE Expert, CHRS (Certified Hazard Recognition Specialist) (Annex-I), which will be invaluable to the Project Management Unit (PMU) at the Punjab Wildlife & Parks Department, especially as it undertakes pioneering projects.

Given Mr. Saqib's background, including his current role as Senior Architect on the NEOM Project in Saudi Arabia with a salary package of SAR 49,608 (Approximately PKR 3.7 million per month) (Annex-II), it was crucial to compensate the differential to attract a professional of his calibre.

The previously offered pay package against PPS-10 (Rs.600,000/-) is a significant monetary diminution as compared to his current position. Therefore, it was proposed to increase the pay scale to PPS-11 with proposed monthly salary of Rs.900,000/- (Salary Range of Rs.612,500/- to Rs.980,000/-) and it was approved subsequently.

3. The increased operational cost from Rs.30.635 million to Rs. 57.150 million have also been approved for the following items. Reasons of increase in cost are as under:

- Stationary: The allocation for stationary was proposed to be increased in consideration of the requirement to purchase drawing boards and other essential items required for the architectural team.
- Rent of Office Building / Workspace: The increase in provision of rent for office building / workspace was required because the quotations received for workspace as per requirements of the PMU are nearly Rs.1.0 million.
- Rent of Car: The originally proposed vehicles for the PMU were deleted as per decision of the PDWP. Therefore, the provision of rent of vehicle was proposed to be increased to hire vehicles as required for travelling to project sites across Punjab for project designing and implementation / execution. Hence, an increased in allocation of rent for hiring of vehicles was approved.

Subsequently, the 2nd Revised PC-I Scheme was approved by PDWP during its meeting held on 06.11.2024 at a total Cost of Rs. 458.258m with same gestation period.

16.4 REVISION 3

The PC-I scheme was revised for the 3rd time due to the following three major reasons;

- The Project Management Unit (PMU) was handling a high volume of projects with limited staff, causing workload constraints. With only one person per key role, capacity limitations led to delays. Therefore, PMU required engaging consultants to address essential project needs considering the project requirements and increasing magnitude over the course of time.
- The PMU undertook execution of civil works itself; therefore, a senior technical resource was required for the execution of civil works as well as for issuance of technical sanction of works for which technical expertise was not available with the PMU. Therefore, a post of Chief Works & Infrastructure Development (PPS-10) was include in PMU against which a permanent Government officer of at least BPS 19 posted.
- Moreover, to ensure efficient project execution, two high end workstation laptops were also required for graphic design tasks involving Adobe Creative Suite, 3D modelling, and video editing. These enhanced productivity and support technical requirements. Subsequently, the 3rd Revised PC-I Scheme was approved by PDWP during its meeting held on 16.04.2025 at a total Cost of Rs. 597.333m with same gestation period.

COMPARATIVE STATEMENT
MACHINERY STORE & EQUIPMENT

(Rs. in Million)

Sr.No.	2 nd Revised PC-I				3 rd Revised PC-I				Diff.	
	Item of Work	Qty	Rate/Unit	Total	Item of Work	Qty	Rate/Unit	Total		
Protection, Conservation, Preservation and Management Unit										
Logistics										
1.	Procurement of Quad Bikes preferably Yamaha Kodiak 700 EPS SE	05	4.000	20.000	Procurement of Quad Bikes preferably Yamaha Kodiak 700 EPS SE	05	4.000	20.000	-	
Sub-Total:				20.000	Sub-Total:				20.000	-
Project Management Unit										
Machinery & Equipment										
1.	-	-	-	-	High end workstation Laptop	02	1.625	3.250	(+) 3.250	
2.	Laptops (Quad - Core i7, at least 13th Generation, Processor 3.0 GHz or Higher, With 14" LCD)	15	0.400	6.000	Laptops (Quad - Core i7, at least 13th Generation, Processor 3.0 GHz or Higher, With 14" LCD)	15	0.400	6.000	-	
3.	Printer/ Photocopier (colour Laser Ploter)	01	1.000	1.000	Printer/ Photocopier (colour Laser Ploter)	01	1.000	1.000	-	
4.	Printer (B/W Laser A4 Size)	04	0.100	0.400	Printer (B/W Laser A4 Size)	04	0.100	0.400	-	
5.	LED	01	0.400	0.400	LED	01	0.400	0.400	-	

6.	Network Cabling, Router, Switch	01	0.100	0.100	Network Cabling, Router, Switch	01	0.100	0.100	-
Sub-Total:				7.900	Sub-Total:			11.150	(+) 3.250
Logistics									
1.	Hiace High Roof 3.0	01	16.000	16.000	Hiace High Roof 3.0	01	16.000	16.000	-
2.	1300 C.C	01	4.500	4.500	1300 C.C	01	4.500	4.500	-
Sub-Total:				20.500	Sub-Total:			20.500	-
Total:				28.400	Total:			31.650	(+) 3.250
Grand-Total:				48.400	Grand-Total:			51.650	(+) 3.250

COMPARATIVE STATEMENT

COST OF ESTABLISHMENT

(Rs. in Million)

Sr.No.	2 nd Revised PC-I				3 rd Revised PC-I				Diff.
	Name of Post	PPS	No. of Posts	Total	Name of Post	PPS / BPS	No. of Posts	Total	
Project Management Unit									
1.	Project Director	PPS-11	1	27.864	Project Director	PPS-11	1	27.864	-
2.	-	-	-	-	Chief Works & Infrastructure Development	BPS-19	1	15.825	(+) 15.825
3.	Senior Manager Architecture	PPS-11	1	29.400	Senior Manager Architecture	PPS-11	1	29.400	-
4.	Senior Manager	PPS-10	3	62.691	Senior Manager	PPS-10	3	62.691	-
5.	Manager	PPS-9	1	14.383	Manager	PPS-9	1	14.383	-
6.	Assistant Manager	PPS-8	3	29.664	Assistant Manager	PPS-8	3	29.664	-
7.	Senior Technical Staff	PPS-7	5	35.059	Technical Staff	PPS-7	5	35.059	-
Total:				199.061	Total:			214.886	(+) 15.825

COMPARATIVE STATEMENT

COMMODITIES & SERVICES

(Rs. in Million)

Sr.No.	2 nd Revised PC-I				3 rd Revised PC-I				Diff.
	Item of Work	Qty	Rate/Unit	Total	Item of Work	Qty	Rate/Unit	Total	
Project Management Unit									
1.	Transport	LS	LS	2.200	Transport	LS	LS	2.200	-
2.	Repair of Computer Hardware	LS	LS	0.450	Repair of Computer Hardware	LS	LS	0.450	-
3.	Services Rendered (Outsourced Staff)	LS	LS	9.533	Services Rendered (Outsourced Staff)	LS	LS	9.533	-
4.	Courier Service	LS	LS	0.232	Courier Service	LS	LS	0.232	-
5.	Telephone & Internet	LS	LS	1.986	Telephone & Internet	LS	LS	1.986	-
6.	Rent of Office Building / Work Space	LS	LS	33.200	Rent of Office Building / Work Space	LS	LS	33.200	-
7.	T.A	LS	LS	14.200	T.A	LS	LS	14.200	-
8.	Rent of Car	LS	LS	20.640	Rent of Car	LS	LS	20.640	-
9.	POL Charges	LS	LS	34.556	POL Charges	LS	LS	34.556	-
10.	Basic Software License	LS	LS	0.331	Basic Software License	LS	LS	0.331	-
11.	Office Stationery	LS	LS	3.310	Office Stationery	LS	LS	3.310	-

12.	Printing & Publications	LS	LS	0.993	Printing & Publications	LS	LS	0.993	-
13.	Unforeseen expenditure (Contingency Charges)	LS	LS	3.310	Unforeseen expenditure (Contingency Charges)	LS	LS	3.310	-
14.	Newspaper Periodicals & Books	LS	LS	0.331	Newspaper Periodicals & Books	LS	LS	0.331	-
15.	Uniform & Protective Clothes	LS	LS	0.331	Uniform & Protective Clothes	LS	LS	0.331	-
16.	Advertisement	LS	LS	1.655	Advertisement	LS	LS	1.655	-
17.	Legal fees/ Charges	LS	LS	1.159	Legal fees/ Charges	LS	LS	1.159	-
18.	Consultancy	LS	LS	40.000	Consultancy	LS	LS	160.000	(+) 120.00
19.	Global President Learning & Implementation	LS	LS	30.000	Global President Learning & Implementation	LS	LS	30.000	-
20.	Trainings	LS	LS	10.000	Trainings	LS	LS	10.000	-
21.	Registration of Vehicles	LS	LS	2.500	Registration of Vehicles	LS	LS	2.500	-
Total:				210.797	Total:			330.797	(+) 120.00

COMPARATIVE STATEMENT

SUMMARY OF COST

(Rs. in Million)

Sr. No.	2 nd Revised PC-I		3 rd Revised PC-I		Diff.
	Item	Total	Item	Total	
Protection, Conservation, Preservation and Management Unit					
1.	Machinery, Store & Equipment	20.000	Machinery, Store & Equipment	20.000	-
Sub-Total:		20.000	Sub-Total:	20.000	-
Project Management Unit					
2.	Machinery, Store & Equipment	28.400	Machinery, Store & Equipment	31.650	(+) 3.250
3.	Establishment Cost	199.061	Establishment Cost	214.886	(+) 15.825
4.	Commodities & Services	210.797	Commodities & Services	330.797	(+) 120.000
Sub-Total:		438.258	Sub-Total:	577.333	(+) 139.075
Total:		458.258	Total:	597.333	(+) 139.075

18. RELATION WITH OTHER PROJECTS

20. FOCUS ON MARGINALISATION

SR.NO.	CRITERIA	YES/NO	ACTION	COMMENTS
Description & Objectives				
1	Do the description / Objectives of the PC-I specify link / alignment with provincial strategies and sectoral policies?	NO		
Use of Gender Disaggregated Data				
1	Was gender disaggregated data used to determine rationale / need of the project for select beneficiaries?	NO		
Social Impact				
1	Do project objectives/justification include focus on marginalised groups (women, PWDs, minorities, transgender, poor etc.)?	NO		
1a	Have marginalised groups (Women, PWDs, Minorities, Transgender Persons, Poor etc.) been included in project objectives / justification and / or as beneficiaries of the project?	NO		
2	Does the PC-1 include specific provisions for capacity building / training of marginalised group (if applicable)?	NO		
Results Based Monitoring				
1a	Does the PC-I include a Results Based Monitoring Framework (RBMF)/Logical Framework?	NO		
2	Were SDG indicators used for determining targets included in the PC-I?	NO		
Inclusion/Participation				

1	Did the Stakeholder consultation(s) held during ADP Formulation and / or PC-I development include experts and representatives of marginalised groups and CSOs?	NO		
Monitoring & Evaluation				
1	Does the project provide a role to communities in project monitoring and/or implementation (if relevant)?	NO		
2a	Does the project include formation of a Steering Committee and/or Project Implementation Committees?	NO		
2b	Is there a provision to ensure representation of women in these committees?	NO		

APPENDIX-I

AREA STATEMENT

The Project Management Unit will be established at Lahore while the Quad Bikes will be purchased for Cholistan Desert, Bahawalpur.

APPENDIX-II

CONSERVANCY AND WORKS

- NIL -

APPENDIX- III

UNIT COST

Unit cost is given in all relevant appendices.

APPENDIX-IV

MACHINERY STORE & EQUIPMENT

(Rs. in Million)

#	Item of Work	Qty	Rate / Unit	2024-25	2025-26	2026-27	Total
Protection, Conservation, Preservation and Management Unit							
Logistics							
1.	Procurement of Quad Bikes preferably Yamaha Kodiak 700 EPS SE	05	4.000	20.000	-	-	20.000
Sub-Total:				20.000	-	-	20.000
Project Management Unit							
Machinery & Equipment							
1.	High end workstation Laptop	02	1.625	3.250	-	-	3.250
2.	Laptops (Quad - Core i7, at least 13th Generation, Processor 3.0 GHz or Higher, With 14" LCD)	15	0.400	6.000	-	-	6.000
3.	Printer/ Photocopier (colour Laser Ploter)	01	1.000	1.000	-	-	1.000
4.	Printer (B/W Laser A4 Size)	04	0.100	0.400	-	-	0.400
5.	LED	01	0.400	0.400	-	-	0.400
6.	Network Cabling, Router, Switch	01	0.100	0.100	-	-	0.100
Sub-Total:				11.150	-	-	11.150
Logistics							
1.	Hiace High Roof 3.0	01	16.000	16.000	-	-	16.000
2.	1300 C.C	01	4.500	4.500	-	-	4.500
Sub-Total:				20.500	-	-	20.500
Total:				31.650	-	-	31.650
Grand Total:				51.650	-	-	51.650

APPENDIX-V
COST OF ESTABLISHMENT

(Rs. in Million)

#	Name of Post	PPS / BPS	No. of Post	2024-25	2025-26	2026-27	Total
Project Management Unit							
1.	Project Director	PPS-11	1	7.200	10.080	10.584	27.864
2.	Senior Manager Architecture	PPS-11	1	6.180	11.340	11.880	29.400
3.	Chief Works & Infrastructure Development	BPS-19	1	1.599	6.821	7.405	15.825
4.	Senior Manager	PPS-10	3	16.200	22.680	23.811	62.691
5.	Manager	PPS-9	1	3.600	5.184	5.599	14.383
6.	Assistant Manager	PPS-8	3	7.425	10.692	11.547	29.664
7.	Technical Staff	PPS-7	5	8.775	12.636	13.648	35.059
Total:			15	50.979	79.433	84.474	214.886

Note: i) Incentive allowance at Rs.275,000/- per month for BPS-19 is approved by PDWP for the posts of Project Director and Chief Works & Infrastructure Development during PDWP meetings held on 06.11.2024 and 16.04.2025 respectively.

ii) The increase in Project Pay Scale for the post of Senior Manager Architecture from PPS 10 to PPS 11 is specifically as per the detailed discussions and decision of 43rd PDWP meeting held on 06.11.2024.

APPENDIX-VI
COMMODITIES & SERVICES

(Rs. in Million)

#	Item	Qty	Rate / Unit	2024-25	2025-26	2026-27	Total
Project Management Unit							
1.	Transport	LS	LS	0.500	0.700	1.000	2.200
2.	Repair of Computer Hardware	LS	LS	0.100	0.150	0.200	0.450
3.	Services Rendered (Outsourced Staff)	LS	LS	2.880	3.168	3.485	9.533
4.	Courier Service	LS	LS	0.070	0.077	0.085	0.232
5.	Telephone & Internet	LS	LS	0.600	0.660	0.726	1.986
6.	Rent of Office Building / Work Space	LS	LS	8.000	12.000	13.200	33.200
7.	T.A	LS	LS	10.000	2.000	2.200	14.200
8.	Rent of Car	LS	LS	4.800	7.200	8.640	20.640
9.	POL Charges	LS	LS	10.440	11.484	12.632	34.556
10.	Basic Software License	LS	LS	0.100	0.110	0.121	0.331
11.	Office Stationery	LS	LS	1.000	1.100	1.210	3.310
12.	Printing & Publications	LS	LS	0.300	0.330	0.363	0.993
13.	Unforeseen expenditure (Contingency Charges)	LS	LS	1.000	1.100	1.090	3.190
14.	Newspaper Periodicals & Books	LS	LS	0.100	0.110	0.121	0.331
15.	Uniform & Protective Clothes	LS	LS	0.100	0.110	0.121	0.331
16.	Advertisement	LS	LS	0.500	0.550	0.605	1.655
17.	Legal fees/ Charges	LS	LS	0.350	0.385	0.424	1.159
18.	Consultancy	LS	LS	15.000	85.000	60.000	160.000
19.	Global President Learning & Implementation	LS	LS	30.000	0	0	30.000
20.	Trainings	LS	LS	5.000	5.000	0	10.000
21.	Registration of Vehicles	LS	LS	2.500	-	-	2.500
Sub-Total:				93.340	131.234	106.223	330.797

APPENDIX-VII

SUMMARY OF COST

(Rs. in Million)

Sr. No.	Item	2024-25	2025-26	2026-27	Total
Protection, Conservation, Preservation and Management Unit					
1.	Machinery, Store & Equipment	20.000	-	-	20.000
Sub-Total:		20.000	-	-	20.000
Project Management Unit					
1.	Machinery, Store & Equipment	31.650	-	-	31.650
2.	Establishment Cost	50.979	79.433	84.474	214.886
3.	Commodities & Services	93.340	131.234	106.223	330.797
Sub-Total:		175.969	210.667	190.697	577.333
Total:		195.969	210.667	190.697	597.333

APPENDIX- VIII

ANNUAL RECURRING COST AFTER COMPLETION OF SCHEME

(Rs. in million)

Sr. No.	Particulars	1st Year	2nd Year	3rd Year	Total
1.	Maintenance of Machinery, Stores & Equipment	5.000	8.000	10.000	23.000
2.	Maintenance of Vehicles i/c POL Charges	6.000	7.000	8.000	21.000
3.	Pay & Allowances of Staff	79.345	91.247	104.934	275.526
4.	Other / Contingencies	4.000	5.000	6.000	15.000
Total:		94.345	111.247	128.934	334.526

APPENDIX- IX

BENEFITS / COST RATIO

The key benefits of the scheme are provided as follows;

1. Enhances project planning and execution efficiency.
2. Improves coordination and communication among stakeholders.
3. Facilitates better resource allocation and management.
4. Increases accountability and transparency in project implementation.
5. Provides specialized support for timely project completion.
6. Strengthens monitoring and evaluation of project outcomes.
7. Boosts capacity for handling complex wildlife projects.
8. Encourages data-driven decision-making and reporting.
9. Optimizes budget utilization and financial management.
10. Fosters innovation and best practices in project management.

RESULT-BASED MONITORING (RBM) INDICATORS

Sr. No.	Input	Output	Outcome	Baseline Indicator	Targets after Completion of Project
1	Establishment of Project Management Unit	Effective project oversight and coordination	Streamlined project planning, implementation, monitoring, and evaluation	Absence of centralized project management structure	Formation and operation of a dedicated Project Management Unit for overseeing all project activities
2.	Construction of Wildlife Force Lines, Wildlife Control & Command Centers, and Staff Barracks	Enhanced operational infrastructure for wildlife protection	Improved operational efficiency and response time	Previously inadequate infrastructure for wildlife protection	Establishment of Wildlife Force Lines, Control & Command Centers, and Barracks across Punjab
3.	Renovation and Establishment of Wildlife Check-posts	Strengthened wildlife law enforcement capabilities	Increased number and functionality of check-posts	Insufficient and outdated check-post infrastructure	Renovated existing and established new wildlife check-posts

Note: Activities at Sr.No. 2 and 3 are subject to the approval of Provincial Cabinet regarding the establishment of Wildlife Protection Force.

ANNUAL PROCUREMENT PLAN IN LINE WITH PPRA**ANNUAL PROCURMENT PLAN FOR 2024 – 2027****(Under Rule 8 & 9 of the Punjab Public Procurement Rules 2014)**

Sr. No.	Name of Procurement (Description)	Quantity	Estimated Cost	Procurement Method	Tentative Date of Procurement / Notice Publication	Tentative Date of Award of Contract	Tentative Date of Completion	Remarks (if any)
Protection, Conservation, Preservation and Management Unit								
2024-25								
1.	Procurement of Quad Bikes preferably Yamaha Kodiak 700 EPS SE	05	20.000	Tender	Oct 10, 2024	Nov 10, 2024	Feb 28, 2025	
Project Management Unit								
1.	Hiace High Roof 3.0	01	16.000	-do-	Oct 01, 2024	Oct 25, 2024	Jan 31, 2025	
2.	1300 C.C	01	4.500	-do-	Oct 01, 2024	Oct 25, 2024	Jan 31, 2025	
3.	High end workstation Laptop	02	3.250	-do-	Apr 25, 2025	May 20, 2025	June 20, 2025	
4.	Laptops (Quad - Core i7, at least 13th Generation, Processor 3.0 GHz or Higher, With 14" LCD)	15	6.000	-do-	Oct 01, 2024	Oct 25, 2024	Jan 31, 2025	
5.	Printer/ Photocopier (colour Laser Ploter)	01	1.000	Tender	Oct 10, 2024	Nov 10, 2024	Feb 28, 2025	
6.	Printer (B/W Laser A4 Size)	04	0.400	-do-	Oct 10, 2024	Nov 10, 2024	Feb 28, 2025	
7.	LED	01	0.400	-do-	Oct 10, 2024	Nov 10, 2024	Feb 28, 2025	
8.	Network Cabling, Router, Switch	01	0.100	Petty Purchase	-	-	-	

IMPLEMENTATION / WORK / ACTIVITY PLAN

MACHINERY, STORES, TOOLS & EQUIPMENTS					
Sr. No.	Items	Cost	2024-25	2025-26	2026-27
Protection, Conservation, Preservation and Management Unit					
8.	Procurement of Quad Bikes preferably Yamaha Kodiak 700 EPS SE	20.000			
Project Management Unit					
1.	Hiace High Roof 3.0	16.000			
2.	1300 C.C	4.500			
3.	High end workstation Laptop	3.250			
4.	Laptops (Quad - Core i7, at least 13th Generation, Processor 3.0 GHz or Higher, With 14" LCD)	6.000			
5.	Printer/ Photocopier (colour Laser Ploter)	1.000			
6.	Printer (B/W Laser A4 Size)	0.400			
7.	LED	0.400			
8.	Network Cabling, Router, Switch	0.100			

IMPLEMENTATION / WORK / ACTIVITY PLAN

COMMODITIES & SERVICES					
Sr. No.	Items	Cost	2024-25	2025-26	2026-27
Project Management Unit					
1	Transport	2.200			
2	Repair of Computer Hardware	0.450			
3	Services Rendered (Outsourced Staff)	9.533			
4	Courier Service	0.232			
5	Telephone & Internet	1.986			
6	Rent of Office Building / Work Space	33.200			
7	T.A	14.200			
8	Rent of Car	20.640			
9	POL Charges	34.556			
10	Basic Software License	0.331			
11	Office Stationery	3.310			
12	Printing & Publications	0.993			
13	Office Maintenance	1.655			
14	Newspaper Periodicals & Books	0.331			
15	Uniform & Protective Clothes	0.331			
16	Advertisement	1.655			
17	Legal fees/ Charges	1.159			
18	Consultancy	160.000			
19	Global President Learning & Implementation	30.000			
20	Trainings	10.000			
21	Miscellaneous	3.190			
22	Registration of Vehicles	2.500			

RECRUITMENT PLAN OF HUMAN RESOURCE

Particulars		2024-25	
	September	October	November
Advertisement			
Receipt of Applications			
Scrutiny of Documents / Shortlisting of Candidates			
Test / Interview			
Selection of Candidates			
Issuance of offer letters / orders			
Medical fitness / Joining			

RISK MITIGATION STRATEGY

Sr. No.	Risks	Causes / Factors	Effects	Risk Mitigation Plan	Institution/s Responsible to take corrective measures to mitigate risks	Nature of Risk
1.	Lack of funds for timely execution of the project.	No funds released by provincial Government.	Delay results in increase in project cost.	Government may prioritize funding for the project considering its impact / importance.	P&D Department, Finance Department	High
2.	Insufficient funding for the execution of the project.	Short funding of project.	Delay results in increase in project cost.	Government may prioritize funding for the project considering its impact / importance.	P&D Department, Finance Department	
3.	Non-timely release of funds for the execution of the project.	Delay in release of funds due to approval / procedural matters.	Delay results in increase in project cost.	Timely initiation of approval procedure to ensure early processing of case for release of funds.	Wildlife & Parks Department	
4.	Delay / failure to undertake procurement.	Uncertain economic situation may result in delay in delivery of hardware. Uncertain economic situation may result in price escalation of hardware.	Hindrance in implementation of project.	Reference may timely be initiated to complete the project activity	Wildlife & Parks Department	

Annexure15 - Detail of Project Management Unit Staff

Sr. No	Description	No of Post	PPS / BPS	Salary Range	Month Salary
1	2	3	4	5	6
PMU					
1	Project Director	1	11	(612,500 – 980,000)	800,000
2	Senior Manager Projects	1	10	(437,500 – 700,000)	600,000
3	Chief Works & Infrastructure Development	1	BPS 19	-	532,971
4	Senior Manager Architecture	1	11	(612,500 – 980,000)	900,000
5	Senior Manager Procurement & Contracts	1	10	(437,500 – 700,000)	600,000
6	Senior Manager Eco-tourism Development	1	10	(437,500 – 700,000)	600,000
7	Manager Finance & Admin	1	09	(306,250 – 502,250)	400,000
8	Assistant Manager Structure	1	08	(218,750 – 358,750)	275,000
9	Assistant Manager AI	1	08	(218,750 – 358,750)	275,000
10	Assistant Manager MEP	1	08	(218,750 – 358,750)	275,000
11	Document Controller	1	07	(157,500 – 258,300)	200,000
12	Senior Graphic Designer	1	07	(157,500 – 258,300)	200,000
13	Architectural Assistant	1	07	(157,500 – 258,300)	200,000
14	AutoCAD Designer	1	07	(157,500 – 258,300)	200,000
15	Quantity Surveyor	1	07	(157,500 – 258,300)	175,000
		15			

Sr. No	Post	No. of Posts	Salary per month upto	Job Qualification & Experience
1	Project Director	1	Rs. 800,000	Minimum 16 years' education in Project Management/ Construction Management/Natural Resource Management/Civil Engineering/Engineering Management or relevant field At-least 15 years' relevant post qualification experience. PMP, Prince2, Agile, CAPM, or similar certification will be preferred. Maximum age limit 50 years. *Till regular posting of Project Director, any officer in at least BS-18 from S&GAD or Wildlife & Parks Department shall be posted.
2	Senior Manager Projects	1	Rs. 600,000	Minimum 16 years' education in Project Management/ Construction Management/Natural Resource Management/Civil Engineering/Engineering Management or relevant field. PMP, Prince2, Agile, CAPM, or similar certification will be preferred. At-least 5 years' relevant experience Maximum age limit 45 years
3	Chief Works & Infrastructure Development	1	Rs. 532,971	Minimum 16 years of education in Civil Engineering from a PEC recognized university with at least 15 years of experience. *Posting through transfer or deputation of an officer in at least BS-19.
4	Senior Manager Architecture (Sustainable Design)	1	Rs. 900,000	Minimum 16 years' education in Architecture or relevant field. At-least 5 years' relevant experience in sustainable architecture design / environmental or nature based projects or relevant work. LEED, Green Globes, Mostadam, CCM or relevant certifications will be preferred. Maximum age limit 45 years
5	Senior Manager Procurement & Contracts	1	Rs. 600,000	Minimum 16 years' education in Civil Engineering/Law/Contract Management or relevant field At-least 5 years' relevant work experience Maximum age limit 45 years
6	Senior Manager Eco-tourism Development	1	Rs. 600,000	Minimum 16 years' education in Environmental Science, Policy, Forestry, Natural Resource Management, Business or related field. At-least 5 years' relevant work experience in eco-tourism, biodiversity conservation, sustainable tourism project development, or relevant work. Maximum age limit 45 years

Annexure15 - Detail of Project Management Unit Staff

7	Manager Finance & Administration	1	Rs. 400,000	Minimum 16 years' education in Finance/Accounts/Commerce/Business Administration/ACCA/CA/CFA/ACMA/CPA or relevant field At-least 5 years' relevant post qualification experience. Maximum age limit 40 years
8	Assistant Manager Structure	1	Rs. 275,000	Minimum 16 years' education in Civil Engineering/Structure Engineering or relevant field At-least 5 years' relevant experience in designing buildings structures. Maximum age limit 40 years
9	Assistant Manager AI	1	Rs. 275,000	Minimum 14 years education in related field (e.g. business, marketing analytics, computer science) or relevant field - Certification in AI or data science (e.g., Certified Data Scientist, Certified AI Practitioner) - Experience working with AI-powered tools and technologies - Knowledge of AI concepts and terminology At-least 1-2 years' relevant post qualification experience in AI related projects Maximum age limit 35 years
10	Assistant Manager MEP	1	Rs. 275,000	Minimum 16 years' education in Electrical Engineering/Mechanical Engineering/Electromechanical Engineering/ Mechatronics Engineering or relevant field At-least 3 years' relevant post qualification experience Maximum age limit 40 years
11	Document Controller	1	Rs.200,000	Minimum 16 years' education in relevant field At-least 1 years' relevant post qualification experience Maximum age limit 40 years
12	Senior Graphic Designer	1	Rs. 200,000	Minimum Bachelor's in Computer Engineering/Software Engineering/Architecture/Fine-Arts/Information Technology/Computer Science/Graphic Design or relevant field At-least 10 years of relevant work experience in 3D Architectural Models, Renders, Sketchers, etc. Maximum age limit 45 years
13	Architectural Assistant	1	Rs.200,000	Minimum 16 years' education in Architecture At-least 3 years' relevant post qualification experience Maximum age limit 40 years
14	AutoCAD Designer	1	Rs. 200,000	Minimum Diploma of two years in Architecture/Civil/AutoCAD At-least 5 years' relevant post qualification experience Maximum age limit 40 years
15	Quantity Surveyor	1	Rs. 175,000	Minimum Bachelor in Civil Engineer / Diploma in quantity surveying & estimation. At-least 10 years of relevant experience in quantity surveying, BoQ development.

Sr. No	Job Description & Responsibilities:
1	Project Director Job Responsibilities: Ensures timely project completion within specified time and budget while maintaining quality standard. • Ensure requisite technical back up to the project management team by coordinating with parallel departments. • Design and oversee the construction of gateways to the park/forest, ensuring they blend seamlessly with the natural environment. • Design and oversee the construction of souvenir shops, kiosks, and shelters to provide visitors with essential services while minimizing environmental impact. • Spearhead the adoption of renewable energy sources throughout park/forest facilities to minimize reliance on fossil fuels. • Manages the project cash flow to achieve better results than forecasted. • Responsible for making the initial plan as well as continuous revision if necessary, in the original plan with the help of the Senior Manager Architecture to meet better project schedule. • Ensures execution of the project in the most efficient and safe manner by developing the construction procedures. • Setting up a proper establishment at project sites i.e. placement of competent personnel well versed with the organization system and control procedures. • Responsible for identifying HSE hazards on project and subsequently minimize risk for loss prevention. • Overall responsible for the execution and management of the projects.
2	Senior Manager Projects Job Description: The individual would be required to monitor, staying focused on all aspects of the project life cycle for successful completion of the project. He should possess the requisite decision-making capacity and competency to manage all the available resources involved in the successful completion of the project. Job Responsibilities: • Full project life cycle ownership: successful project delivery includes full implementation from initiation to deployment for one major or several minor initiatives simultaneously. • Manage all aspects of projects to ensure the overall program is aligned to and directly supports the achievement of strategic objectives. • Report on project success criteria results, metrics, test and deployment management activities. • Preparation of Baseline schedule for monitoring and control. • Preparation and submission of EOT claims. • Managing the overall planning/scheduling functions of the project. • Deals with the stakeholders and interprets the Project Contracts in a satisfactory manner protecting the interest of the Organization. • Ensure requisite technical back up of the project management team by coordinating with parallel departments and manages project the cash flow to achieve better results than forecasted. • Responsible for making the initial plan as well as continuous revision, if necessary in the original plan with the help of the Senior Manager Architecture to meet better project schedule. • Ensures execution of the project in the most efficient and safe manner by developing the construction procedures.

	• Responsible for identifying Health, Safety and Environment hazards on his project and subsequently minimize risk for loss prevention. • Develop and manage all aspects of project and program engagement from planning, external vendor relationships, communications, resources, budget, change, risks and issues. • Ensure that projects and programs are proceeding according to scope, schedule, budget and quality standards. • Proven success in providing on site leadership for project team by building and motivating team members to meet project goals, adhering to their responsibilities and project milestones.
3	Chief Works & Infrastructure Development Job Responsibilities: • Oversee all civil works and infrastructure development projects, providing technical sanction and ensuring timely completion while maintaining quality standards. • Issue technical sanction for all civil works and infrastructure projects • Review and approve engineering designs, specifications, and technical documentation • Authorize technical modifications and ensure compliance with regulations • Coordinate with stakeholders, contractors, and regulatory authorities • Develop infrastructure development strategies aligned with organizational objectives • Maintain comprehensive documentation of all technical sanctions and approvals • Conduct thorough reviews and vetting of architectural, structural, mechanical, electrical, and plumbing (MEP) designs, along with other related disciplines, to ensure alignment with project requirements and standards.

4	Senior Manager Architecture (Sustainable Design) Job Descriptions: The professional will lead the architectural design and development of eco-friendly, sustainable structures for the project. The role involves integrating advanced sustainable design principles and materials into all stages of the architectural process, ensuring compliance with environmental standards and promoting energy efficiency. He is also responsible for the design and review of Electrical, MEP, Landscape & Architectural works and timely submission to Head of PMU. Job Responsibilities: • Lead the master planning process for the conservation project, integrating ecological principles, infrastructure development, and sustainable practices. • Collaborate with clients, architects, engineers, and other stakeholders to integrate sustainable practices into landscape projects from concept to completion. • Conduct site analysis to assess environmental conditions, identify opportunities for conservation, and minimize ecological impact. • Oversee the design development process, including conceptual design, site planning, landscape design, and architectural integration. • Responsible for ensuring quality consciousness in all aspect of related work activities. Reviews drawings, Rectifies/Guides/Assists the team to modify drawings, incorporate amendments or make necessary corrections due to any review of drawings or design. • Reviews of Material selections, technical submittals, preparation of TORs, RFPs, and Technical Proposals. • Reviews/ Manages the Preparation of Tender Drawings/Documents, Construction drawings according to guidelines in coordination to Manager. • Complete liaison with Head of PMU and keep him/her updated about the progress of the Electrical/MEP/Architectural Works. • Ensures timely submissions of design proposals, tender documents and monitors the progress of work by subordinate staff by assigning deadlines and monitoring work progress. • Preparing Electrical/MEP/Architectural reports, designs and drawings as per requirement. • Reviewing work progress to ensure work is going on in the line with project design and specifications.
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5	Senior Manager Procurement & Contracts Job Description: A qualified person with experience of procurement & contract in the public or private sector. The candidate is expected to play a role in the commercial negotiations and structuring of substantial procurement contracts. Job Responsibilities: • Familiarization with Public Sector Procurement Rules, Procedures etc. • Preparation & planning of annual procurement plans for the PMU. • Structuring large-scale procurement contracts, particularly the fulfilment of public sector regulatory approvals and procedures • Should have knowledge of PPRA, PEC, and contracts documents. • Preparation of RFPs and Bidding Documents in EPC/ PPP • Conflict Resolution / Arbitration • Commercial negotiations, preferably experience with international vendors. • Provides direction, development, and leadership to reporting employees. • Performs any other work assigned by the Management. • Performs any other work assigned by the Management
6	Senior Manager Eco-tourism Development Job Responsibilities: • Assess potential impacts to the ecosystem of the protected areas, by eco-tourism development; • Assess the capacity and readiness of manpower and management system to be established; • General market analysis for wildlife-based ecotourism - tourists perspectives and segmentation; • Conduct stakeholder consultation on the conceptual feasibility and adoption of Wildlife-based Ecotourism. • Assessment of benefits and mitigation of impacts to wildlife and habitat protection; • Conduct a detailed analysis of the current state of tourism, mapping businesses, infrastructure, services, and existing practices • Research and summarise tourism market demands and identify market trends and segments that are relevant to the region. • Assess the alignment of current government tourism plans with sustainable practices and conservation needs.

7	Manager Finance & Admin Preparing the budget; conducting financial analysis and preparing financial reports. Job Responsibilities: • Provide comprehensive financial management and administrative support for the successful execution of project. • Work collaboratively with the Project Director to develop and maintain a detailed project budget, ensuring alignment with stakeholders. • Utilize accounting software to record all project-related financial transactions, including income, expenditures, payroll, and reimbursements. • Implement and maintain a robust system for internal controls to safeguard project funds and ensure financial compliance. • Prepare timely and accurate financial reports (e.g., budget vs. actuals reports, cash flow statements) for the Project Director and Head of PMU. • Oversee administrative functions, including travel arrangements, visa applications, and logistics for project personnel. • Manage and maintain all project documentation. • Liaise with relevant government authorities regarding permits, licenses, and tax requirements for the project. • Proactively address any financial or administrative challenges that may arise during the project lifecycle. • Maintain a high level of professionalism and ensure excellent communication and interpersonal skills to collaborate effectively with internal and external stakeholders, including contractors, and government officials.
8	Assistant Manager Structure Job Responsibilities: • Analyse configurations of the basic structural components of a project. • Plan and design structural projects including infrastructure. • Calculate the pressures, stresses and strains that each component, such as a beam or lintel, will experience from other parts of the structure due to human use or environmental pressures such as weather or earthquakes; • Consider the strength of various materials, e.g. timber, concrete, steel and brick, to see how their inclusion may necessitate a change of structural design; • Liaise with other designers, including architects, to agree on safe designs and their fit with the aesthetic concept of the construction; • Examine structures at risk of collapse and advising how to improve their structural integrity, such as recommending removal or repair of defective parts or rebuilding the entire structure; • Make drawings, specifications and computer models of structures. • Liaise with construction contractors to ensure that projects are structurally sound; • Apply expert knowledge of the forces that act on various structures; • Use software's for simulation purposes. • Should be familiar with design codes. • Design Specifications and other relevant code.

9	Assistant Manager AI Job Responsibilities: • Contributing to the development of AI strategies aligned with the department's goals and objectives, especially concerning wildlife conservation and park management. • Planning and overseeing AI projects aimed at improving wildlife monitoring, habitat analysis, or visitor management within parks. This includes defining project scope, objectives, deliverables, and timelines. • Managing wildlife and park-related data for AI applications, ensuring data quality, integrity, and security. This might involve working with large datasets from various sources such as remote sensors, satellite imagery, and field observations. • Collaborating with data scientists and AI engineers to develop models for tasks such as species identification, habitat mapping, or predictive analytics related to wildlife behavior and conservation. • Evaluating AI technologies, tools, and platforms that could be beneficial for wildlife and park management, and making recommendations for adoption based on feasibility and impact. • Engaging with stakeholders such as park managers, conservationists, researchers, and government officials to understand their needs and requirements, and to ensure that AI solutions meet operational and conservation objectives. • Providing training and support to staff members on the use of AI tools and technologies, enabling them to leverage these resources effectively in their work. • Monitoring the performance and effectiveness of AI applications in wildlife and park management, and conducting evaluations to measure impact and identify areas for improvement. • Contributing to the development of policies and guidelines related to AI usage in wildlife conservation and park management, ensuring compliance with legal and ethical standards. • Preparing reports, presentations, and documentation on AI projects and initiatives, communicating findings and recommendations to senior management and stakeholders.
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10	Assistant Manager MEP Job Responsibilities: • Assist in the Preparation of Project briefs, Presentations, Preliminary Design Proposals, and detailed MEP (Electrical) Drawings, Reports, and Technical Specifications under the supervision of Manager. • Visits project sites to ensure conformity of design /specifications/ criteria, and prepares site visit report, as and when instructed by the Manager. • Interpretation and application of Contract specification in respect of technical matters. • Liaise with relevant professional staff within the organization. • Familiarity and hands on experience of using design software including but not limited to; e, AutoCAD, Dialux, ETAP, etc. and International & National Codes e.g. (NEC, IEC, IEEE, BS, NFPA, IBC etc.). • Preparation of Tender Drawings/Documents, Construction drawings according to guidelines in coordination to Manager. • Providing technical clarification and assist the senior manager to respond the queries raised by the supervision consultant. • Assist the manager to deliver the design of mechanical & HVAC works. • Assist in preparation of technical specifications. • Ensure quality consciousness in all respect related to design drawings.
11	Document Controller Job Responsibilities: • Manage and oversee documents of litigation matters and court cases. • Organizing, securing, and maintaining all documents related to court cases to ensure accessibility and compliance. • Implement and maintain a document control system that monitors all incoming and outgoing transmittals to our clients. • Assemble and copy work packages product (plans, specifications, reports, etc) from relevant sources. Packages to be distributed to disciplines submitted to clients or others. • Develop detailed transmittals of documents released to clients and vendors • Assist business development in client proposals and pre qualifications. • Upload electronic files and maintain logs of transmitted and incoming items. • Distribute copies of correspondence and other printed materials.
12	Senior Graphic Designer Job Responsibilities: • Work closely with the architectural and design teams in the preparation of 3D visualization of project for marketing and awareness campaigns. • Understand the concepts and initial design intent and apply this into a graphic representation. • Prepare advanced presentations in various graphic mediums under the close direction of Manager Communication and Social Media. • Be able to administer creative control and provide quality assurance on creative deliverables. • Design visually compelling graphics, illustrations, and layouts for social media posts, ads, banners, and other digital assets. • Create animated graphics, GIFs, and short videos to enhance social media content and increase engagement. Work closely with the operations team to brainstorm and develop creative concepts for social media campaigns and initiatives.

13	Architectural Assistant A right-brained architect to perform all phases of landscape and architectural work including planning, designing and supporting the construction activities. Job Responsibilities: • Take the "Project brief" to identify the needs and put together feasibility reports and design proposals. • Develop ideas keeping in mind the requirements, building's usage and its environmental impact. • Follow architectural trends and advancements. • Produce detailed blueprints and make any necessary corrections. • Assist in design proposal, detailed designs and tender documents. • Assist in compiling and checking project specifications. • Assist in keeping project designs and specifications within budgets and timelines. • Ensure that all works are carried out to specific standards, guidelines and regulations. • Proven working experience as an architect. • Strong portfolio to prove artistic skills. • Expert knowledge of building products, construction details and relevant rules, regulations and quality standards. • Excellent drawing skills and familiarity with design software (Auto-Cad, Adobe Photoshop, Sketch Up, 3d Studio VIZ or similar) • Strong imagination and the ability to think and create in three dimensions. • Communication and project management skills. • Performs any other relevant work assigned by the Management
14	AutoCAD Designer A professional diploma holder (Civil / Architecture) from an HEC recognized institute; with hand-on skills in AutoCAD & other relevant software / programs Job Responsibilities: • Auto CAD skills both at preparing 2D/3D presentation and working drawings. • 3D Drawings and Max renders • Site Surveys & Documentation of as Built Structures • Area Calculations & familiarity with standard Engineering Techniques. • Internships or hands-on experience / knowledge in relevant projects. • Experience of working in project teams, will be an added advantage • Willingness to work in challenging geographical environments • Advanced proficiency in Microsoft Office and other computer skills • Performs any other relevant work assigned by the Management.
15	Quantity Surveyor An experienced Civil Engineer or Diploma holder in quantity surveying & estimation And BoQ development. Job Responsibilities: • Prepare accurate cost estimates for construction projects based on drawings and specifications. • Develop and maintain detailed Bills of Quantities to facilitate tendering and budgeting. • Assist in tender document preparation, bid evaluation, and contractor recommendations. • Monitor project expenditures, implement cost control measures, and ensure adherence to budgets. • Conduct site measurements and assessments to verify progress and compliance with specifications. • Evaluate changes in project scope, assess financial implications, and negotiate variations with contractors. • Prepare detailed reports on project costs and forecasts for stakeholders.

RECRUITMENT COMMITTEE

The following recruitment committees shall be notified for recruitment against project posts:

A. For PPS 9 / BPS 19 and above posts:

1	Special Secretary / Additional Secretary, Government of the Punjab, Forestry, Wildlife & Fisheries Department.	Chairman/ Competent Authority
2	Director General Wildlife & Parks Punjab.	Member
3	Additional Secretary Admin, Forestry, Wildlife & Fisheries Department.	Member
4	Chief Executive Officer, Infrastructure Development Authority of the Punjab.	Member
5	Representative of S&GAD not below the rank of Section Officer.	Member
6	Representative of Finance Department	Member
7	Representative of Planning & Development Board	Member
8	Any other co-opted member(s) nominated by Secretary FW&F.	Member

B. For project posts up to PPS 8:

1	Director General Wildlife & Parks Punjab.	Chairman / Competent Authority
2	Chief Executive Officer, Infrastructure Development Authority of the Punjab.	Member
3	A representative of the Administrative Department to be nominated by Secretary FW&F.	Member
4	Representative of S&GAD not below the rank of Section Officer.	Member
5	Representative of Finance Department	Member
6	Representative of Planning & Development Board	Member
7	Deputy Director Wildlife to be nominated by the Director General Wildlife & Parks.	Member
8	Any other co-opted member(s) nominated by Director General Wildlife & Parks.	Member

**SECRETARY
FW&F DEPARTMENT**

SELECTION CRITERIA

As per para 8 of the Recruitment Policy 2022, the following selection criteria is prescribed for specialized PPS posts under the project:

1. Educational Qualification (Maximum 30 marks):

a. Where prescribed minimum qualification is Masters / equivalent:

		1st Div	2nd Div	3rd Div
1	Masters 50%	15	10	5
2	Bachelors 30%	9	6	3
3	Intermediate (15%)	4.5	3	1.5
4	Matric 5%	1.5	1	0.5

b. Where prescribed minimum qualification is Bachelors / equivalent:

		1st Div	2nd Div	3rd Div
1	Bachelors 70%	21	14	7
2	Intermediate (20%)	6	4	2
3	Matric 10%	3	2	1

c. Where prescribed minimum qualification is diploma:

		A+	A	B	C	D	E
1	Intermediate (60%)	18	15	12	9	6	3
2	Matric 40%	12	10	8	6	4	2

2. Experience in the relevant field (Maximum 20 marks)

(10 marks for fulfilment of prescribed experience. 2 marks additional for per year above the prescribed experience).

3. Interview (Maximum 50 marks)



Off # 042-99059302

NO.12(9) PO(COORD-II)P&D/2024
GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
Dated Lahore the 12th September, 2024

1. The Secretary to Government of the Punjab,
 - i. Finance Department
 - ii. FW&F Department
 - iii. Environment Protection Department
2. The Chief Economist/ All Members, P&D Board.
3. The Director, Punjab Economic Research Institute (PERI).
4. The Director General, Monitoring & Evaluation (M&E).
5. The Chief Executive Officer, Urban Unit, Lahore.

Subject: **MINUTES / DECISIONS OF THE MEETING OF PROVINCIAL DEVELOPMENT WORKING PARTY (PDWP). (SECTOR: FW&F)**

I am directed to enclose herewith a copy of minutes of **25th PDWP meeting held on 06th September, 2024** under the chairmanship of Chairman P&D Board, for information and further necessary action of the following Item(s):-

Agenda Item No.	Name of the Item	ADP No. (2024-25)	Approved Cost (Rs. in million)
5	GIS Based Protection Regime and Establishment of Digital Communication Cell in Forestry, Wildlife and Fisheries Department	3259 (New)	1,200.00
6	Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab.	3275 (New)	412.632

(MUSA RAZA)

ASSISTANT CHIEF (COORD-II)

A Copy, along-with copy of the minutes, is forwarded to the:

Sr. No.	PARTICULARS
	PLANNING & DEVELOPMENT BOARD:
1	Sr. Chiefs:- (Coord. & Mont.), ENV & FW&F / Chiefs: ECA, Technical, Consultancy / Consultant (Coord)
2	Manager (MIS) P&D Board
3	PSO to Chairman, P&D Board.
4	PS to Secretary, P&D Board.
	C.C.
7	Chief (ENV & CC), M/o Planning, Dev. & Special Initiatives, Govt. of Pakistan, "P" Block, Pak Secretariat, Islamabad.

ASSISTANT CHIEF (COORD-II)

**GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
FWF SECTION**

MINUTES OF 26TH PDWP MEETING HELD ON 06.09.2024

Agenda Item No.5-	GIS Based Protection Regime and Establishment of Digital Communication Cell in Forestry, Wildlife and Fisheries Department ADP No. 3259 (New)
Date & Time:	06.09.2024 (Friday) At 10:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env. & CC.), P&D Board briefed the forum that the scheme titled "GIS Based Protection Regime and Establishment of Digital Communication Cell in Forestry, Wildlife and Fisheries Department" has been included in ADP 2024-25 at GS No. 3259 as a new scheme having an allocation of Rs. 50.00 million. She added that the FWF Department has submitted the PC-I of the subject scheme at a cost of Rs 1,200.00 million with a gestation period of 36 Months (2024-2027) for consideration by the PDWP.

2. She further informed that the Punjab Forest Department, comprising 1.6 million acres of state forests, uses manual record-keeping, including multiple registers for monitoring its assets since its establishment in the British colonial period 1864. By implementing this project, AD intends to transform its manual record-keeping system into an AI-based monitoring system for efficient and effective protection of state assets. Moreover, by establishing the Digital Communication Cell through this project, the FWF Department will be able to cover Departmental Initiatives and enforcement measures through Vlogs, create content for education, trainings etc.

3. The forum was further briefed that PC-I of the subject scheme was discussed in Pre-PDWP meeting held on 04.09.2024 under the Chairmanship of Secretary P&D Board / Member (Env. & CC.), P&D Board wherein the subject scheme was discussed and deliberated in detail. Lastly, annotated replies of FWF Department on the observations of P&D Board were also presented and subsequently the observations which required further deliberations were presented before the forum for discussion.

DISCUSSION:

4. While discussing the AI-based early warning and detection system, the Secretary FWF Department briefed the house that the Department has already used AI-based drone technology, at a small scale in the Murree and Rawalpindi sites. The use of this technology has shown positive results and helps the department to identify and mitigate fire incidents at an early stage. Furthermore, deploying this system in vulnerable areas of Rawalpindi and Murree will also help to curtail the fire incidents that cause a lot of damage to state forest.

5. The Secretary, FWF Department further briefed the house about the induction of LIDAR Technology in Forest Conservation and informed that with this technology biomass estimation and 3D mapping of urban areas can be done to assess the actual carbon stock in forest. The forum appreciated the FWF Department on the induction of Lidar technology.

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6. On a query from the Chair regarding the usage of drones in the project, the Secretary FWF Department briefed that under this project drones will be deployed at the circle and division level for monitoring and conservation of forest resources which was earlier a hectic and cumbersome process. The deployment of drones will strengthen the surveillance of forest resources and enhance the efficiency of Field formation.

7. The Chair asked about the implications and use of digital communication cell in the Forest Department. Upon this, the Secretary FWF Department thoroughly briefed the house that at present there is no mechanism in the Department that may help to craft communication of day-to-day tasks and campaigns, coverage of Departmental initiatives, narrative building, depiction of the latest research on Forest through explainer videos and animations for public awareness and education of national and international level.

8. While discussing the staff under the GIS Protection Regime, the Chair directed to delete the posts of Senior Clerk and Lift Operator. Furthermore, it was also directed to delete the post of Content Moderator under the Digital Communication Cell. Furthermore, the Chair directed to reduce the quantity of High-End Desktop with Power Backup proposed under Digital Communication Cell from 08 no. to 06 no.

DECISIONS:

9. After detailed deliberations, the forum unanimously approved the scheme at a cost of Rs. 1,200.00 million with gestation period of 36 months (2024-2027) with following decisions:

- a) The posts of Senior Clerk and Lift Operator shall be deleted from the GIS Protection Regime component of the project.
- b) The post of Content Moderator under the Digital Communication Cell shall also be deleted.
- c) The quantity of High-End Desktop with Power Backup proposed under Digital Communication Cell shall be reduced from 08 no. to 06 no.

Meeting ended with a vote of thanks

GOVERNMENT OF THE PUNJAB PLANNING & DEVELOPMENT BOARD FWF SECTION	
MINUTES OF 25 TH PDWP MEETING HELD ON 06.09.2024	
Agenda Item No.6	Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab. ADP No. 3275 (New)
Date & Time:	06.09.2024 (Friday) At 11:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env. &CC.), P&D Board briefed the forum that the scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" has been included in ADP 2024-25 at GS No. 3275 as a new scheme having an allocation of Rs. 150.00 million. She added that FWF Department has submitted PC-I of the subject scheme at a cost of Rs 3,647.82 million with a gestation period of 36 Months (2024-2027) for consideration by the PDWP.

2. She further informed the house that the PC-I was presented before 22nd PDWP on 28-08-2024, wherein the forum deferred the scheme with the following decisions:

- AD to establish the Wildlife Protection Force, fully equipped in all respects, under the law from the non-development side by initiating a summary for approval of the Chief Minister.
- Allied facilities e.g. machinery and equipment, will be provided through this PC-I only for those components that are being newly established under this project.
- After making necessary amendments and cost reductions, AD may bring the case again before PDWP for approval / consideration.

DISCUSSION:

3. The Director General Wildlife & Parks briefed the house regarding the components of the scheme which have been amended as per decisions of the PDWP. He informed that the operational staff i.e. Wildlife Ranger, Senior Wildlife Ranger, Deputy Director Wildlife, Assistant Director Wildlife have been deleted and a summary will be initiated by the FWF Department for approval of the Chief Minister regarding the establishment of Wildlife Protection Force from non-development side. After incorporating the changes, the cost of the scheme has been reduced to Rs. 2,583.12 million.

4. Secretary FWF Department presented the organogram, technical criteria, proposed pay package and job description of Project Management Unit (PMU) before the house. It was further briefed that the PMU shall determine the scope, formulate PC-Is and execute the ADP 2024-25 portfolio of the Wildlife Department.

5. The Chief (Technical), P&D Board apprised the forum that extra carriage charges have been proposed under the scheme for the construction of civil works in desert areas, which will require approval from the Finance Department. The

representative of the Finance Department endorsed the viewpoint of Chief (Technical), P&D Board and requested the FWF Department to forward the case for extra carriage charges to the Finance Department.

6. After the incorporation of decisions of PDWP, the cost of the scheme was reduced from Rs. 2,583.12 million to Rs. 412.632 million with the following break-up:

Rs. In Million

Sr. #	Components	Cost Presented Before PDWP	Approved Cost
Project Management Unit			
1	Machinery, Store & Equipment	7.90	7.90
2	Transport	21.00	20.50
3	Cost of Establishment	194.335	179.95
4	Commodities & Services	184.282	184.282
	Total - PMU	407.517	392.632
Wildlife Protection Force			
5	Conservancy & Works	1092.607	-
6	Machinery, Stores & Equipment	277.985	-
7	Transport	403.000	20.00
8	Cost of Establishment	195.011	-
9	Commodities & Services	207.000	-
	Total- Wildlife Protection Force	2,175.603	20.00
	Total Cost	2,583.12	412.632

DECISIONS:

7. After detailed deliberations, the forum unanimously approved the scheme at a cost of Rs.412.632 million with gestation period of 36 months (2024-2027) and following decisions were made:

- a) AD to initiate a summary for approval of the Chief Minister regarding the establishment of the proposed Wildlife Protection Force, fully equipped in all respects, under the law from the non-development side.
- b) **Project Management Unit (PMU)**
 - i. Project Management Unit (PMU) has been approved at a cost of Rs. 392.632 million.
 - ii. Provision of vehicles i.e. 01 no. 1300CC car and 01 no. high roof has been approved under PMU and remaining vehicles shall be deleted.
 - iii. The post of Manager Legal from PMU shall be deleted.
- c) **Wildlife Protection Force**
 - i. Under Wildlife Protection Force, only the civil component along with the allied revenue component proposed in the scheme is approved **subject to the condition** that the Provincial Cabinet first approve the establishment of Wildlife Protection Force.
 - ii. Provision of vehicles, only to the extent of 05 no Quad bikes @ Rs. 20.00 million, has been approved under Wildlife Protection Force. The remaining vehicles shall be deleted.

Meeting ended with a vote of thanks

LIST OF PARTICIPANTS

25th PDWP MEETING, FY 2024-25

Dated: 06.09.2024

Name of the Officer		Designation / Department
PLANNING & DEVELOPMENT BOARD		
1.	Barrister Nabeel A. Awan	Chairman, P&D Board (In Chair)
2.	Dr. Asif Tufail	Secretary, P&D Board / Member (Env. & CC.)
3.	Mr. Ahmed Mustajab Karamat	Member (Social Development)
4.	Mr. Shafaat Ali	Member (Health)
5.	Mr. Khawar Kamal	Member (LG&CD/UD)
6.	Mr. Aslam Javed	Member (Agriculture)
7.	Mr. Sadaqat Hussain Khan	Member (Energy)
8.	Mr. Agha M. Ali Abbas	Member (Governance)
9.	Mr. Mohsin Abbas Shakir	Member (Water)
10.	Mr. Mahmood-ul- Hassan	Sr. Chief (RP)
11.	Mr. Sohail Rauf	Sr. Chief (C&M)
12.	Ms. Saba Asghar Ali	Chief (Env. & CC.)
13.	Mr. Abid Inayat Sheikh	Chief (Technical)
14.	Mr. Musa Raza	Assistant Chief (Coord-II)
15.	Ms. Rabbia Ali	Assistant Chief (FW&F)
16.	Mr. Abraham Mall	Planning Officer (Coord-II)
URBAN UNIT		
17.	Mr. Umer Masud	CEO
DG (M&E)		
18.	Mr. Mumtaz Ahmad	Director (Monitoring)
ENVIRONMENT PROTECTION DEPARTMENT		
19.	Ms. Sughra Kashif	SPIU
PUNJAB ECONOMIC RESEARCH INSTITUTE (PERI)		
20.	Mr. M. Ansar	Director (PERI)
FOREST, WILDLIFE & FISHERIES		
21.	Mr. Muddasir Waheed Malik	Secretary (FW&F)
22.	Mr. Tahir Zafar Abbasi	AS (PM&E)
23.	Mr. Muddasir Riaz Malik	Director General (Wildlife)
PLRA		
24.	Mr. Ikram ul Haq	Director General
FINANCE DEPARTMENT		
25.	Ms. Nur-ul-Ain	AS(F)

STRENGTHENING AND CAPACITY BUILDING OF WILDLIFE
DEPARTMENT FOR CONSERVATION OF WILDLIFE IN
PUNJAB

ANNOTATED REPLY ON THE DECISIONS OF PDWP MEETING
HELD ON 06.09.2024

Sr #	Observations	Reply
a)	AD to initiate a summary for approval of the Chief Minister regarding the establishment of the proposed Wildlife Protection Force, fully equipped in all respects, under the law from the non-development side.	Noted for compliance
b) i)	Project Management Unit has been approved at a cost of Rs. 392.632 million.	Incorporated at Page No. 19 (Annexure-07, Summary of Cost) in the amended PC-I as per approved
ii)	Provision of vehicles i.e. 01 no. 1300CC car and 01 no. high roof has been approved under PMU and remaining vehicles shall be deleted.	Incorporated at Page No. 16 (Annexure-04, Machinery, Store & Equipment) in the amended PC-I as per approved
iii)	The post of Manager Legal from PMU shall be deleted.	Removed from the amended PC-I
c) i)	Under Wildlife Protection Force, only the civil component along with the allied revenue component proposed in the scheme is approved subject to the condition that the Provincial Cabinet first approves the establishment of Wildlife Protection Force.	Noted for compliance. This component has been removed from the amended PC-I and will only be included after the approval of Wildlife Protection Force from the Provincial Cabinet.
ii)	Provision of vehicles, only to the extent of 05 no Quad bikes @ Rs. 20.00 million, has been approved under Wildlife Protection Force. The remaining vehicles shall be deleted.	Noted for compliance. All the other vehicles are deleted and 05 no. Quad bikes @ Rs.20.00 million are incorporated at Page No. 16 (Annexure-04, Machinery, Store & Equipment) in the amended PC-I.



NO.12(9) PO(COORD-II)P&D/2024
GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
Dated Lahore the 10th October, 2024

Off # 042-99059302

1. The Secretary to Government of the Punjab,
 - i. Finance Department
 - ii. FW&F Department
 - iii. Environment Protection Department
2. The Chief Economist/ All Members, P&D Board.
3. The Director, Punjab Economic Research Institute (PERI).
4. The Director General, Monitoring & Evaluation (M&E).
5. The Chief Executive Officer, Urban Unit, Lahore.

Subject: **MINUTES / DECISIONS OF THE MEETING OF PROVINCIAL DEVELOPMENT WORKING PARTY (PDWP). (SECTOR: FW&F)**

I am directed to enclose herewith a copy of minutes of **32nd PDWP meeting held on 27th September, 2024** under the chairmanship of Chairman P&D Board, for information and further necessary action of the following Item(s):-

Agenda Item No.	Name of the Item	ADP No. (2024-25)	Status / Approved Cost (Rs. in million)
1	Establishment of State of the Art Wildlife Hospital at Safari Zoo, Lahore.	3270 (New)	Deferred
2	Chief Minister Wildlife Rescue Force	3272 (New)	Deferred
3	Immersive Wildlife Experience (Cinema and moving theatre) in Punjab	3273 (New)	Deferred
4	Position paper regarding changing the following in PMU approved under scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab"	3275 (New)	Position paper approved
5	Feasibility Study for Establishment of Model Fish Market at Lahore (PC-II)	3279 (New)	34.000

Abraham Mall
(ABRAHAM MALL)

PLANNING OFFICER (COORD-II)

A Copy, along-with copy of the minutes, is forwarded to the:

Sr. No.	PARTICULARS
	PLANNING & DEVELOPMENT BOARD:
1	Sr. Chiefs:- (Coord. & Mont.), ENV & FW&F / Chiefs: ECA, Technical, Consultancy / Consultant (Coord)
2	Manager (MIS) P&D Board
3	PSO to Chairman, P&D Board.
4	PS to Secretary, P&D Board.
	C.C.
7	Chief (ENV & CC), M/o Planning, Dev. & Special Initiatives, Govt. of Pakistan, "P" Block, Pak Secretariat, Islamabad.

Abraham Mall
PLANNING OFFICER (COORD-II)

	
MINUTES OF 32ND PDWP MEETING HELD ON 27.09.2024	
Agenda Item No. 1	Establishment of State of the Art Wildlife Hospital at Safari Zoo, Lahore. ADP No. 3270 (New)
Date & Time:	27.09.2024 (Friday) At 11:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env.&CC.), P&D Board briefed the forum that the project titled "Establishment of State of the Art Wildlife Hospital at Safari Zoo, Lahore" has been included in ADP 2024-25 at Gs. No. 3270 with an allocation of Rs. 700.00 million. She added that the FWF Department submitted the PC-I of the subject scheme at a cost of Rs. 2,494.215 million with a gestation period of 36 Months (2024-2027) for consideration by the PDWP.

2. She further added that by implementing this project, AD intends to provide specialized veterinary care to species including surgery, intensive care, rehab etc., and cater to the wildlife species in captive facilities across Punjab, including 771 animals and 1393 birds in Safari and Lahore Zoo, develop professional skills and expertise of wildlife veterinarians through international training in wildlife care, treatment, diagnostics and rehabilitation etc.

3. The forum was further briefed that PC-I of the subject scheme was discussed in the Pre-PDWP meeting held on 23.09.2024 under the Chairmanship of the Secretary P&D Board / Member (Env. & CC.), P&D Board wherein the subject scheme was discussed and deliberated in detail and the cost of the scheme was reduced to Rs. 2,482.511 million. Lastly, annotated replies of the FWF Department on the observations of the P&D Board were also presented and subsequently, the observations which required further deliberations were presented before the forum for discussion.

DISCUSSION:

4. The Chief Economist, P&D Board asked about the need for a high-end wildlife hospital. The Secretary FW&F explained that current small-scale veterinary facilities are inadequate for modern practices, leading to uncontrolled diseases and animal deaths. Furthermore, highly valuable species like precious ungulates, primates, Amazon pythons and various species of exotic birds, have been acquired during the revamping of Lahore Zoo and Safari Zoo, Lahore.

5. The Chair inquired about the rationale for selecting IDAP as the executing agency for the project, especially when the C&W Department could also manage the civil components. The DG Wildlife explained that the project involves numerous non-schedule items, which necessitate a more specialized approach. Given the goal of creating a state-of-the-art facility, IDAP's expertise aligns better with the project's ambitious scope.

Annexure 20 - Minutes of PDWP meeting held on 27.09.2024

6. The DG Wildlife shared that consultative sessions were held with international zoos, including Riyadh, Auckland, and Toronto, as well as with organizations like Four Paws and UVAS Lahore. These discussions identified the urgent need for a dedicated wildlife veterinary hospital. Following thorough deliberation, the project scope was developed to meet these critical needs.

DECISIONS:

7. After detailed deliberations, the scheme was deferred by PDWP and following decisions were made:

- i. AD to rationalize the cost of the scheme and resubmit the case to PDWP for approval / consideration.
- ii. AD may coordinate with UVAS for expertise in animal treatment.

Meeting ended with a vote of thanks

**GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
FW&F SECTION**

MINUTES OF 32ND PDWP MEETING HELD ON 27.09.2024	
Agenda Item No. 2	Chief Minister Wildlife Rescue Force. ADP No. 3272 (New)
Date & Time:	27.09.2024 (Friday) At 11:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env.&CC.), P&D Board briefed the forum that the project titled "Chief Minister Wildlife Rescue Force" has been included in ADP 2024-25 at Gs. No. 3272 with an allocation of Rs. 750.00 million. She added that the FWF Department submitted the PC-I of the subject scheme at a cost of Rs. 5,859.628 million with a gestation period of 36 Months (2024-2027) for consideration by the PDWP.

2. She further added that by implementing this project, AD intends to establish three Wildlife Rescue & Rehabilitation Centres (WR&RCs) at Jallo Wildlife Park (Lahore), Pirowal Wildlife Park (Khanewal), and Loi Bher Zoological Garden (Rawalpindi), to provide specialized facilities for the rescue, treatment, & rehabilitation of wild animals across Punjab, to establish a dedicated wildlife helpline for effective response and to develop a mobile veterinary service ("Vets on Wheels") with necessary rescue vehicles and equipment.

3. The forum was further briefed that PC-I of the subject scheme was discussed in the Pre-PDWP meeting held on 23.09.2024 under the Chairmanship of the Secretary P&D Board / Member (Env. & CC.), P&D Board wherein the subject scheme was discussed and deliberated in detail and the cost of the scheme was reduced to Rs. 5,647.542 million. Lastly, annotated replies of the FWF Department on the observations of the P&D Board were also presented and subsequently, the observations which required further deliberations were presented before the forum for discussion.

DISCUSSION:

4. The Chair was of the view that the majority of the wild animals are found on the Cholistan site so why has the department selected Khanewal district. Director General Wildlife & Parks responded that the majority of the rescue cases have been reported from the urban areas of South Punjab especially Multan and this is the main reason for selecting Khanewal as one of the locations of rescue centers.

5. The Chair inquired from the FWF Department about the animals that have been rescued in the last four years. The Secretary FWF Department responded that rescue operations had been started this year on adhoc basis and previously there was no such practice.

6. Member (Energy), P&D Board was of the view that NGOs may be encouraged for rescue operations. The Chair was of the view that this project may be executed on two sites i.e. Khanewal and Rawalpindi and the component of the Lahore

site be catered in another scheme titled "Establishment of State of the Art Wildlife Hospital at Safari Zoo, Lahore." The Chair directed the FWF Department to rationalize the cost of the scheme.

DECISIONS:

7. After detailed deliberations, the scheme was deferred by PDWP with the directions to rationalize the cost and resubmit the case to PDWP for approval / consideration.

Meeting ended with a vote of thanks

	GOVERNMENT OF THE PUNJAB PLANNING & DEVELOPMENT BOARD FW&F SECTION
MINUTES OF 32ND PDWP MEETING HELD ON 27.09.2024	
Agenda Item No. 3	Immersive Wildlife Experience (Cinema and Moving Theatre) in Punjab. ADP No. 3273 (New)
Date & Time:	27.09.2024 (Friday) At 11:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env.&CC.), P&D Board briefed the forum that the project titled "Immersive Wildlife Experience (Cinema and Moving Theatre) in Punjab" has been included in ADP 2024-25 at Gs. No. 3273 with an allocation of Rs. 400.00 million. She added that the FWF Department submitted the PC-I of the subject scheme at a cost of Rs. 2,014.928 million with a gestation period of 24 Months (2024-2026) for consideration by the PDWP.

2. She further added that by implementing this project, AD intends to establish a 7D moving theatre to change the dynamics of wildlife education and awareness, develop immersive wildlife awareness content to bring nature to the cities, inspire proactive measures to protect and preserve our natural environment and foster empathy and understanding towards wildlife.

3. The forum was further briefed that PC-I of the subject scheme was discussed in the Pre-PDWP meeting held on 23.09.2024 under the Chairmanship of the Secretary P&D Board / Member (Env. & CC.), P&D Board wherein the subject scheme was discussed and deliberated in detail and the cost of the scheme was reduced to Rs. 1,989.197 million. Lastly, annotated replies of the FWF Department on the observations of the P&D Board were also presented and subsequently, the observations which required further deliberations were presented before the forum for discussion.

DISCUSSION:

4. The Chair inquired from the FWF Department whether there is any example in the world where cinemas are being built and run by the government sector. The Director General Wildlife & Parks responded that there is no such example, however, the FWF Department will outsource the cinema and moving theatre after its completion.

5. The Chief Economist suggested that funds allocated for the subject scheme could be redirected to support the establishment of the Wildlife Hospital, proposing that the existing scheme be reconsidered or potentially dropped. The Chair acknowledged this recommendation and directed the department to re-examine the proposal and rationalize the cost.

DECISIONS:

6. After detailed deliberations, the scheme was deferred by PDWP with the directions to further examine and rationalize the cost of the scheme, provide detailed operational / business model and resubmit to PDWP for approval / consideration.

Meeting ended with a vote of thanks

MINUTES OF 32 ND PDWP MEETING HELD ON 27.09.2024	
Agenda Item No. 4	Position paper regarding changes in the PMU approved under scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab". ADP No. 3275 (New)
Date & Time:	27.09.2024 (Friday) At 11:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env.&CC.), P&D Board briefed the forum that the "Project Management Unit (PMU)" under scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" was approved by PDWP in its meeting dated 06.09.2024 at a cost of Rs. 412.632 million with a gestation period of 36 months (2023-2027).

2. She also apprised the forum that the FWF Department has approached P&D Board for change the following in the Project Management Unit of the Wildlife sector:

- Selection criteria for the posts of "Senior Manager Procurement & Contracts" & "Senior Graphic Designer",
- Changing the PPS of posts of "Architectural Assistant" & "AutoCAD Designer", and
- Adding the post of "Quantity Surveyor" in PMU.

3. She further highlighted that due to the aforementioned reasons the cost of the project will increase from Rs. 412.632 million to Rs. 423.240 million, therefore, AD will submit the revised PC-I of the subject scheme.

DISCUSSION:

4. The Director General Wildlife & Parks briefed the house that during the extensive market survey, it has been observed that a few amendments are required to be made in the selection criteria of the following posts to attract suitable candidates:

Sr. #	Post	PPS Scale & Per Month Salary	Previously Approved Job and Qualification Experience	Proposed Job Qualification and Experience
1	Senior Manager Procurement & Contracts	PPS 10 / Rs. 600,000	- Minimum 16 years' education in Law/ Contract Management, or relevant field. - At-least 5 years' relevant work experience. - Maximum age limit 45 years	- Minimum 16 years' education in <u>Civil Engineering</u> / Law / Contract Management or relevant field. - At-least 5 years' relevant work experience. - Maximum age limit 45 years.

2	Senior Graphic Designer	Rs. 200,000	• Minimum 16 years education in Computer Engineering / Software Engineering / Architecture / Fine-Arts / Information Technology / Computer Science / Graphic Design or relevant field. • At-least 3 years relevant post qualification experience in 3D Architectural Models, Renders, and Sketches. • Maximum age limit 40 years	• Minimum <u>Bachelor's</u> in Computer Engineering / Software Engineering / Architecture / Fine-Arts / Information Technology / Computer Science / Graphic Design or relevant field. • At least <u>10 years relevant work experience</u> in 3D architectural models, renders, sketchers, etc. • Maximum age limit: <u>45 years</u>
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5. The Chair asked the DG Wildlife & Parks about the addition of a Civil Engineering degree in the qualification criteria for the post of Senior Manager Procurement & Contracts. Upon this, the DG Wildlife & Parks replied that the aforementioned criteria is for Senior Manager Procurement & Contract for IDAP which includes a civil engineering degree. Similarly in C&W and ECSP the contracts are made by usually civil engineers. Therefore, the department has included a civil engineering degree besides a law degree for this post after looking into the criteria of IDAP and other departments involved in infrastructure building. For a civil engineer with relevant experience, it is more relevant to frame bidding docs and contracts related to infrastructure than a person who has only a law degree. Civil engineering contracts are complex and need special knowledge of civil engineering-related matters.

6. The Chair also raised a query about the change in education criteria for the post of Senior Graphic Designer from 16 years of education to Bachelors. The DG Wildlife & Parks responded that the qualification of Senior Graphic Designer has been proposed to be reduced from 16 years of education to Bachelor's in consideration of the experts available in the field. Individuals with substantive experience are a preference, therefore, the department has proposed to increase experience requirements while reducing education criteria.

7. The DG Wildlife & Parks further added that Project Pay Scale 06 with monthly salary package of Rs. 140,000/- has been approved by PDWP for the posts of Architectural Assistant and AutoCAD Designer. However, these scales need to be changed to PPS 07 with a monthly salary package of Rs. 200,000/- to attract experienced individuals with expertise in the relevant field.

8. The Director General Wildlife & Parks further added that the technical post of Quantity Surveyor was missed by AD under PMU. This post is essentially required for quantity survey and formulation of Bill of Quantities (BoQ) for estimation of projects. He has requested the forum to include this post in PMU at PPS 07 with a monthly salary package of Rs.175,000/-. The forum agreed with the proposals of DG W&P.

DECISIONS:

9. After the incorporation of decisions of PDWP, the following changes have been approved in PMU, approved under the scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab":

- i. Degree of Civil Engineering to be added under the qualification criteria for the post

- Meeting ended with a vote of thanks

MINUTES OF 32 ND PDWP MEETING HELD ON 27.09.2024	
Agenda Item No. 5	Establishment of Model Fish Market at Lahore (Feasibility Study)* ADP No. 3279 (New)
Date & Time:	27.09.2024 (Friday) At 11:30 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Chief (Env.&CC.), P&D Board briefed the forum that the project titled "Establishment of Model Fish Market at Lahore" has been included in ADP 2024-25 at Gs. No. 3279 with an allocation of Rs. 2,00.00 million. She further informed that the FWF Department submitted the PC-I at a cost of Rs. 9,484.444 million. The agenda was placed before PDWP dated 28.08.2024 however, it was decided that a feasibility study for a viable financial business model at this stage is necessary, being the first project of its kind. Accordingly, the FWF Department submitted the PC-II titled "Establishment of Model Fish Market at Lahore (Feasibility Study)" at a cost of Rs. 34.00 million with a gestation period of 03 months (01.10.2024 to 31.12.2024)

2. She further added that by carrying out a feasibility study, the consultant will develop a detailed and integrated master plan for Model Fish Market including layouts, design specifications and project documentation and also provide a complete management structure along with a sustainable business model.

3. She also apprised the forum that the PC-II was discussed in the Pre-PDWP meeting held on 16.09.2024 under the chairmanship of Secretary P&D Board / Member (Env. & CC.), P&D Board wherein the subject scheme was discussed and deliberated in detail. All the observations raised on PC-II have been settled.

DISCUSSION:

4. The Director General Fisheries, Punjab, Lahore briefed the forum that the scope of the study has been proposed in eleven major areas, including technical feasibility, financial analysis, operational feasibility, socio-economic analysis, risk assessment & risk mitigation plan, sustainability model, implementation plan and preparation of draft PC-I, being key areas of the study. He further stated that as per the scope of the study, fifteen experts have been proposed. The Secretary FWF Department highlighted that proper deliverables with specific tasks and timelines have also been included in the PC-II to ensure the completion of the feasibility study in the stipulated period.

DECISIONS:

5. The forum unanimously approved the PC-II at a cost of Rs. 34.00 million with a gestation period of 03 months (01.10.2024 to 31.12.2024)

Meeting ended with a vote of thanks

Minutes of 32nd meeting of PDWP held on 27.09.2024

LIST OF PARTICIPANTS**32nd PDWP MEETING, FY 2024-25****Dated: 27.09.2024**

Name of the Officer		Designation / Department
PLANNING & DEVELOPMENT BOARD		
1.	Barrister Nabeel A. Awan	Chairman, P&D Board (In Chair)
2.	Dr. Asif Tufail	Secretary, P&D Board / Member (Env. & CC.)
3.	Mr. M. Masood Anwar	Chief Economist
4.	Mr. Abid Bodla	Member (ID / Water)
5.	Mr. Ahmed Mustajab Karamat	Member (Social Development)
6.	Mr. Yawar Hussain	Member (Education)
7.	Mr. Shafaat Ali	Member (Health)
8.	Mr. Khawar Kamal	Member (LG&CD/UD)
9.	Mr. Aslam Javed	Member (Agriculture)
10.	Mr. Sadaqat Hussain Khan	Member (Energy)
11.	Mr. Agha M Ali Abbas	Member (Governance)
12.	Mr. Mohsin Abbas Shakir	Member (Water)
13.	Mr. Mahmood-ul- Hassan	Sr. Chief (RP)
14.	Mr. Sohail Rauf	Sr. Chief (C&M)
15.	Ms. Shafaq Saleem	Sr. Chief (Consultancy)
16.	Ms. Saba Asghar Ali	Chief (Env. & CC.)
17.	Mr. Yasir Arif Raja	Chief (Technical)
18.	Mr. Musa Raza	Assistant Chief (Coord-II)
19.	Ms. Rabbia Ali	Assistant Chief (FW&F)
URBAN UNIT		
20.	Mr. Khalil Ali	FO (Biodiversity)
DG (M&E)		
21.	Mr. Mumtaz Ahmad	Director (Monitoring)
ENVIRONMENT PROTECTION DEPARTMENT		
22.	Ms. Sughra Kashif	SPIU
PUNJAB ECONOMIC RESEARCH INSTITUTE (PERI)		
23.	Mr. M. Ansar	Director (PERI)
FOREST, WILDLIFE & FISHERIES		
24.	Mr. Muddasir Waheed Malik	Secretary, FWF
25.	Dr. Sikandar Hayat	DG Fisheries
26.	Mr. Asif Ali	Deputy Director, Fisheries
FINANCE DEPARTMENT		
27.	Ms. Nur-ul-Ain	AS(F)

**ANNOTATED REPLY ON THE DECISIONS / OBSERVATIONS OF PDWP
MEETING HELD ON 27.9.2024**

Sr. No.	Decision / Observation	Reply
1.	Degree of Civil Engineering to be added under the qualification criteria for the post of Senior Manager Procurement and Contracts.	Degree of Civil Engineering has been added under the qualification criteria for the post of Senior Manager Procurement and Contracts in Annexure-15 of PC-I Scheme.
2.	The selection criteria for the post of Senior Graphic Designer may be changed to: a. Minimum Bachelor's in Computer Engineering / Software Engineering / Architecture / Fine-Arts / Information Technology / Computer Science / Graphic Design or Relevant Field. b. At least 10 years of relevant work experience in 3D architectural models, renders, sketchers, etc. c. Maximum age limit 45 years.	The selection criteria for the post of Senior Graphic Designer has been changed as decided by PDWP and incorporated in Annexure-15 of PC-I Scheme. a. Minimum Bachelor's in Computer Engineering / Software Engineering / Architecture / Fine-Arts / Information Technology / Computer Science / Graphic Design or Relevant Field. b. At least 10 years of relevant work experience in 3D architectural models, renders, sketchers, etc. c. Maximum age limit 45 years.
3.	Project Pay Scale 06 for the posts of Architectural Assistant and AutoCAD Designer with a monthly salary of Rs.140,000/- be revised to PPS 07 with monthly salary package of Rs.200,000/-.	Project Pay Scale 06 for the posts of Architectural Assistant and AutoCAD Designer with a monthly salary of Rs.140,000/- has been revised to PPS 07 with monthly salary package of Rs.200,000/-.
4.	The post of Quantity Surveyor at PPS 07 with a monthly salary package of Rs.175,000/- may be added to the PMU.	The post of Quantity Surveyor at PPS 07 with a monthly salary package of Rs.175,000/- has been added to the PMU.
5.	The FWF Department may submit the revised PC-I at a cost of Rs.423.240m after incorporating all the aforementioned decisions.	The amended PC-I Scheme at a cost of Rs.423.240m after incorporating all the aforementioned decisions has been submitted.

Note: Accordingly, Cost of Establishment of PC-I Scheme has been enhanced from Rs.179.950m to Rs.190.558m after adding one new post of Quantity Surveyor PPS-07 and incorporating the increased pay of the concerned posts.



NO.12(9) PO(COORD-II)P&D/2024
GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
Dated Lahore the 12th November, 2024

Off # 042-99059302

1. The Secretary to Government of the Punjab,
 - i. Finance Department
 - ii. FW&F Department
 - iii. Environment Protection Department
2. The Chief Economist/ All Members, P&D Board.
3. The Director, Punjab Economic Research Institute (PERI).
4. The Director General, Monitoring & Evaluation (M&E).
5. The Chief Executive Officer, Urban Unit, Lahore.

Subject: **MINUTES / DECISIONS OF THE MEETING OF PROVINCIAL DEVELOPMENT WORKING PARTY (PDWP). (SECTOR: FW&F)**

I am directed to enclose herewith a copy of minutes of **43rd PDWP meeting held on 06th November, 2024** under the chairmanship of Chairman P&D Board, for information and further necessary action of the following Item(s):-

Agenda Item No.	Name of the Item	ADP No. (2024-25)	Status
4	Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab	3275 (New)	Position Paper for changes in PMU Approved

(ABRAHAM MALL)
PLANNING OFFICER (COORD-II)

A Copy, along-with copy of the minutes, is forwarded to the:

Sr. No.	PARTICULARS
	PLANNING & DEVELOPMENT BOARD:
1	Sr. Chiefs:- (Coord. & Mont.), ENV & FW&F / Chiefs: ECA, Technical, Consultancy / Consultant (Coord)
2	Manager (MIS) P&D Board
3	PSO to Chairman, P&D Board.
4	PS to Secretary, P&D Board.
	<u>C.C.</u>
7	Chief (ENV & CC), M/o Planning, Dev. & Special Initiatives, Govt. of Pakistan, "P" Block, Pak Secretariat, Islamabad.

PLANNING OFFICER (COORD-II)



**GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
FW&F SECTION**

MINUTES OF 43RD PDWP MEETING HELD ON 06.11.2024

Agenda Item No. 4	Position paper regarding change in cost of Project Management Unit approved under scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab". ADP No. 3275 (New)
Date & Time:	06.11.2024 (Wednesday) At 11:45 A.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Assistant Chief (FWF), P&D Board briefed the forum that the "Project Management Unit (PMU)" under the scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" was approved by PDWP in its meeting dated 06.09.2024 at a cost of Rs. 412.632 million with a gestation period of 36 months (2023-2027). Later on, the project was revised and approved by PDWP at a cost of Rs. 423.240 million in its meeting held on 27.09.2024 to cater to the changes/amendments in the Project Management Unit (PMU) approved under the subject scheme.

2. She apprised the forum that the FWF Department has approached the P&D Board for changing the following in the Project Management Unit of the Wildlife sector:

- a) Addition of Incentive Allowance for the post of Project Director.
- b) Change in Project Pay Scale for the post of Senior Manager Architecture from PPS-10 to PPS-11.
- c) Increase in the operational cost of items (Stationery, Rent of Car and Rent of Office Building / Workspace) approved under the "Commodities & Services" head.

3. She further highlighted that due to the aforementioned reasons the cost of the project will increase from Rs. 423.240 million to Rs. 458.258 million, therefore, AD will submit the revised PC-I of the subject scheme.

DISCUSSION:

4. The Chair inquired regarding the proposed amount of incentive allowance in the slab of Rs. 200,000 to 275,000 against BPS-19. The Director General Wildlife & Parks replied that the department has proposed a maximum slab of Rs. 275,000 for incentive allowance. The representative of the Finance Department stated that they have no observation as the proposed incentive allowance is within the slab notified by the Finance Department.

5. Furthermore, the Assistant Chief (FWF), P&D Board raised an observation regarding the proposed increase in rent of vehicles. The Director General Wildlife & Parks responded that vehicles proposed in the original PC-I were deleted as per directions of the PDWP (except for one 1300cc car and one Hiace Hi-roof). Therefore, rented vehicles are

Annexure 22 Minutes of PDWP Meeting held on 06.11.2024
 required for the mobility of the PMU staff at the project sites. Similarly, the proposed increase in the rent of the office building was due to the exclusive spacing requirement of the PMU staff and senior management.

6. The Chair inquired regarding the qualification/experience of Mr. Najam Saqib who has been offered a letter of appointment against the post of Senior Manager Architecture (PPS-10). The Director General Wildlife & Parks explained that the candidate was the only one with international certifications such as Active Score, PMP, WELL AP, LEED AP, SCE, EDGE, etc. which are crucial as the projects being undertaken by the PMU are first of their kind. The expertise of Mr. Najam will undoubtedly be a valuable asset for the PMU.

7. After incorporation of decisions of PDWP, the cost of the project was enhanced to Rs. 458.258 million from Rs. 423.240 million with the following break-up:

Rs. In Million			
Sr. #	Components	Approved Cost	Revised Approved Cost
	Project Management Unit		
1	Machinery, Store & Equipment	7.90	7.90
2	Transport	20.50	20.50
3	Cost of Establishment	190.558	199.061
4	Commodities & Services	184.282	210.797
	Total - PMU	403.24	438.258
	Wildlife Protection Force		
5	Conservancy & Works	-	-
6	Machinery, Stores & Equipment	-	-
7	Transport	20.00	20.00
8	Cost of Establishment	-	-
9	Commodities & Services	-	-
	Total- Wildlife Protection Force	20.00	20.00
	Total Cost	423.24	458.258

DECISIONS:

8. After detailed deliberations, the forum unanimously approved the following changes in PMU, approved under the scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab":

1. Provision of "Incentive Allowance" for BPS-19 (ranging between Rs. 200,000/- to 275,000/- as per Finance Department's notification dated 05.10.2022) be fixed at maximum range i.e. Rs.275,000/- per month along with inclusion of object codes of pay for BPS-19 against the post of Project Director in the PMU.
2. The Project Pay Scale-10 for the post of Senior Manager Architecture with a monthly salary of Rs. 600,000/- may be revised to PPS-11 with a monthly salary package of Rs. 900,000/- in order to attract the best suitable human resource.
3. The cost of "Commodities and Services" head shall be enhanced to Rs. 210.797 million due to increase in cost of stationery, rent of office building and rent of car.
4. The FW&F Department may submit the revised PC-I at a cost of Rs. 458.258 million after incorporating all the aforementioned decisions.

Meeting ended with a vote of thanks

LIST OF PARTICIPANTS**43rd PDWP MEETING, FY 2024-25****Dated: 06.11.2024**

Dated: 06.11.2024

Name of the Officer		Designation / Department	
PLANNING & DEVELOPMENT BOARD			
1.	Barrister Nabeel A. Awan	Chairman, P&D Board	(In Chair)
2.	Mr. M. Masood Anwar	Chief Economist	
3.	Mr. Abid Bodla	Member (ID / Water)	
4.	Mr. Ahmed Mustajab Karamat	Member (Social Development)	
5.	Mr. Yawar Hussain	Member (Education)	
6.	Mr. Shafaat Ali	Member (Health)	
7.	Mr. Khawar Kamal	Member (LG&CD/UD)	
8.	Mr. Aslam Javed	Member (Agriculture)	
9.	Mr. Sadaqat Hussain Khan	Member (Energy)	
10.	Mr. Mohsin Abbas Shakir	Member (Water)	
11.	Mr. Mahmood-ul- Hassan	Sr. Chief (RP)	
12.	Mr. Sohail Rauf	Sr. Chief (C&M)	
13.	Mr. Musa Raza	Assistant Chief (Coord-II)	
14.	Ms. Rabbia Ali	Assistant Chief (/FW&F)	
15.	Syed. M. Vajdar Haider	Assistant Chief (Tech)	
P&D BOARD SOUTH SECRETARIAT			
16.	Mr. Muhammad Akhtar Mandhaira	Additional Secretary	
17.	Mr. Malik Ghulam Farid	Chief	
18.	Mr. Muhammad Rashid	Assistant Chief (Coord)	
INFRASTRUCTURE DEVELOPMENT			
19.	Mr. Ghulam Yaseen	Assistant Chief	
20.	Ms. Nadia Zia	Assistant Chief	
SOCIAL SECTOR			
21.	Mr. Jam Muhammad Awais	Assistant Chief	
22.	Ch. Fahad Anwar	Assistant Chief	
URBAN UNIT			
23.	Mr. Imtiaz Younas		
DG (M&E)			
24.	Mr. Mumtaz Ahmed	Director Monitoring	
ENVIRONMENT PROTECTION DEPARTMENT			
25.	Ms. Sughra Kashif	Deputy Director (Social Safeguard)	
PUNJAB ECONOMIC RESEARCH INSTITUTE (PERI)			
26.	Mr. M. Ansar	Director (PERI)	
FOREST, WILDLIFE & FISHERIES DEPARTMENT			
27.	Mr. Tahir Zafar Abbasi	Special Secretary, FWF	
28.	Mr. Muddasir Riaz Malik	Director General	
29.	Ms. Saba Adil	PD, PMU	
30.	Mr. Junaid Nadeem	Deputy Director, Headquarter	
FINANCE DEPARTMENT			
31.	Ms. Nur-ul-Ain	AS(F)	

**ANNOTATED REPLY ON THE DECISIONS / OBSERVATIONS OF PDWP
MEETING HELD ON 06.11.2024**

Sr. No.	Decision / Observation	Reply
1.	Provision of “Incentive allowance” for BPS-19 (ranging between Rs. 200,000 to 275,000 as per Finance Department notification dated 05.10.2022) be fixed at maximum range that is 275,000 per month along with inclusion of object codes of pay for BPS-19 against the post of Project Director in the PMU.	Noted for compliance.
2.	The Project Pay Scale – 10 for the post of Senior Manager Architecture with a monthly salary of Rs. 600,000 may be revised to PPS-11 with a monthly salary package of Rs. 900,000 in order to attract the best suitable human resource.	The Project Pay Scale – 10 for the post of Senior Manager Architecture with a monthly salary of Rs. 600,000 has been revised to PPS-11 with a monthly salary package of Rs. 900,000 in order to attract the best suitable human resource as mentioned in Annexure-05 of PC-I Scheme.
3.	The cost of “Commodities & Services” head shall be enhanced to Rs. 210.797 million due to increase in cost of Stationary, Rent of Office Building and Rent of Car.	The cost of “Commodities & Services” head has been enhanced to Rs. 210.797 million due to increase in cost of Stationary, Rent of Office Building and Rent of Car as mentioned in Annexure-06 of PC-I Scheme.
4.	The FW&F department may submit the revised PC-I at a cost of Rs. 458.258 million after incorporating all the aforementioned decisions.	Revised PC-I at a cost of Rs. 458.258 million after incorporating all the aforementioned decisions is being submitted.



Off # 042-99059302

NO.12(9) PO(COORD-II)P&D/2025
GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
Dated Lahore the 17th April, 2025

1. The Secretary to Government of the Punjab,
 - i. Finance Department
 - ii. FW&F Department
 - iii. Environment Protection Department
2. The Secretary, P&D South Punjab Secretariat, Bahawalpur.
3. The Chief Economist/ All Members, P&D Board.
4. The Director, Punjab Economic Research Institute (PERI).
5. The Director General, Monitoring & Evaluation (M&E).
6. The Chief Executive Officer, Urban Unit, Lahore.

Subject: **MINUTES / DECISIONS OF THE MEETING OF PROVINCIAL DEVELOPMENT WORKING PARTY (PDWP). (SECTOR: FW&F)**

I am directed to enclose herewith a copy of minutes of **74th PDWP meeting held on 16th April, 2025** under the chairmanship of Chairman P&D Board, for information and further necessary action of the following Item(s):-

Agenda Item No.	ADP No. (2024-25)	Name of the Item	Status
7	3275 (New)	Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab	Position Paper for changes in PMU Approved

(MUSA RAZA)

ASSISTANT CHIEF (COORD-II)

A Copy, along-with copy of the minutes, is forwarded to the:

Sr. No.	PARTICULARS
	PLANNING & DEVELOPMENT BOARD:
1	Sr. Chiefs:- (Coord. & Mont.), ENV & FW&F / Chiefs: ECA, Technical, Consultancy / Consultant (Coord)
2	Manager (MIS) P&D Board
3	PSO to Chairman, P&D Board.
4	PS to Secretary, P&D Board.
	C.C.
5	Chief (ENV & CC), M/o Planning, Dev. & Special Initiatives, Govt. of Pakistan, "P" Block, Pak Secretariat, Islamabad.

ASSISTANT CHIEF (COORD-II)

	GOVERNMENT OF THE PUNJAB PLANNING & DEVELOPMENT BOARD FW&F SECTION
MINUTES OF 74TH PDWP MEETING HELD ON 16.04.2025	
Agenda Item No. 7	Position paper regarding change in Project Management Unit (PMU) approved under scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab". ADP No. 3275 (New)
Date & Time:	16.04.2025 (Wednesday) At 12:15 P.M
Venue:	Auditorium P&D Board
Participants:	List Attached

Assistant Chief (FWF), P&D Board briefed the forum that the "Project Management Unit (PMU)" under the scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab" was approved by PDWP in its meeting dated 06.09.2024 at a cost of Rs. 412.632 million with a gestation period of 36 months (2023-2027). Later on, the project was revised and approved by PDWP at a cost of Rs. 423.240 million in its meeting held on 27.09.2024 to cater to the changes/amendments in the Project Management Unit (PMU) approved under the subject scheme. The PMU component of the project was once again revised and approved by the PDWP in its meeting held on 06.11.2024, at a cost of Rs. 458.258 million. The revision was due to the change in the PPS of the post of Sr. Manager Architecture from PPS-10 to PPS-11, an increase in the cost of some operational items, and the inclusion of an incentive allowance for the Project Director, who is a regular government employee.

2. She apprised the forum that the FWF Department has now approached the P&D Board for changing the following in the Project Management Unit of the Wildlife sector:

- a) Inclusion of post of 'Chief Works & Infrastructure Development' (PPS-10) in the PMU.
- b) Increase in cost of 'Consultancy' services from Rs. 40.00 million to Rs. 160.00 million.
- c) Provision of two high end workstation laptops.

3. She further highlighted that due to the aforementioned reasons the cost of the project will increase from Rs. 458.258 million to Rs. 597.333 million, therefore, AD will submit the revised PC-I of the subject scheme.

DISCUSSION:

4. The forum observed that the scheme falls under the domain/mandate of the DDSC. The Assistant Chief (FWF) explained that the current case pertains to the revision of one of the components of the PC-I, i.e., the PMU, wherein the department has proposed the addition of a new post, an increase in consultancy costs, and the procurement of laptops.

5. The Director General DG Wildlife & Parks explained the proposed revision to the forum, stating that a streamlined PMU was envisioned, comprising a limited number of

specialists and domain experts. Instead of hiring individual resource persons for each specific task, the department has proposed a provision for engaging consultancy services within the PMU. The cost is proposed to be increased from Rs. 40,000 million to Rs. 160,000 million, in view of the expanding scope of the PMU and the inclusion of PC-Is, which are the first of their kind. The services of various experts are required for both project formulation and implementation. He further briefed the forum on the inclusion of the post of Chief Works & Infrastructure (PPS-10) in the PMU and informed that it will be filled through the transfer of a permanent government officer, of at least BPS-19. The officer will be responsible for implementing and executing the civil components of the projects, as well as issuing technical sanctions. Moreover, to ensure efficient project execution, two high-end workstation laptops are required for graphic design tasks involving Adobe Creative Suite, 3D modelling, and video editing. These will enhance productivity and support technical requirements.

6. The Chair noted that the proposed post is listed under the PPS scale, whereas it is intended to be filled through transfer. Therefore, the post should be designated under the BPS scale. The DG Wildlife also presented a case for the approval of an incentive allowance of Rs. 275,000/-, as the post is to be filled through the transfer of an officer of at least BPS-19. The forum approved the incentive allowance, in accordance with the Finance Department's notification, at the maximum rate proposed for BPS-19, i.e., Rs. 275,000/- per month.

7. After incorporation of decisions of PDWP, the cost of the project was enhanced to Rs. 597.333 million from Rs. 458.258 million with the following break-up:

Rs. In Million			
Sr. #	Components	Approved Cost	Revised Approved Cost
	Project Management Unit		
1	Machinery, Store & Equipment	7.90	11.15
2	Transport	20.50	20.50
3	Cost of Establishment	199.061	214.886
4	Commodities & Services	210.797	330.797
	Total - PMU	438.258	577.333
	Wildlife Protection Force		
5	Conservancy & Works	-	-
6	Machinery, Store & Equipment	-	-
7	Transport	20.00	20.00
8	Cost of Establishment	-	-
9	Commodities & Services	-	-
	Total- Wildlife Protection Force	20.00	20.00
	Total Cost	458.258	597.333

DECISIONS:

7. After detailed deliberations, the forum unanimously approved the following changes in PMU, approved under the scheme titled "Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab":

1. Inclusion of post of 'Chief Works & Infrastructure' at BPS-19, to be filled through by transfer.
2. The incentive allowance for the post of Chief Works & Infrastructure (BPS-19) shall be provided in accordance with the Finance Department's notification, at the maximum rate applicable for BPS-19, i.e., Rs. 275,000/- per month.
3. Increase in cost of 'Consultancy' from Rs. 40.00 million to Rs. 160.00 million.
4. Provision of two high end workstation laptops for graphic design tasks at a cost of Rs. 3.25 million.
5. The FW&F Department may submit the revised PC-I at a cost of Rs. 597.333 million after incorporating all the aforementioned decisions.

Meeting ended with a vote of thanks

CHIEF OF SECTION
Planning & Development Branch
Government of the Punjab, Lahore.

LIST OF PARTICIPANTS

74th PDWP MEETING, FY 2024-25

Dated: 16.04.2025

Name of the Officer	Designation / Department
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PLANNING & DEVELOPMENT BOARD

1.	Barrister Nabeel A. Awan	Chairman, P&D Board (In Chair)
2.	Dr. Asif Tufail	Secretary, P&D Board / Member (Env. & CC.)
3.	Mr. M. Masood Anwar	Chief Economist
4.	Mr. Yawar Hussain	Member (Education)
5.	Mr. Shafaat Ali	Member (Health)
6.	Mr. Khawar Kamal	Member (LG&CD / UD)
7.	Mr. Aslam Javed	Member (Agriculture)
8.	Mr. Sadaqat Hussain Khan	Member (Energy)
9.	Mr. Agha M.Ali Abbas	Member (Governance)
10.	Mr. Mohsin Abbas Shakir	Member (Water)
11.	Mr. Mahmood-ul- Hassan	Sr. Chief (RP)
12.	Mr. Sohail Rauf	Sr. Chief (C&M)
13.	Mr. Abid Inayat Sheikh	Chief (Technical)
14.	Mr. Musa Raza	Assistant Chief (Coord-II)
15.	Ms. Rabbia Ali	Assistant Chief (FW&F)

P&D BOARD SOUTH SECRETARIAT

16.	Mr. Muhammad Akhtar Mundhaira,	Additional Secretary
17.	Mr. Malik Ghulam Farid	Chief
18.	Mr. Muhammad Rashid	Assistant Chief

URBAN UNIT

19.	Mr. Khalil Ali	SRA Biodiversity
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G (M&E)

20.	Mr. Hafiz Waheed-ul-Hasan	Director Operations
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ENVIRONMENT PROTECTION DEPARTMENT

21.	Ms. Sughra Kashif	SPIU - PGDP
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PUNJAB ECONOMIC RESEARCH INSTITUTE (PERI)

22.	Mr. Khawar Ata	Research Economist
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FOREST, WILDLIFE & FISHERIES

23.	Mr. Muddasir Riaz Malik	Director General (Wildlife & Parks)
24.	Ms. Saba Adil	PD (PMU)
25.	Mr. Junaid Nadem	Deputy Director (Headquarters)

FINANCE DEPARTMENT

26.	Ms. Laraib Aslam	DS (Economic Services)
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**ANNOTATED REPLY ON THE DECISIONS / OBSERVATIONS OF PDWP
MEETING HELD ON 16.04.2025**

Sr. No.	Decision / Observation	Reply
1.	Inclusion of post of 'Chief Works & Infrastructure' at BPS-19, to be filled through by transfer.	The post has been included in the revised PC-1, while a reference has been initiated for posting of officer through transfer.
2.	The incentive allowance for the post of Chief Works & Infrastructure (BPS-19) shall be provided in accordance with the Finance Department's notification, at the maximum rate applicable for BPS-19, i.e., Rs. 275,000/- per month.	The incentive allowance at Rs. 275,000/- per month for the post of Chief Works & Infrastructure (BPS-19) has been incorporated in the revised PC-1.
3.	Increase in cost of 'Consultancy' from Rs. 40.00 million to Rs. 160.00 million.	The increase in cost has been incorporated in the revised PC-1 in appendix Commodities & Services.
4.	Provision of two high end workstation laptops for graphic design tasks at a cost of Rs. 3.25 million.	The laptops at a cost of Rs. 3.25 million has been incorporated in the appendix machinery, tools, equipments.
5.	The FW&F Department may submit the revised PC-1 at a cost of Rs. 597.333 million after incorporating all the aforementioned decision.	The revised PC-1 at the cost of Rs. 596.333 million is being submitted.